# IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025
User ID: P1239611

#### Human Resources 2022-23

Institution: University of Southern California (123961)

User ID: P1239611

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- . The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

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Does your institution have any <u>part-time</u> staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.
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Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
O No
Does your institution have 15 or more <u>full-time</u> staff?
○No
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
O No
Yes
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll of November 1, 2022?
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)  If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No
Yes
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?  If you answer <b>Yes</b> to any of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No   Yes Are ALL of the instructional staff military personnel?
No   Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
No ○ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the box below to provide additional context for the data you have reported above.

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## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u>I</u>	Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident	1	4	0	0	0	0	5
<u>Hispanic/Latino</u>	22	8					30
American Indian or Alaska Native	2	1					3
Asian	94	34					128
Black or African American	14	6					20
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	425	125					550
Two or more races	8	7					15
Race and ethnicity unknown	13	11					24
Total men	579	196	0	0	0	0	775

		,	Academic Rank				
		<u> </u>	ACAUEITIIC KAIIK			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	1						1
Hispanic/Latino	9	11					20
American Indian or Alaska Native							C
Asian	37	17					54
Black or African American	7	9					16
Native Hawaiian or Other Pacific Islander							C
White	151	73					224
Two or more races	2	6					8
Race and ethnicity unknown	7	9					16
Total women	214	125	0	0	0	0	339
Total (men+women)	793	321	0	0	0	0	1,114
	793	321	0	0	0		
Total from prior year							1,178

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	1	2	24	0	0	0	27
Hispanic/Latino		2	15				17
American Indian or Alaska Native							0
Asian	1	8	37				46
Black or African American	2	1	10				13
Native Hawaiian or Other Pacific Islander							0
White	2	11	57				70
Two or more races			4				4
Race and ethnicity unknown		5	29				34
Total men	6	29	176	0	0	0	211

		A	Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
U.S. Nonresident			19	0	0	0	19
Hispanic/Latino		1	12				13
American Indian or Alaska Native			2				2
Asian	1	6	23				30
Black or African American	3	1	16				20
Native Hawaiian or Other Pacific Islander							(
White		18	45				63
Two or more races			4				4
Race and ethnicity unknown		6	13				19
Total women	4	32	134	0	0	0	170
Total (men+women)	10	61	310	0	0	0	381
Total from prior year							325

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## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## $Number of \underline{Full-time} \underline{\ Instructional\ Staff} \underline{\ With\ \underline{Faculty\ Status\ Not\ on\ Tenure\ Track}} - \underline{\ Multi-Year\ Contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident			4	0		0	4
Hispanic/Latino	5	5	3				13
American Indian or Alaska Native	1						1
Asian	2	7	2		1		12
Black or African American	4	3	3				10
Native Hawaiian or Other Pacific Islander							0
White	49	42	10		7		108
Two or more races	2						2
Race and ethnicity unknown	1	3	2		2		8
Total men	64	60	24	0	10	0	158

		A	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			2	0	3	0	
Hispanic/Latino	5	6	2		2		1
American Indian or Alaska Native							
Asian	7	3	4		7		2
Black or African American	5	4	2				1
Native Hawaiian or Other Pacific Islander							
White	36	46	11		5		9
Two or more races	2	4	1				
Race and ethnicity unknown	3	3	6				1
Total women	58	66	28	0	17	0	16
Total (men+women)	122	126	52	0	27	0	32
Total from prior year							37

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## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1	1	0	7	0	9
<u>Hispanic/Latino</u>	5	8	7		5		25
American Indian or Alaska Native							0
Asian	5	9	6		9		29
Black or African American	5	2	3		1		11
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	42	62	29		41		174
Two or more races	2	4	3		1		10
Race and ethnicity unknown	7	8	6		4		25
Total men	66	94	55	0	68	0	283

		A	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	2	1	5	0	2	0	1
Hispanic/Latino	7	6	8		11		3
American Indian or Alaska Native			2				
Asian	4	9	12		4		2
Black or African American	7	8	8		5		2
Native Hawaiian or Other Pacific Islander							
White	46	82	33		34		19
Two or more races	1	3	2		5		1
Race and ethnicity unknown		2	5		11		1
Total women	67	111	75	0	72	0	32
Total (men+women)	133	205	130	0	140	0	60
Total from prior year							51

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## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A					
			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year						-	

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

Gender and race/ethnicity		1	No academic				
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Gender and race/ethnicity		P	Academic Rank			No academic	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
Vhite							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
otal from prior year					-	-	

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## Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of <u>Full-time</u> <u>Instructional Staff</u> Without <u>Faculty Status</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	С
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

As of November 1, 2022

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			On Tenure			Not on Tenure Tracl	2	Without Faculty Status	Total
		Tenured On Tenure Track		Multi- Annual Less-than-annual		Indefinite duration (continuing or at-will)	raculty Status		
Non-	-medical school staff	906	310	327	604	0	0	0	2,147
Non- year	-medical school staff from prior	954	264	373	514	0			2,105
	Primarily Instruction	906	310	327	604	0	0	0	2,147
	Exclusively credit								C
	<ul> <li>Exclusively not-for- credit</li> </ul>								C
	Combined credit/not-for- credit	906	310	327	604				2,147
	Instruction/research/public service staff								C
Med	lical school staff	208	71	0	4	0	0	0	283
Medi	ical school staff from prior year	224	61	0	4	0			289
	Primarily Instruction	208	71	0	4	0	0	0	283
	Exclusively credit								C
	Exclusively not-for-credit								(
	Combined credit/not-for- credit	208	71		4				283
	Instruction/research/public service staff								(
Total	l carried forward from previous ens	1,114	381	327	608	0	0	0	2,430

Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	45	35	80
Hispanic/Latino	85	80	165
American Indian or Alaska Native	4	4	8
Asian	215	134	349
Black or African American	54	75	129
Native Hawaiian or Other Pacific Islander	0	0	0
White	902	580	1,482
Two or more races	31	30	61
Race and ethnicity unknown	91	65	156
Total	1,427	1,003	2,430
Total from prior year			2,394

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## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	45	16	17
Hispanic/Latino	85	9	42
American Indian or Alaska Native	4		
Asian	215	41	272
Black or African American	54	4	22
Native Hawaiian or Other Pacific Islander	0		
White	902	83	397
Two or more races	31	7	46
Race and ethnicity unknown	91	3	43
Total men	1,427	163	839

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	35	3	16
Hispanic/Latino	80	4	74
American Indian or Alaska Native	4	1	3
Asian	134	32	307
Black or African American	75	2	56
Native Hawaiian or Other Pacific Islander	0		1
White	580	38	477
Two or more races	30	4	52
Race and ethnicity unknown	65	2	40
Total women	1,003	86	1,026
Total (men+women)	2,430	249	1,865
Total from prior year	2,394	249	1,888

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## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
<u>Hispanic/Latino</u>		2	5	
American Indian or Alaska Native				
<u>Asian</u>	1	4	1	2
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
<u>White</u>	8	13	2	14
Two or more races				1
Race and ethnicity unknown		1		
Total men	9	20	9	17

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident		1		
Hispanic/Latino	1	10	4	27
American Indian or Alaska Native		1		
Asian		6	5	1
Black or African American	1	2	1	5
Native Hawaiian or Other Pacific Islander				
White	8	27	2	14
Two or more races			2	
Race and ethnicity unknown	1	2		1
Total women	11	49	14	48
Total (men+women)	20	69	23	65
Total from prior year	15	74	26	68

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	10	6	101	3	6
Hispanic/Latino	172	154	164	73	33
<u>American Indian or</u> <u>Alaska Native</u>	2	1			
<u>Asian</u>	124	96	242	46	54
<u>Black or African</u> <u>American</u>	59	53	33	38	7
Native Hawaiian or Other Pacific Islander	1	1	1	2	
<u>White</u>	409	166	276	132	76
Two or more races	18	22	19	5	6
Race and ethnicity unknown	21	16	15	8	4
Total men	816	515	851	307	186

#### Women

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	7	24	55	10	
Hispanic/Latino	296	493	70	156	62
American Indian or Alaska Native	2	2			
Asian	238	275	156	79	64
Black or African American	118	163	15	41	15
Native Hawaiian or Other Pacific Islander	1	1	2	2	
White	509	418	125	147	74
Two or more races	49	51	25	17	5
Race and ethnicity unknown	9	29	8	10	4
Total women	1,229	1,456	456	462	224
Total (men+women)	2,045	1,971	1,307	769	410

Total (men+women)	2,045	1,971	1,307	769	410
Total from prior year	1,880	1,782	1,301	742	396

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident			3			207
Hispanic/Latino	525	7	157	131	29	1,588
American Indian or Alaska Native	1					8
<u>Asian</u>	34	2	51	13	10	1,208
Black or African American	118	4	42	9	10	454
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	2		2			9
<u>White</u>	45	2	87	42	18	2,672
Two or more races	8		14	4		181
Race and ethnicity unknown	9	1	11	2	1	226
Total men	742	16	367	201	68	6,553

### Women

Total women	450	65	1,258	8	26	7,87
Race and ethnicity unknown	7	1	23			2
Two or more races	3		39		1	2
White	15	2	199	2	2	2,6
Native Hawaiian or Other Pacific Islander	1	1	2			
Black or African American	53	7	172	1	11	7
Asian	16		208	2		1,5
American Indian or Alaska Native	5		5			
Hispanic/Latino	349	53	603	3	12	2,:
U.S. Nonresident	1	1	7			1
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)

## IPEDS Data Collection System

Total (men+women)	1,192	81	1,625	209	94	14,424
Total from prior year	1,224	117	1,683	195	95	14,129

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

As of November 1, 2022

#### Non-medical school staff

			١	With <u>Faculty S</u>	<u>Status</u>			
Occupational category		On Tenure		7	ot on Tenure Tracl	2	Without Faculty	Total
, , ,	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff			29	87				11
Public Service staff			40	184				22
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010							20	2
<u>Librarians and Media Collections Specialists</u> 25-4020							69	6
<u>Library Technicians</u> 25-4030							23	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							63	6
Management Occupations 11-0000							1,653	1,65
Business and Financial Operations Occupations 13-0000							1,559	1,55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							946	94
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							700	70
Healthcare Practitioners and Technical Occupations 29-0000							124	12
Total	0	0	69	271	0	0	5,157	5,49
Total from prior year			57	277	0		4,859	5,19

## Medical school staff

				With <u>Faculty S</u>	<u>Status</u>		Without	
Occupational category		On Tenure		<u>N</u>	Without Faculty	Total		
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff				133				133
Public Service staff			2	1,639				1,641
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0

## IPEDS Data Collection System

•					,			
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							392	392
Business and Financial Operations Occupations 13-0000							412	412
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							361	361
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							69	69
Healthcare Practitioners and Technical Occupations 29-0000							286	286
Total	0	0	2	1,772	0	0	1,522	3,296
Total from prior year			15	1,788	0		1,425	3,228

User ID: P1239611

## Part B2 - Full-time Non-instructional Staff by Medical School Status

## Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,192	1,130	62
Sales and Related Occupations 41-0000	81	81	
Office and Administrative Support Occupations 43-0000	1,625	1,210	415
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	209	209	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	94	93	1
Total		2,723	478
Total from prior year		2,842	472

Part C - Full-time Summary

## **Summary of Full-time Non-medical School Staff**

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
				No	ot on Tenure Trac	ck	Without	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	906	310	327	604	0	0	0	2,147
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit	906	310	327	604				2,14
Instruction/research/public service staff								(
Research staff			29	87				110
Public Service staff			40	184				224
Archivists, Curators, and Museum Technicians 25-4010							20	20
Librarians and Media Collections Specialists 25-4020							69	69
Library Technicians 25-4030							23	2:
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							63	6
Management Occupations 11-0000							1,653	1,65
Business and Financial Operations Occupations 13-0000							1,559	1,55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							946	94
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							700	70
Healthcare Practitioners and Technical Occupations 29-0000							124	12
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1,13
Sales and Related Occupations 41-0000								8
Office and Administrative Support Occupations 43-0000								1,21
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								20
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								9
Total								10,367

Part C - Full-time Summary Medical school staff

## **Summary of Full-time Medical School Staff**

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
Occupational actorory				No	ot on Tenure Trac	ck	Without Faculty	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	208	71	0	4	0	0	0	28
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit	208	71		4				2
Instruction/research/public service staff								
Research staff				133				1
Public Service staff			2	1,639				1,6
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	
Management Occupations 11-0000							392	3
Business and Financial Operations Occupations 13-0000							412	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							361	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							69	
Healthcare Practitioners and Technical Occupations 29-0000							286	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								•
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								4,0

Part G1 - Salaries Worksheet

## Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	39		1	560	0	600	600
Associate professors	35		1	305	0	341	341
Assistant professors	18		1	202	0	221	221
Instructors						0	0
Lecturers	6		2	70	0	78	78
No academic rank						0	0
Total men	98	0	5	1,137	0	1,240	1,240

#### Women

Wolliell							
		0	Months wor	ked			1 Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	
Professors	46			255	0	301	301
Associate professors	59		1	242	0	302	302
Assistant professors	34		3	178	0	215	215
Instructors						0	0
Lecturers	11		6	72	0	89	89
No academic rank						0	0
Total women	150	0	10	747	0	907	907
Total (men+women)	248	0	15	1,884	0	2,147	2,147
Total (men+women) full-time non-medical school instructional staff from Part A						2,147	

Part G2 - Salary Outlays for Instructional Staff

## Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

Gender and academic rank	Total staff for salary	1 Salary Outlays								
	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months				
Professors	600	7,607,828		211,488	117,841,510	123,737,720				
Associate professors	341	5,499,851		22,766	40,654,066	44,799,444				
Assistant professors	221	2,064,021		97,778	25,345,429	26,981,445				
Instructors	0					0				
Lecturers	78	580,506		177,708	6,501,182	7,096,499				
No academic rank	0					0				
Total men	1,240	15,752,206	0	509,740	190,342,187	202,615,108				

#### Women

Gender and academic	Total staff for salary	Salary Outlays								
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months				
Professors	301	8,180,056			46,327,995	52,463,037				
Associate professors	302	7,647,941		98,211	31,162,452	36,986,798				
Assistant professors	215	3,844,295		251,936	20,151,265	23,261,229				
Instructors	0					0				
Lecturers	89	1,168,290		491,007	5,939,345	7,257,469				
No academic rank	0					0				
Total women	907	20,840,582	0	841,154	103,581,057	119,968,532				
Total (men + women)	2,147	36,592,788	0	1,350,894	293,923,244	322,583,640				

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## Part G3 - Average Salaries for Instructional Staff by Academic Rank

## Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2022-23

## Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	600	195,073		211,488	210,431	206,230
Associate professors	341	157,139		22,766	133,292	131,377
Assistant professors	221	114,668		97,778	125,472	122,088
Instructors	0					
Lecturers	78	96,751		88,854	92,874	90,981
No academic rank	0					
Total men	1,240	160,737		101,948	167,407	163,399

Women						
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<b>1</b> Equated 9 months
Professors	301	177,827			181,678	174,296
Associate professors	302	129,626		98,211	128,770	122,473
Assistant professors	215	113,068		83,979	113,209	108,192
Instructors	0					
Lecturers	89	106,208		81,835	82,491	81,545
No academic rank	0					
Total women	907	138,937		84,115	138,663	132,270
Total (men+women)	2,147	147,552		90,060	156,010	150,249

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for  $\underline{\text{Full-time}}$  Non-medical School Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	① Number of full-time staff  (carried forward from the Part B - FT, non-instructional staff screens)	① Total annual salary outlays	
Research staff	116	21,535,452	
Public Service staff	224	28,046,462	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	175	13,148,797	
Management Occupations 11-0000	1,653	267,917,366	
<u>Business and Financial Operations Occupations</u> 13-0000	1,559	129,353,060	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	946	100,647,606	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	700	62,548,642	
Healthcare Practitioners and Technical Occupations 29-0000	124	11,256,786	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,130	56,932,956	
Sales and Related Occupations 41-0000	81	3,314,533	
Office and Administrative Support Occupations 43-0000	1,210	77,185,814	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	209	15,232,743	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	93	5,892,809	
Total	8,220	793,013,026	
Total from prior year	8,035	714,035,705	

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
U.S. Nonresident	7		
Hispanic/Latino	70	1	11
American Indian or Alaska Native	2		
Asian	103	7	43
Black or African American	66		4
Native Hawaiian or Other Pacific Islander	1		
White	519	20	127
Two or more races	23		7
Race and ethnicity unknown	98		5
Total men	889	28	197

Women			
Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
<u>U.S. Nonresident</u>	2		2
Hispanic/Latino	68		20
American Indian or Alaska Native			2
Asian	82	2	81
Black or African American	77		10
Native Hawaiian or Other Pacific Islander	1		
White	350	14	156
Two or more races	25		12
Race and ethnicity unknown	61	1	18
Total women	666	17	301
Total (men+women)	1,555	45	498
Total from prior year	1,521	42	456

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident					0
Hispanic/Latino				2	2
American Indian or Alaska Native					0
<u>Asian</u>				4	4
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>		1		4	5
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	0	10	11

#### Women

women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian		1		2	3
Black or African American				4	4
Native Hawaiian or Other Pacific Islander					0
White		1		8	9
Two or more races	1				1
Race and ethnicity unknown				2	2
Total women	1	2	0	19	22
Total (men+women)	1	3	0	29	33
Total from prior year	1	2		23	26

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1			
Hispanic/Latino	4	6	3		1
American Indian or Alaska Native					
<u>Asian</u>		5	7	1	1
Black or African American		2	2		
Native Hawaiian or Other Pacific Islander					
<u>White</u>	11	8	25	13	3
Two or more races		3	1		1
Race and ethnicity unknown		2	3	3	
Total men	15	27	41	17	6

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1	3	1	
Hispanic/Latino	3	11	6	3	5
American Indian or Alaska Native					
Asian	4	17	10	1	6
Black or African American	1	3			
Native Hawaiian or Other Pacific Islander					
White	14	29	11	13	13
Two or more races		2	2	1	2
Race and ethnicity unknown	1	1	1		2
Total women	23	64	33	19	28
Total (men+women)	38	91	74	36	34
iotai (ilieli rwollieli)	30	91	/-	30	34

Total (men+women)	38	91	74	36	34
Total from prior year	35	91	72	30	39

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						8
Hispanic/Latino	15		6		1	120
American Indian or Alaska Native						2
<u>Asian</u>			1			172
Black or African American		1				75
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	3		6		2	742
Two or more races						35
Race and ethnicity unknown	1					112
Total men	19	1	13	0	3	1,267

### Women

vomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						9
Hispanic/Latino	4		19			142
American Indian or Alaska Native						2
Asian			10			216
Black or African American			6			101
Native Hawaiian or Other Pacific Islander						1
White	2		15			626
Two or more races			2			47
Race and ethnicity unknown			1			88
Total women	6	0	53	0	0	1,232

## IPEDS Data Collection System

Total (men+women)	₹ 25	1	66	0	3	2,499
Total from prior year	40	6	68		3	2,429

Part D - Graduate assistants

#### **Number of Graduate Assistants**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	107	250		357
<u>Hispanic/Latino</u>	41	48		89
American Indian or Alaska Native	3			3
<u>Asian</u>	81	245		326
Black or African American	20	14		34
Native Hawaiian or Other Pacific Islander				0
White	130	159		289
Two or more races	17	10		27
Race and ethnicity unknown	44	52		96
Total men	443	778	0	1,221

#### Women

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	90	116		206
Hispanic/Latino	46	54		100
American Indian or Alaska Native				0
Asian	86	204		290
Black or African American	19	22		41
Native Hawaiian or Other Pacific Islander				0
White	110	155		265
Two or more races	13	20		33
Race and ethnicity unknown	29	47		76
Total women	393	618	0	1,011
Total (men+women)	836	1,396	0	2,232
Total from prior year	736	1.324		2.060

Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2022

#### Non-medical school staff

			With	Faculty Statu	<u>IS</u>			
Occupational actorory		<u>On</u>		Not on Tenure Track			Without Faculty	Total
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	TOTAL
Primarily Instruction	0	0	8	1,498	14	0	0	1,520
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			8	1,498	14			1,520
Instruction/research/public service staff								0
Research staff			1	21	2			24
Public Service staff			1	171	25			197
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020							3	3
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							29	29
Management Occupations 11-0000							29	29
Business and Financial Operations Occupations 13-0000				1			68	69
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							45	45
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							35	35
Healthcare Practitioners and Technical Occupations 29-0000							11	11
Total	0	0	<b>1</b> 0	1,691	41	0	221	1,963
Total from prior year	0	0	26	1,650	43		202	1,921

## Medical school staff

		With Faculty Status						
Occupational category		<u>On</u>	Not on Tenure Track				Without Faculty	Total
	Tenured	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction	1	0	0	34	0	0	0	35
Exclusively credit								0

## IPEDS Data Collection System

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Exclusively not-for-credit								O
Combined credit/not-for-credit	1			34				35
Instruction/research/public service staff								0
Research staff			1	20				21
Public Service staff			39	262				301
Archivists, Curators, and Museum Technicians 25-4010								C
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								C
Management Occupations 11-0000							9	Ġ
Business and Financial Operations Occupations 13-0000							22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							29	29
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000							23	23
Total	1	0	<b>4</b> 0	316	✓ 0	0	84	441
Total from prior year	0	0	6	293	2		90	391

Part E - Part-time Staff by Medical School Status

## Number of Part-time Staff

As of November 1, 2022

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	25	24	1
Sales and Related Occupations 41-0000	1	1	
Office and Administrative Support Occupations 43-0000	66	37	29
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	3	
Total		65	30
PY Total		89	28

Occupational category	Total Non-medical (carried forward from Part D)		Medical school staff	
Graduate Assistants				
<u>Teaching</u> 25-9044	836	824	12	
Research	1,396	1,047	349	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0			
Total	2,232	1,871	361	
PY Graduate Assistants		1,711	349	

Part F - Part-time Summary

## **Summary of Part-time Non-medical School Staff**

As of November 1, 2022

			Wi	th Faculty St	atus			
Occupational category		On		N	Without Faculty	Total		
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	1	8	1,498	14	0	0	1,520
Exclusively credit								
Exclusively not-for-credit								(
Combined credit/not-for-credit			8	1,498	14			1,52
Instruction/research/public service staff								ı
Research staff			1	21	2			2
Public Service staff			1	171	25			19
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020							3	:
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							29	2
Management Occupations 11-0000							29	2
Business and Financial Operations Occupations 13-0000				1			68	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							45	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							35	3
Healthcare Practitioners and Technical Occupations 29-0000							11	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								2
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								1,87

Teaching 25-9044	824
Research	1,047
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
Total	3,899

Part F - Part-time Summary Medical school staff

# **Summary of Part-time Medical School Staff**

As of November 1, 2022

			Wit	h Faculty St	atus			
Occupational category		On		N	lot on Tenure Tra	ack	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	1	0	0	34	0	0	0	3:
Exclusively credit								
Exclusively not-for-credit								ı
Combined credit/not-for-credit	1			34				3
Instruction/research/public service staff								1
Research staff			1	20				2
Public Service staff			39	262				30
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								(
Librarians and Media Collections Specialists 25-4020								ı
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								(
Management Occupations 11-0000							9	•
Business and Financial Operations Occupations 13-0000							22	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							29	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	
Healthcare Practitioners and Technical Occupations 29-0000							23	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								36

Teaching 25-9044	12
Research	349
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
Total	832

User ID: P1239611

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity		On Tenure			Not on Tenure Track	<u> </u>	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	1	6	1	3				11
Hispanic/Latino		3	1	1				5
American Indian or Alaska Native								0
<u>Asian</u>		3	3	2				8
Black or African American		4	3					7
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		6	3	6				15
Two or more races		1						1
Race and ethnicity unknown	1	1	2	2				6
Total men	2	24	13	14	0	0	0	53

#### Women

Race/ethnicity		On Tenure			Not on Tenure Track	2	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		6	1	3				10
Hispanic/Latino		2	2	3				7
American Indian or Alaska Native								(
Asian		8	1	2				1.
Black or African American	1	4	2	3				10
Native Hawaiian or Other Pacific Islander								
White	2	3	2	7				14
Two or more races		1	3	1				Ę
Race and ethnicity unknown								(
Total women	3	24	11	19	0	0	0	57
Total (men+women)	5	48	24	33	0	0	0	11

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

INICII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	11	2	3	
Hispanic/Latino	5		1	
American Indian or Alaska Native	0			
<u>Asian</u>	8	3	30	1
Black or African American	7	1	1	
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	15	1	55	3
Two or more races	1		5	
Race and ethnicity unknown	6		7	
Total men	53	7	102	4

#### Women

/omen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	10		4	
Hispanic/Latino	7		4	
American Indian or Alaska Native	0			
Asian	11	2	43	
Black or African American	10		8	
Native Hawaiian or Other Pacific Islander	0			
White	14	1	63	
Two or more races	5		8	
Race and ethnicity unknown	0		5	
Total women	57	3	135	
Total (men+women)	110	10	237	

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		4	14	1	2
Hispanic/Latino	21	47	34	18	7
American Indian or Alaska Native	1				
<u>Asian</u>	20	23	35	5	14
Black or African American	12	12	5	15	2
Native Hawaiian or Other Pacific Islander				1	
<u>White</u>	36	38	45	38	23
Two or more races	3	8	5	1	2
Race and ethnicity unknown	2	4	2		
Total men	95	136	140	79	50

#### Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	2	9	15	5	
Hispanic/Latino	43	76	14	40	17
American Indian or Alaska Native					
Asian	24	54	23	15	24
Black or African American	10	30	2	11	
Native Hawaiian or Other Pacific Islander					
White	66	83	23	33	17
Two or more races	9	8	9	4	2
Race and ethnicity unknown		3	2		1
Total women	154	263	88	108	61
Total (men+women)	249	399	228	187	111

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident			2			39
<u>Hispanic/Latino</u>	74	2	28	22	4	263
American Indian or Alaska Native						1
<u>Asian</u>	2		11	3	1	156
Black or African American	13	1	13	2	1	85
Native Hawaiian or Other Pacific Islander			1			2
<u>White</u>	8	1	25	2	1	291
Two or more races	1		4			30
Race and ethnicity unknown	1		1		1	24
Total men	99	4	85	29	8	891

## Women

vomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident			2			47
Hispanic/Latino	62	8	138	1		412
American Indian or Alaska Native	3					4
Asian	1		45			243
Black or African American	12		25		5	113
Native Hawaiian or Other Pacific Islander			1			1
White	5		39			349
Two or more races	1		9			55
Race and ethnicity unknown	1		3			15
Total women	85	8	262	1	5	1,239

Total (men+women)	184	12	347	30	13	2,130

Institution: University of Southern California (123961)	User ID: P1239611
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Summary

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category Reported values			
	Number of full-time staff	Number of part-time staff	
Total number of staff	14,424	2,499	15,257
Instructional Staff	2,430	1,555	2,948
Primary Instruction	2,430	1,555	2,948
Exclusively credit	0	0	C
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	2,430	1,555	2,948
Instruction/research/public service	0	0	C
Research Staff	249	45	264
Public Service Staff	1,865	498	2,031
Library and Student and Academic Affairs and Other Education Services Occupations SOC	177	33	188
Librarians, Curators, and Archivists SOC 25-4000	112	4	113
Archivists, Curators, and Museum Technicians SOC 25-4010	20	1	20
Librarians SOC 25-4020	69	3	70
Library Technicians SOC 25-4030	23	0	23
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	65	29	7!
Management Occupations SOC 11-0000	2,045	38	2,05
Business and Financial Operations Occupations SOC 13-0000	1,971	91	2,00
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,307	74	1,33
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	769	36	78
Healthcare Practitioners and Technical Occupations SOC 29-0000	410	34	42
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	1,192	25	1,200

academic rank

Sales and Related Occupations SOC 41-0000	81	1	81
Office and Administrative Support Occupations SOC 43-0000	1,625	66	1,647
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	209	0	209
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	94	3	95

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:  Academic year								
Academic rank	Months Covered by Annual Salary				Total	Total		Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	248		15	1,884	2,147	20,082	\$331,866,926	\$16,526
Professor	85		1	815	901	8,365	\$180,168,877	\$21,538
Associate professor	94		2	547	643	6,071	\$85,085,287	\$14,015
Assistant professor	52		4	380	436	4,084	\$51,754,724	\$12,673
Instructor								
Lecturer	17		8	142	167	1,562	\$14,858,038	\$9,512
No								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1239611

# **Edit Report**

# **Human Resources**

Source	Description	Severity	Resolved	Options			
Global Edits							
Perform Edits	You reported full-time men (10 months) Associate professors earning \$22,766 average per year. In the the prior year you reported full-time men (10 months) Associate professors earning \$86,728 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes				
Reason	The employee is currently on accommodation and a modified schedule.						
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank						
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$206,230. Please correct your data or explain. (Error #1762)	Yes					
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank						
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$174,296. Please correct your data or explain. (Error #1766)	Explanation	Yes				
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank						
Screen: G2 - Sa	lary Outlays, Instructional Staff						
Perform Edits	You reported full-time men (9 months) Professor earning \$117,841,510 in total outlays. This equates to \$23,381.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes				
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	Part G2 - Salary Outlays for Instructional Staff						
Perform Edits	You reported full-time women (9 months) Professor earning \$46,327,995 in total outlays. This equates to \$20,186.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes				
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	Part G2 - Salary Outlays for Instructional Staff						
Perform Edits	You reported full-time men (10 months) Professor earning \$211,488 in total outlays. This equates to \$21,148.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes				
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	Part G2 - Salary Outlays for Instructional Staff						
Perform Edits	You reported full-time men (12 months) Professor earning \$7,607,828 in total outlays. This equates to \$16,256 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes				
Reason	Due to employee retention and inflation employees have received pay increases.						

Related Screens	Part G2 - Salary Outlays for Instructional Staff						
Screen: G4 - Sa	lary Outlays, Non-instructional Staff						
Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$21,535,452) is outside the expected range of between \$3,712,000 and \$12,760,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Yes					
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	G - Salary Outlays, Non-instructional Staff						
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$28,046,462) is outside the expected range of between \$7,168,000 and \$24,640,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)						
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	G - Salary Outlays, Non-instructional Staff						
Perform Edits	The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$100,647,606) is outside the expected range of between \$27,434,000 and \$95,546,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)	Yes					
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens	G - Salary Outlays, Non-instructional Staff						
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$15,232,743) is outside the expected range of between \$4,180,000 and \$14,630,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes				
Reason	Due to employee retention and inflation employees have received pay increases.						
Related Screens G - Salary Outlays, Non-instructional Staff							
Screen: D - PT	Staff, Occupation - 4						
Upload File	This number(25) is outside the expected range of between 26 and 54 based on the prior year value.  Please correct your data or explain. (Error #1387)  Yes						
Reason Due to changes in the need of support, it was necessary to reduce the number of employees.							
Screen: E - PT	Staff, Occupation and Tenure - 1						
Upload File	This number(10) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	on Due to changes in support, some of the positions were not replaced.						
Upload File	This number(40) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	eason It is necessary to add new hire due to increase in number of students.						
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value.  Please correct your data or explain. (Error #1387)  Explanation  Yes						
Reason	Both employees resigned and were not replaced.						