

### Human Resources 2023-24

Institution: University of Southern California (123961)

User ID: P1239611

#### Overview

##### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

##### Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

##### Changes in reporting

The following changes were implemented for the 2023-24 data collection period:

- Rephrased "remedial education" terminology in survey materials to "developmental education," including Glossary terms
- Added FAQ regarding staff who provide instruction or services to incarcerated students.

##### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Southern California (123961)

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- No
- Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- No
- Yes

Does your institution have 15 or more **full-time** staff?

- No
- Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- No
- Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2023?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No
- Yes

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

**Number of Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>3</b>
<u>Hispanic/Latino</u>	<input type="text" value="24"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>32</b>
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>3</b>
<u>Asian</u>	<input type="text" value="97"/>	<input type="text" value="45"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>142</b>
<u>Black or African American</u>	<input type="text" value="13"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>22</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="414"/>	<input type="text" value="124"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>538</b>
Two or more races	<input type="text" value="10"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>15</b>
<u>Race and ethnicity unknown</u>	<input type="text" value="14"/>	<input type="text" value="21"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>35</b>
<b>Total men</b>	<b>575</b>	<b>215</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>790</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Hispanic/Latino</u>	<input type="text" value="11"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>22</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text" value="38"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>58</b>
<u>Black or African American</u>	<input type="text" value="10"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>19</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="151"/>	<input type="text" value="74"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>225</b>
Two or more races	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>9</b>
<u>Race and ethnicity unknown</u>	<input type="text" value="8"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>21</b>
<b>Total women</b>	<b>221</b>	<b>133</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>354</b>

<b>Total (men+women)</b>	<b>796</b>	<b>348</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,144</b>
Total from prior year							1,114

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff With Faculty Status On Tenure Track**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="23"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>25</b>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>16</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="37"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>40</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>9</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="60"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>66</b>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>7</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>22</b>
<b>Total men</b>	<b>0</b>	<b>14</b>	<b>171</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>185</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>20</b>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>10</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<u>Asian</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>29</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>14</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="45"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>49</b>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>4</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>14</b>
<b>Total women</b>	<b>0</b>	<b>10</b>	<b>130</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>141</b>

<b>Total (men+women)</b>	<b>0</b>	<b>24</b>	<b>301</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>326</b>
<b>Total from prior year</b>							<b>381</b>

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>2</b>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<b>15</b>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<u>Asian</u>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<b>14</b>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>10</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="52"/>	<input type="text" value="43"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<b>108</b>
Two or more races	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>2</b>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<b>8</b>
<b>Total men</b>	<b>68</b>	<b>65</b>	<b>18</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>160</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<b>5</b>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<b>15</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<b>25</b>
<u>Black or African American</u>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>10</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="40"/>	<input type="text" value="38"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<b>96</b>
Two or more races	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>7</b>
<u>Race and ethnicity unknown</u>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>12</b>
<b>Total women</b>	<b>64</b>	<b>59</b>	<b>30</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>170</b>

<b>Total (men+women)</b>	<b>132</b>	<b>124</b>	<b>48</b>	<b>0</b>	<b>26</b>	<b>0</b>	<b>330</b>
Total from prior year							327

Institution: University of Southern California (123961)

User ID: P1239611

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<b>14</b>
<u>Hispanic/Latino</u>	<input type="text" value="6"/>	<input type="text" value="7"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<b>23</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text" value="8"/>	<input type="text" value="7"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<b>32</b>
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>12</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="52"/>	<input type="text" value="65"/>	<input type="text" value="33"/>	<input type="text"/>	<input type="text" value="40"/>	<input type="text"/>	<b>190</b>
Two or more races	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<b>12</b>
<u>Race and ethnicity unknown</u>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<b>24</b>
<b>Total men</b>	<b>81</b>	<b>90</b>	<b>63</b>	<b>0</b>	<b>73</b>	<b>0</b>	<b>307</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<b>10</b>
<u>Hispanic/Latino</u>	<input type="text" value="7"/>	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<b>30</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>2</b>
<u>Asian</u>	<input type="text" value="7"/>	<input type="text" value="10"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<b>42</b>
<u>Black or African American</u>	<input type="text" value="6"/>	<input type="text" value="9"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<b>26</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="55"/>	<input type="text" value="78"/>	<input type="text" value="31"/>	<input type="text"/>	<input type="text" value="35"/>	<input type="text"/>	<b>199</b>
Two or more races	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<b>11</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<b>15</b>
<b>Total women</b>	<b>78</b>	<b>118</b>	<b>73</b>	<b>0</b>	<b>66</b>	<b>0</b>	<b>335</b>

<b>Total (men+women)</b>	<b>159</b>	<b>208</b>	<b>136</b>	<b>0</b>	<b>139</b>	<b>0</b>	<b>642</b>
Total from prior year							<b>608</b>

Institution: University of Southern California (123961)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<b>0</b>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<b>0</b>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Total from prior year							

Institution: University of Southern California (123961)

User ID: P1239611

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<b>0</b>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<b>0</b>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Total from prior year							

Institution: University of Southern California (123961)

User ID: P1239611

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff Without Faculty Status**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

Institution: University of Southern California (123961)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2023

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Non-medical school staff</b>	934	265	329	634	0	0	0	2,162
Non-medical school staff from prior year	906	310	327	604	0			2,147
<b>Primarily Instruction</b>	934	265	329	634	0	0	0	2,162
<i>i</i> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<i>i</i> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	934	265	329	634	<input type="text"/>	<input type="text"/>	<input type="text"/>	2,162
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Medical school staff</b>	210	61	1	8	0	0	0	280
Medical school staff from prior year	208	71	0	4	0			283
<b>Primarily Instruction</b>	210	61	1	8	0	0	0	280
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	210	61	1	8	<input type="text"/>	<input type="text"/>	<input type="text"/>	280
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total carried forward from previous screens</b>	1,144	326	330	642	0	0	0	2,442

Institution: University of Southern California (123961)

User ID: P1239611

## Part A3 - Full-time Instructional Staff - Totals

**Total number of Full-time Instructional Staff**

As of November 1, 2023

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	44	35	79
<u>Hispanic/Latino</u>	86	77	163
<u>American Indian or Alaska Native</u>	4	3	7
<u>Asian</u>	228	154	382
<u>Black or African American</u>	53	69	122
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	902	569	1,471
Two or more races	36	31	67
<u>Race and ethnicity unknown</u>	89	62	151
<b>Total</b>	<b>1,442</b>	<b>1,000</b>	<b>2,442</b>
Total from prior year			2,430

Institution: University of Southern California (123961)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	44	14	20
Hispanic/Latino	86	7	48
American Indian or Alaska Native	4		
Asian	228	46	280
Black or African American	53	5	22
Native Hawaiian or Other Pacific Islander	0		
White	902	80	390
Two or more races	36	6	45
Race and ethnicity unknown	89	4	41
<b>Total men</b>	<b>1,442</b>	<b>162</b>	<b>846</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	35	3	17
Hispanic/Latino	77	3	81
American Indian or Alaska Native	3	1	7
Asian	154	34	322
Black or African American	69	3	59
Native Hawaiian or Other Pacific Islander	0		1
White	569	41	496
Two or more races	31	4	58
Race and ethnicity unknown	62	2	41
<b>Total women</b>	<b>1,000</b>	<b>91</b>	<b>1,082</b>
<b>Total (men+women)</b>	<b>2,442</b>	<b>253</b>	<b>1,928</b>
Total from prior year	2,430	249	1,865

Institution: University of Southern California (123961)

User ID: P1239611

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<b>i</b> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	3	5	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	1	4	1	2
Black or African American	<input type="text"/>	<input type="text"/>	1	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	7	13	2	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>8</b>	<b>21</b>	<b>9</b>	<b>14</b>

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
Hispanic/Latino	2	8	5	30
American Indian or Alaska Native	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	6	5	2
Black or African American	1	2	1	11
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	9	27	2	10
Two or more races	<input type="text"/>	<input type="text"/>	2	<input type="text"/>
Race and ethnicity unknown	1	2	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>13</b>	<b>47</b>	<b>15</b>	<b>53</b>
<b>Total (men+women)</b>	<b>21</b>	<b>68</b>	<b>24</b>	<b>67</b>
Total from prior year	20	69	23	65

Institution: University of Southern California (123961)

User ID: P1239611

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	9	8	99	3	3
Hispanic/Latino	179	162	173	82	40
American Indian or Alaska Native	1	1			1
Asian	135	101	262	55	58
Black or African American	64	61	33	38	6
Native Hawaiian or Other Pacific Islander	1	1	1	2	
White	409	160	290	150	81
Two or more races	24	26	24	9	6
Race and ethnicity, unknown	21	15	15	8	3
<b>Total men</b>	<b>843</b>	<b>535</b>	<b>897</b>	<b>347</b>	<b>198</b>

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	10	25	60	6	
Hispanic/Latino	315	564	80	168	60
American Indian or Alaska Native	3	2	1		
Asian	249	309	176	89	72
Black or African American	128	166	19	52	13
Native Hawaiian or Other Pacific Islander	1	1	2	2	
White	509	447	125	148	80
Two or more races	52	64	25	26	7
Race and ethnicity, unknown	14	32	10	8	3
<b>Total women</b>	<b>1,281</b>	<b>1,610</b>	<b>498</b>	<b>499</b>	<b>235</b>
<b>Total (men+women)</b>	<b>2,124</b>	<b>2,145</b>	<b>1,395</b>	<b>846</b>	<b>433</b>
Total from prior year	2,045	1,971	1,307	769	410

Institution: University of Southern California (123961)

User ID: P1239611

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	205
Hispanic/Latino	<input type="text" value="497"/>	<input type="text" value="8"/>	<input type="text" value="170"/>	<input type="text" value="130"/>	<input type="text" value="35"/>	1,625
American Indian or Alaska Native	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
Asian	<input type="text" value="28"/>	<input type="text" value="3"/>	<input type="text" value="56"/>	<input type="text" value="11"/>	<input type="text" value="9"/>	1,280
Black or African American	<input type="text" value="118"/>	<input type="text" value="3"/>	<input type="text" value="44"/>	<input type="text" value="10"/>	<input type="text" value="10"/>	468
Native Hawaiian or Other Pacific Islander	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	9
White	<input type="text" value="51"/>	<input type="text" value="2"/>	<input type="text" value="92"/>	<input type="text" value="35"/>	<input type="text" value="18"/>	2,693
Two or more races	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text" value="4"/>	<input type="text"/>	202
Race and ethnicity, unknown	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	216
<b>Total men</b>	<b>716</b>	<b>18</b>	<b>388</b>	<b>191</b>	<b>73</b>	<b>6,708</b>

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	164
Hispanic/Latino	<input type="text" value="357"/>	<input type="text" value="62"/>	<input type="text" value="617"/>	<input type="text" value="3"/>	<input type="text" value="13"/>	2,445
American Indian or Alaska Native	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	24
Asian	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="214"/>	<input type="text" value="1"/>	<input type="text"/>	1,651
Black or African American	<input type="text" value="49"/>	<input type="text" value="6"/>	<input type="text" value="164"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	753
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	13
White	<input type="text" value="16"/>	<input type="text" value="2"/>	<input type="text" value="201"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	2,687
Two or more races	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="47"/>	<input type="text"/>	<input type="text" value="1"/>	320
Race and ethnicity, unknown	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="1"/>	200
<b>Total women</b>	<b>453</b>	<b>71</b>	<b>1,275</b>	<b>8</b>	<b>26</b>	<b>8,257</b>
<b>Total (men+women)</b>	<b>1,169</b>	<b>89</b>	<b>1,663</b>	<b>199</b>	<b>99</b>	<b>14,965</b>
Total from prior year	1,192	81	1,625	209	94	14,424

Institution: University of Southern California (123961)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2023

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff			25	87				112
Public Service staff			38	202				240
Archivists, Curators, and Museum Technicians 25-4010							21	21
Librarians and Media Collections Specialists 25-4020							68	68
Library Technicians 25-4030							24	24
<b>Student and Academic Affairs and Other Education Services Occupations</b> 25-2000 + 25-3000 + 25-9000							65	65
Management Occupations 11-0000							1,710	1,710
Business and Financial Operations Occupations 13-0000							1,690	1,690
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,007	1,007
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							776	776
Healthcare Practitioners and Technical Occupations 29-0000							121	121
<b>Total</b>	<b>0</b>	<b>0</b>	<b>63</b>	<b>289</b>	<b>0</b>	<b>0</b>	<b>5,482</b>	<b>5,834</b>
Total from prior year			69	271	0		5,157	5,497

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff				141				141
Public Service staff			4	1,684				1,688
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							414	414
Business and Financial Operations Occupations 13-0000							455	455
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							388	388

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="70"/>	<b>70</b>
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="312"/>	<b>312</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1,825</b>	<b>0</b>	<b>0</b>	<b>1,641</b>	<b>3,470</b>
Total from prior year			2	1,772	0		1,522	3,296

Institution: University of Southern California (123961)

User ID: P1239611

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2023

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,169	1,105	64
<u>Sales and Related Occupations</u> 41-0000	89	89	
<u>Office and Administrative Support Occupations</u> 43-0000	1,663	1,220	443
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	199	199	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	99	98	1
<b>Total</b>		<b>2,711</b>	<b>508</b>
Total from prior year		2,723	478

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2023

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	934	265	329	634	0	0	0	2,162
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	934	265	329	634				2,162
Instruction/research/public service staff								0
Research staff			25	87				112
Public Service staff			38	202				240
Archivists, Curators, and Museum Technicians 25-4010							21	21
Librarians and Media Collections Specialists 25-4020							68	68
Library Technicians 25-4030							24	24
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							65	65
Management Occupations 11-0000							1,710	1,710
Business and Financial Operations Occupations 13-0000							1,690	1,690
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,007	1,007
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							776	776
Healthcare Practitioners and Technical Occupations 29-0000							121	121
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1,105
Sales and Related Occupations 41-0000								89
Office and Administrative Support Occupations 43-0000								1,220
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								199
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								98
<b>Total</b>								<b>10,707</b>

Part C - Full-time Summary Medical school staff

**Summary of Full-time Medical School Staff**

As of November 1, 2023

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	210	61	1	8	0	0	280	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit	210	61	1	8			280	
Instruction/research/public service staff							0	
Research staff				141			141	
Public Service staff			4	1,684			1,688	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2	
Management Occupations 11-0000						414	414	
Business and Financial Operations Occupations 13-0000						455	455	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						388	388	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						70	70	
Healthcare Practitioners and Technical Occupations 29-0000						312	312	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							64	
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000							443	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							1	
<b>Total</b>							<b>4,258</b>	

Part G1 - Salaries Worksheet

Number of **Full-time Non-medical School Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2023-24

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

**Men**

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	40		1	569	0	610	610
Associate professors	36			312	0	348	348
Assistant professors	18		1	201	0	220	220
Instructors						0	0
Lecturers	5		2	75	0	82	82
No academic rank						0	0
<b>Total men</b>	<b>99</b>	<b>0</b>	<b>4</b>	<b>1,157</b>	<b>0</b>	<b>1,260</b>	<b>1,260</b>

**Women**

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	51			269	0	320	320
Associate professors	56		1	231	0	288	288
Assistant professors	34		3	173	0	210	210
Instructors				1	0	1	1
Lecturers	8		6	69	0	83	83
No academic rank						0	0
<b>Total women</b>	<b>149</b>	<b>0</b>	<b>10</b>	<b>743</b>	<b>0</b>	<b>902</b>	<b>902</b>
<b>Total (men+women)</b>	<b>248</b>	<b>0</b>	<b>14</b>	<b>1,900</b>	<b>0</b>	<b>2,162</b>	<b>2,162</b>
Total (men+women) full-time non-medical school instructional staff from Part A						2,162	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for **Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2023-24

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

**Men**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Professors	610	9,000,401		219,410	125,524,695	132,472,465	
Associate professors	348	5,730,810			45,145,684	49,443,792	
Assistant professors	220	2,208,979		97,496	26,159,087	27,903,568	
Instructors	0					0	
Lecturers	82	495,531		186,624	7,093,507	7,633,117	
No academic rank	0					0	
<b>Total men</b>	<b>1,260</b>	<b>17,435,721</b>	<b>0</b>	<b>503,530</b>	<b>203,922,973</b>	<b>217,452,941</b>	

**Women**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Professors	320	9,489,533			51,033,806	58,150,956	
Associate professors	288	7,761,394		129,167	30,297,639	36,234,935	
Assistant professors	210	3,919,252		264,534	21,218,904	24,396,424	
Instructors	1				200,000	200,000	
Lecturers	83	861,088		520,347	5,972,754	7,086,882	
No academic rank	0					0	
<b>Total women</b>	<b>902</b>	<b>22,031,267</b>	<b>0</b>	<b>914,048</b>	<b>108,723,103</b>	<b>126,069,196</b>	
<b>Total (men + women)</b>	<b>2,162</b>	<b>39,466,988</b>	<b>0</b>	<b>1,417,578</b>	<b>312,646,076</b>	<b>343,522,137</b>	

Institution: University of Southern California (123961)

User ID: P1239611

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2023-24

**Men**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	610	225,010		219,410	220,606	217,168
Associate professors	348	159,189			144,698	142,080
Assistant professors	220	122,721		97,496	130,145	126,834
Instructors	0					
Lecturers	82	99,106		93,312	94,580	93,087
No academic rank	0					
<b>Total men</b>	<b>1,260</b>	<b>176,118</b>		<b>125,883</b>	<b>176,251</b>	<b>172,582</b>

**Women**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	320	186,069			189,717	181,722
Associate professors	288	138,596		129,167	131,159	125,816
Assistant professors	210	115,272		88,178	122,653	116,173
Instructors	1				200,000	200,000
Lecturers	83	107,636		86,725	86,562	85,384
No academic rank	0					
<b>Total women</b>	<b>902</b>	<b>147,861</b>		<b>91,405</b>	<b>146,330</b>	<b>139,766</b>
<b>Total (men+women)</b>	<b>2,162</b>	<b>159,141</b>		<b>101,256</b>	<b>164,551</b>	<b>158,891</b>

Institution: University of Southern California (123961)

User ID: P1239611

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2023-24

Occupational category	① Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	① Total annual salary outlays
<u>Research staff</u>	112	<input checked="" type="checkbox"/> 22,548,309
<u>Public Service staff</u>	240	<input checked="" type="checkbox"/> 31,019,012
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	178	13,811,900
<u>Management Occupations</u> 11-0000	1,710	297,811,770
<u>Business and Financial Operations Occupations</u> 13-0000	1,690	144,332,451
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,007	<input checked="" type="checkbox"/> 110,801,228
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	776	72,132,230
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	121	11,572,562
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,105	56,711,065
<u>Sales and Related Occupations</u> 41-0000	89	3,694,241
<u>Office and Administrative Support Occupations</u> 43-0000	1,220	79,743,688
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	199	<input checked="" type="checkbox"/> 15,028,652
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	98	6,409,522
<b>Total</b>	8,545	<b>865,616,630</b>
<b>Total from prior year</b>	8,220	793,013,026

Institution: University of Southern California (123961)

User ID: P1239611

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="72"/>	<input type="text"/>	<input type="text" value="8"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="101"/>	<input type="text" value="7"/>	<input type="text" value="43"/>
<u>Black or African American</u>	<input type="text" value="71"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="513"/>	<input type="text" value="20"/>	<input type="text" value="119"/>
Two or more races	<input type="text" value="23"/>	<input type="text"/>	<input type="text" value="7"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="94"/>	<input type="text"/>	<input type="text" value="4"/>
<b>Total men</b>	<b>884</b>	<b>27</b>	<b>183</b>

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="3"/>
<u>Hispanic/Latino</u>	<input type="text" value="61"/>	<input type="text"/>	<input type="text" value="20"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text" value="77"/>	<input type="text" value="3"/>	<input type="text" value="81"/>
<u>Black or African American</u>	<input type="text" value="88"/>	<input type="text"/>	<input type="text" value="16"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="348"/>	<input type="text" value="13"/>	<input type="text" value="165"/>
Two or more races	<input type="text" value="26"/>	<input type="text"/>	<input type="text" value="10"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="54"/>	<input type="text" value="2"/>	<input type="text" value="13"/>
<b>Total women</b>	<b>659</b>	<b>18</b>	<b>310</b>

<b>Total (men+women)</b>	<b>1,543</b>	<b>45</b>	<b>493</b>
<b>Total from prior year</b>	<b>1,555</b>	<b>45</b>	<b>498</b>

Institution: University of Southern California (123961)

User ID: P1239611

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	5
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>11</b>

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	4
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="7"/>	8
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<b>Total women</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>13</b>	<b>16</b>
<b>Total (men+women)</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>23</b>	<b>27</b>
<b>Total from prior year</b>	<b>1</b>	<b>3</b>		<b>29</b>	<b>33</b>

Institution: University of Southern California (123961)

User ID: P1239611

Part D - Part-time Staff by Occupational Category

**Number of Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="14"/>	<input type="text" value="12"/>	<input type="text" value="21"/>	<input type="text" value="12"/>	<input type="text" value="3"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Race and ethnicity, unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
<b>Total men</b>	<b>17</b>	<b>22</b>	<b>36</b>	<b>14</b>	<b>7</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="5"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="6"/>	<input type="text" value="12"/>	<input type="text" value="14"/>	<input type="text" value="1"/>	<input type="text" value="7"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="17"/>	<input type="text" value="30"/>	<input type="text" value="13"/>	<input type="text" value="8"/>	<input type="text" value="9"/>
Two or more races	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Race and ethnicity, unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Total women</b>	<b>31</b>	<b>64</b>	<b>34</b>	<b>13</b>	<b>23</b>

<b>Total (men+women)</b>	<b>48</b>	<b>86</b>	<b>70</b>	<b>27</b>	<b>30</b>
Total from prior year	38	91	74	36	34

Institution: University of Southern California (123961)

User ID: P1239611

Part D - Part-time Staff by Occupational Category

**Number of Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<b>8</b>
<u>Hispanic/Latino</u>	<input type="text" value="14"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<b>108</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>6</b>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<b>173</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>80</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="1"/>	<b>728</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>33</b>
<u>Race and ethnicity, unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>102</b>
<b>Total men</b>	<b>18</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>3</b>	<b>1,239</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>13</b>
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<b>130</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<b>214</b>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<b>116</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<b>626</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<b>45</b>
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>78</b>
<b>Total women</b>	<b>6</b>	<b>0</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>1,224</b>

<b>Total (men+women)</b>	<b>24</b>	<b>0</b>	<b>67</b>	<b>0</b>	<b>3</b>	<b>2,463</b>
<b>Total from prior year</b>	<b>25</b>	<b>1</b>	<b>66</b>		<b>3</b>	<b>2,499</b>

Part D - Graduate assistants

**Number of Graduate Assistants**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	225	477		702
<u>Hispanic/Latino</u>	32	49		81
<u>American Indian or Alaska Native</u>		1		1
<u>Asian</u>	32	103		135
<u>Black or African American</u>	11	8		19
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	107	128		235
Two or more races	15	11		26
<u>Race and ethnicity unknown</u>	10	26		36
<b>Total men</b>	<b>432</b>	<b>803</b>	<b>0</b>	<b>1,235</b>

**Women**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	161	284		445
<u>Hispanic/Latino</u>	41	45		86
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	54	94		148
<u>Black or African American</u>	19	21		40
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	109	134		243
Two or more races	19	18		37
<u>Race and ethnicity unknown</u>	14	17		31
<b>Total women</b>	<b>417</b>	<b>613</b>	<b>0</b>	<b>1,030</b>

<b>Total (men+women)</b>	<b>849</b>	<b>1,416</b>	<b>0</b>	<b>2,265</b>
<b>Total from prior year</b>	<b>836</b>	<b>1,396</b>		<b>2,232</b>

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2023

**Non-medical school staff**

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>	0	0	9	1,482	14	0	0	1,505
<i>1</i> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<i>1</i> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	9	1,482	14	<input type="text"/>	<input type="text"/>	1,505
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	2	18	2	<input type="text"/>	<input type="text"/>	22
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	1	161	19	<input type="text"/>	<input type="text"/>	181
<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Librarians and Media Collections Specialists 25-4020</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
<u>Library Technicians 25-4030</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<i>1</i> <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23	23
<u>Management Occupations 11-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	38	38
<u>Business and Financial Operations Occupations 13-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	68	68
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	42	42
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	26	26
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11	11
<b>Total</b>	0	0	12	1,661	35	0	212	1,920
<b>Total from prior year</b>	0	0	10	1,691	41		221	1,963

**Medical school staff**

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Primarily Instruction	2	0	0	36	0	0	0	38
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	2	<input type="text"/>	<input type="text"/>	36	<input type="text"/>	<input type="text"/>	<input type="text"/>	38
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	29	283	<input type="text"/>	<input type="text"/>	<input type="text"/>	312
<u>Archivists, Curators, and Museum Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

25-4010									
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10	10
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18	18
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19	19
<b>Total</b>	<b>2</b>	<b>0</b>	<b>29</b>	<b>342</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>449</b>	
<b>Total from prior year</b>	<b>1</b>	<b>0</b>	<b>40</b>	<b>316</b>	<b>0</b>	<b>0</b>	<b>84</b>	<b>441</b>	

Part E - Part-time Staff by Medical School Status

**Number of Part-time Staff**

As of November 1, 2023

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	24	<input type="text" value="22"/>	<input type="text" value="2"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	67	<input type="text" value="38"/>	<input type="text" value="29"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0	<input type="text"/>	<input type="text"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	<input type="text" value="3"/>	<input type="text"/>
<b>Total</b>		<b>63</b>	<b>31</b>
<b>PY Total</b>		<b>65</b>	<b>30</b>

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	849	<input type="text" value="833"/>	<input type="text" value="16"/>
<u>Research</u>	1,416	<input type="text" value="1,059"/>	<input type="text" value="357"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0	<input type="text"/>	<input type="text"/>
<b>Total</b>	<b>2,265</b>	<b>1,892</b>	<b>373</b>
<b>PY Graduate Assistants</b>		<b>1,871</b>	<b>361</b>

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2023

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	9	1,482	14	0	0	1,505
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			9	1,482	14			1,505
Instruction/research/public service staff								0
Research staff			2	18	2			22
Public Service staff			1	161	19			181
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							3	3
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							23	23
Management Occupations 11-0000							38	38
Business and Financial Operations Occupations 13-0000							68	68
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							42	42
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							26	26
Healthcare Practitioners and Technical Occupations 29-0000							11	11
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								22
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								38
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								3
Graduate Assistants								1,892
Teaching 25-9044								833
Research								1,059
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								

	25-2000, 25-3000, 25-9000, 29-0000	
<b>Total</b>		<b>3,875</b>

Part F - Part-time Summary Medical school staff

**Summary of Part-time Medical School Staff**

As of November 1, 2023

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	2	0	0	36	0	0	38	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit	2			36			38	
Instruction/research/public service staff							0	
Research staff				23			23	
Public Service staff			29	283			312	
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0	
Management Occupations 11-0000						10	10	
Business and Financial Operations Occupations 13-0000						18	18	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						28	28	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1	
Healthcare Practitioners and Technical Occupations 29-0000						19	19	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							2	
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000							29	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants							373	
Teaching 25-9044							16	
Research							357	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								

	25-2000, 25-3000, 25-9000, 29-0000	
<b>Total</b>		<b>853</b>

Institution: University of Southern California (123961)

User ID: P1239611

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of **Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>12</b>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>17</b>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>5</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>24</b>
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>3</b>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>2</b>
<b>Total men</b>	<b>10</b>	<b>29</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>64</b>

**Women**

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>8</b>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>2</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>14</b>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>4</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>22</b>
<u>Two or more races</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
<b>Total women</b>	<b>6</b>	<b>22</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>
<b>Total (men+women)</b>	<b>16</b>	<b>51</b>	<b>0</b>	<b>49</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>116</b>

Institution: University of Southern California (123961)

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	12	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="2"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	17	<input type="text" value="2"/>	<input type="text" value="41"/>	<input type="text"/>
Black or African American	5	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	24	<input type="text" value="3"/>	<input type="text" value="38"/>	<input type="text" value="4"/>
Two or more races	3	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>
Race and ethnicity unknown	2	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>
<b>Total men</b>	<b>64</b>	<b>7</b>	<b>103</b>	<b>6</b>

**Women**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	8	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="1"/>
Hispanic/Latino	2	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="11"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>
Asian	14	<input type="text" value="2"/>	<input type="text" value="38"/>	<input type="text" value="3"/>
Black or African American	4	<input type="text"/>	<input type="text" value="13"/>	<input type="text" value="6"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	22	<input type="text" value="2"/>	<input type="text" value="72"/>	<input type="text" value="5"/>
Two or more races	1	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>
Race and ethnicity unknown	1	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>
<b>Total women</b>	<b>52</b>	<b>6</b>	<b>157</b>	<b>26</b>

<b>Total (men+women)</b>	<b>116</b>	<b>13</b>	<b>260</b>	<b>32</b>
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Institution: University of Southern California (123961)

User ID: P1239611

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value=""/>	<input type="text" value="4"/>	<input type="text" value="22"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="11"/>	<input type="text" value="28"/>	<input type="text" value="26"/>	<input type="text" value="24"/>	<input type="text" value="9"/>
<u>American Indian or Alaska Native</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text" value="8"/>	<input type="text" value="13"/>	<input type="text" value="37"/>	<input type="text" value="14"/>	<input type="text" value="22"/>
<u>Black or African American</u>	<input type="text" value="8"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value=""/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>White</u>	<input type="text" value="30"/>	<input type="text" value="18"/>	<input type="text" value="31"/>	<input type="text" value="29"/>	<input type="text" value="21"/>
Two or more races	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="3"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="1"/>
<b>Total men</b>	<b>64</b>	<b>80</b>	<b>124</b>	<b>81</b>	<b>58</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="20"/>	<input type="text" value="1"/>	<input type="text" value=""/>
<u>Hispanic/Latino</u>	<input type="text" value="27"/>	<input type="text" value="81"/>	<input type="text" value="18"/>	<input type="text" value="42"/>	<input type="text" value="15"/>
<u>American Indian or Alaska Native</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>Asian</u>	<input type="text" value="17"/>	<input type="text" value="41"/>	<input type="text" value="32"/>	<input type="text" value="15"/>	<input type="text" value="27"/>
<u>Black or African American</u>	<input type="text" value="12"/>	<input type="text" value="19"/>	<input type="text" value="4"/>	<input type="text" value="15"/>	<input type="text" value=""/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>
<u>White</u>	<input type="text" value="36"/>	<input type="text" value="64"/>	<input type="text" value="18"/>	<input type="text" value="16"/>	<input type="text" value="21"/>
Two or more races	<input type="text" value="5"/>	<input type="text" value="13"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="3"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value=""/>
<b>Total women</b>	<b>100</b>	<b>226</b>	<b>99</b>	<b>100</b>	<b>66</b>

<b>Total (men+women)</b>	<b>164</b>	<b>306</b>	<b>223</b>	<b>181</b>	<b>124</b>
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Institution: University of Southern California (123961)

User ID: P1239611

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	52
<u>Hispanic/Latino</u>	<input type="text" value="46"/>	<input type="text" value="5"/>	<input type="text" value="39"/>	<input type="text" value="12"/>	<input type="text" value="5"/>	215
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Asian</u>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text" value="1"/>	<input type="text"/>	175
<u>Black or African American</u>	<input type="text" value="19"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	65
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="21"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	234
Two or more races	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	34
<u>Race and ethnicity, unknown</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	17
<b>Total men</b>	<b>91</b>	<b>7</b>	<b>87</b>	<b>16</b>	<b>7</b>	<b>795</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	49
<u>Hispanic/Latino</u>	<input type="text" value="55"/>	<input type="text" value="16"/>	<input type="text" value="116"/>	<input type="text"/>	<input type="text"/>	393
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Asian</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="44"/>	<input type="text"/>	<input type="text"/>	235
<u>Black or African American</u>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="2"/>	102
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	3
<u>White</u>	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text" value="35"/>	<input type="text" value="1"/>	<input type="text"/>	302
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	55
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	14
<b>Total women</b>	<b>75</b>	<b>18</b>	<b>229</b>	<b>1</b>	<b>3</b>	<b>1,158</b>
<b>Total (men+women)</b>	<b>166</b>	<b>25</b>	<b>316</b>	<b>17</b>	<b>10</b>	<b>1,953</b>

Institution: University of Southern California (123961)

User ID: P1239611

Human Resources Survey Evaluation

**Were any staff members difficult to categorize? If so, please explain in the box below.**

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2024.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

Number of staff by employment status and occupational category: Fall 2023			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	<b>14,965</b>	<b>2,463</b>	<b>15,786</b>
Instructional Staff	2,442	1,543	2,956
Primarily Instruction	2,442	1,543	2,956
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	2,442	1,543	2,956
Instruction/research/public service staff	0	0	0
Research staff	253	45	268
Public Service staff	1,928	493	2,092
Library and Student and Academic Affairs and Other Education Services Occupations SOC	180	27	189
Librarians, Curators, and Archivists SOC 25-4000	113	4	114
Archivists, Curators, and Museum Technicians 25-4010	21	1	21
Librarians and Media Collections Specialists 25-4020	68	3	69
Library Technicians 25-4030	24	0	24
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	67	23	75
Management Occupations 11-0000	2,124	48	2,140
Business and Financial Operations Occupations 13-0000	2,145	86	2,174
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,395	70	1,418
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	846	27	855
Healthcare Practitioners and Technical Occupations 29-0000	433	30	443
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,169	24	1,177
Sales and Related Occupations 41-0000	89		89
Office and Administrative Support Occupations 43-0000	1,663	67	1,685
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	199		199
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	99	3	100

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2023-24								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	248	0	14	1,900	2,162	20,216	353,530,642	17,488
Professors	91	0	1	838	930	8,644	195,267,845	22,590
Associate professors	92	0	1	543	636	6,001	89,064,694	14,842
Assistant professors	52	0	4	374	430	4,030	53,868,252	13,367
Instructors	0	0	0	1	1	9	200,000	22,222
Lecturers	13	0	8	144	165	1,532	15,129,851	9,876
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	112	22,548,309
Public Service staff	240	31,019,012
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	178	13,811,900
Management Occupations 11-0000	1,710	297,811,770
Business and Financial Operations Occupations 13-0000	1,690	144,332,451
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,007	110,801,228
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	776	72,132,230
Healthcare Practitioners and Technical Occupations 29-0000	121	11,572,562
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,105	56,711,065
Sales and Related Occupations 41-0000	89	3,694,241
Office and Administrative Support Occupations 43-0000	1,220	79,743,688
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	199	15,028,652
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	98	6,409,522
<b>Total</b>	<b>8,545</b>	<b>865,616,630</b>

Number of Graduate Assistants by occupational category: Fall 2023	
Occupational category	Number of part-time staff
<b>Graduate Assistants</b>	<b>2,265</b>
Teaching 25-9044	849
Research	1,416

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)	
	Number of staff
<b>Newly Hired Full-time Permanent Staff</b>	<b>1,953</b>

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$217,168. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	Professors are exceptional in their field therefore commands a higher pay.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$181,722. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	Professors are exceptional in their field and therefore commands a higher pay.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Instructors, women is \$200,000. Please correct your data or explain. (Error #1769)	Explanation	Yes	
Reason	Instructor is exceptional in her field and therefore commands higher pay.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
<b>Screen: G2 - Salary Outlays, Instructional Staff</b>				
Perform Edits	You reported full-time men (9 months) Professor earning \$125,524,695 in total outlays. This equates to \$24,511.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Due to inflation, longevity and exceptionality in their fields, Professors commands higher pay.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (9 months) Associate professors earning \$45,145,684 in total outlays. This equates to \$16,077.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Due to inflation, longevity and exceptionality in their fields, Professors commands higher pay.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$51,033,806 in total outlays. This equates to \$21,079.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Due to inflation, longevity and exceptionality in their fields, Professors commands higher pay.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Instructors earning \$200,000 in total outlays. This equates to \$22,222.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Instructor is exceptional in her field therefore commands a higher pay.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (10 months) Professor earning \$219,410 in total outlays. This equates to \$21,941 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Due to inflation, longevity and exceptionality in their fields, Professors commands higher pay.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			

Perform Edits	You reported full-time men (12 months) Professor earning \$9,000,401 in total outlays. This equates to \$18,750.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Due to inflation, longevity and exceptionalty in their fields, Professors commands higher pay.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
<b>Screen: G4 - Salary Outlays, Non-instructional Staff</b>				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$22,548,309) is outside the expected range of between \$3,584,000 and \$12,320,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason	Due to inflation, longevity and exceptionalty in their fields, Research staffs commands higher pay.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$31,019,012) is outside the expected range of between \$7,680,000 and \$26,400,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason	Due to inflation and longevity, Public service staff commands higher pay.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$110,801,228) is outside the expected range of between \$29,203,000 and \$101,707,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)	Explanation	Yes	
Reason	Due to inflation, longevity and exceptionalty in their fields, these occupations commands higher pay.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$15,028,652) is outside the expected range of between \$3,980,000 and \$13,930,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	Due to inflation and longevity, these occupations commands a higher pay.			
Related Screens	G - Salary Outlays, Non-instructional Staff			