# IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: P1239611

## Human Resources 2021-22

Institution: University of Southern California (123961)

User ID: P1239611

## Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

## **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
  reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
  in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
  of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
  Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2021-22

There are no changes for this survey component.

## Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have guestions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Southern California (123961) User ID: P1239611 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.  $O_{No}$ Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes ( Does your institution have 15 or more full-time staff?  $\bigcirc$ No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No Yes ( Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No Yes (

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No   Yes A	re ALL of the instructional staff military personnel?
No   Yes Deligation  Output  Deligation  Output  Deligation  Output  Deligation  Output  Deligation  Deligat	o ALL of the instructional staff contribute their services (e.g., members of a religious order)?
No   Yes Delivery  Output  Delivery  Output  Delivery  Deliv	o ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the b	ox below to provide additional context for the data you have reported above.

User ID: P1239611

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	3					4
<u>Hispanic/Latino</u>	22	11					33
American Indian or Alaska Native	2	1					3
<u>Asian</u>	98	37					135
Black or African American	13	7					20
Native Hawaiian or Other Pacific Islander							0
White	449	142					591
Two or more races	9	7					16
Race and ethnicity unknown	10	9					19
Total men	604	217	0	0	0	0	821

		<u> 4</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	10	12					22
American Indian or Alaska Native							0
Asian	37	18					55
Black or African American	6	9					15
Native Hawaiian or Other Pacific Islander							0
White	161	78					239
Two or more races	3	6					9
Race and ethnicity unknown	6	10					16
Total women	223	133	0	0	0	0	356
Total (men+women)	827	350	0	0	0	0	1,177
Total from prior year							1,174

User ID: P1239611

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			32				32
Hispanic/Latino			11				11
American Indian or Alaska Native							0
Asian		1	34				35
Black or African American			9				9
Native Hawaiian or Other Pacific Islander							0
White		6	51				57
Two or more races			3				3
Race and ethnicity unknown			36				36
Total men	0	7	176	0	0	0	183

		A	cademic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			16				16
Hispanic/Latino			12				12
American Indian or Alaska Native			2				2
Asian		1	23				24
Black or African American			11				11
Native Hawaiian or Other Pacific Islander							C
White		4	50				54
Two or more races			3				3
Race and ethnicity unknown		2	18				20
Total women	0	7	135	0	0	0	142
Total (men+women)	0	14	311	0	0	0	325
Total from prior year							312

User ID: P1239611

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# $\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year							

User ID: P1239611

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			5		4		9
<u>Hispanic/Latino</u>	8	9	10		7		34
American Indian or Alaska Native	1						1
Asian	7	15	7		11		40
Black or African American	9	4	4		2		19
Native Hawaiian or Other Pacific Islander							0
White	92	99	53		45		289
Two or more races	3	4	4		1		12
Race and ethnicity unknown	4	8	9		3		24
Total men	124	139	92	0	73	0	428

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	1	5		5		12
Hispanic/Latino	7	13	10		13		43
American Indian or Alaska Native			2				2
Asian	9	13	12		15		49
Black or African American	10	12	6		4		32
Native Hawaiian or Other Pacific Islander							(
White	82	124	46		36		288
Two or more races	2	4	2		4		12
Race and ethnicity unknown	3	4	9		9		25
Total women	114	171	92	0	86	0	463
Total (men+women)	238	310	184	0	159	0	891
Total from prior year							917

User ID: P1239611

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: P1239611

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		1	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	

Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

As of November 1, 2021

- · Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

					With Faci	<u>ulty Status</u>			
			On Tenure			Not on Tenure Tra	<u>ck</u>	Without	Total
		Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Non-m	nedical school staff	954	264	0	887	0	0	0	2,1
Non-m year	edical school staff from prior	956	250		907	0			2,1
1	Primarily Instruction	954	264	0	887	0	0	0	2,1
	Exclusively credit								
	Exclusively not-for- credit								
	Combined credit/not-for- credit	954	264		887				2,1
	nstruction/research/public service staff								
Medica	al school staff	223	61	0	4	0	0	0	2
Medica	al school staff from prior year	218	62		10	0			2
<u> </u>	Primarily Instruction	223	61	0	4	0	0	0	2
	Exclusively credit								
	Exclusively not-for-credit								
	Combined credit/not-for- credit	223	61		4				2
	nstruction/research/public service staff								
Total c	arried forward from previous	1,177	325	0	891	0	0	0	2,3

Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	45	28	73
Hispanic/Latino	78	77	155
American Indian or Alaska Native	4	4	8
Asian	210	128	338
Black or African American	48	58	106
Native Hawaiian or Other Pacific Islander	0	0	(
White	937	581	1,518
Two or more races	31	24	55
Race and ethnicity unknown	79	61	140
Total	1,432	961	2,393
Total from prior year			2,403

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	45	13	16
Hispanic/Latino	78	6	51
American Indian or Alaska Native	4		
Asian	210	40	269
Black or African American	48	3	22
Native Hawaiian or Other Pacific Islander	0		
White	937	85	414
Two or more races	31	5	45
Race and ethnicity unknown	79	3	43
Total men	1,432	155	860

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	28	3	16
Hispanic/Latino	77	3	77
American Indian or Alaska Native	4	1	4
Asian	128	34	307
Black or African American	58	2	52
Native Hawaiian or Other Pacific Islander	0		1
White	581	43	485
Two or more races	24	4	52
Race and ethnicity unknown	61	4	34
Total women	961	94	1,028
Total (men+women)	2,393	249	1,888
Total from prior year	2,403	258	1,843

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other  Education Services Occupations  25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2	5	2
American Indian or Alaska Native				
<u>Asian</u>	1	4	1	1
Black or African American			2	
Native Hawaiian or Other Pacific Islander				
<u>White</u>	5	16	3	12
Two or more races				1
Race and ethnicity unknown		1		1
Total men	6	23	11	17

#### Women

Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
	1		
1	10	4	30
	7	4	1
	3	2	5
6	27	3	14
1		2	
1	3		1
9	51	15	51
15	74	26	68
			73
	Museum Technicians 25-4010  1  1  6  1  1	Museum Technicians 25-4010         Collections Specialists 25-4020           1         1           1         10           7         3           6         27           1         3           9         51           15         74	Museum Technicians 25-4010         Collections Specialists 25-4020         Technicians 25-4030           1         1         0         4           1         10         4         4           7         4         3         2           6         27         3         3           1         2         3         2           1         3         1         2           1         3         1         1           9         51         15           15         74         26

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	12	5	109	4	5
Hispanic/Latino	153	122	163	70	35
American Indian or Alaska Native	1	1			
<u>Asian</u>	99	89	245	43	62
Black or African American	55	44	30	30	7
Native Hawaiian or Other Pacific Islander	1	1	1	3	
<u>White</u>	403	156	260	135	61
Two or more races	16	13	20	7	6
Race and ethnicity unknown	19	15	16	11	2
Total men	759	446	844	303	178

# Women

Wolliell					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	5	17	53	6	2
Hispanic/Latino	256	437	64	132	50
American Indian or Alaska Native	2	2		1	
Asian	223	255	161	81	56
Black or African American	111	149	18	36	19
Native Hawaiian or Other Pacific Islander	2		2	2	1
White	469	386	133	154	79
Two or more races	41	55	19	16	6
Race and ethnicity unknown	12	35	7	11	5
Total women	1,121	1,336	457	439	218

Total	1,880	1,782	1,301	742	396
,		· .	•		

## IPEDS Data Collection System

(men+women)					
Total from prior year	1,842	1,757	1,355	708	393

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien			2			211
Hispanic/Latino	540	14	181	112	31	1,565
American Indian or Alaska Native	1		1			8
<u>Asian</u>	36	1	61	10	8	1,180
Black or African American	130	3	54	8	12	448
Native Hawaiian or Other Pacific Islander	2		4			12
White	52	2	98	48	19	2,706
Two or more races	10		16	6		176
Race and ethnicity unknown	11	1	11	4		217
Total men	782	21	428	188	70	6,523

## Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien		2	7			140
Hispanic/Latino	332	77	573	2	13	2,138
American Indian or Alaska Native	2		7			23
Asian	23		211	2		1,493
Black or African American	57	9	172	1	8	702
Native Hawaiian or Other Pacific Islander	1	1	3			13
White	16	5	217	2	3	2,623
Two or more races	4		37		1	262
Race and ethnicity unknown	7	2	28			211

## IPEDS Data Collection System

Total women	442	96	1,255	7	25	7,605
Total (men+women)	1,224	117	1,683	195	95	14,128
Total from prior year	1,345	139	1,767	221	81	14,295

User ID: P1239611

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

As of November 1, 2021

## Non-medical school staff

Ion-medical school staff								
			,	With <u>Faculty</u>	Status			
Occurational astronomy		On		<u>1</u>	Without Faculty	Total		
Occupational category	<u>Tenured</u>	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Research staff				112				112
Public Service staff				222				222
Archivists, Curators, and Museum Technicians 25-4010							15	15
<u>Librarians and Media Collections Specialists</u> 25-4020							74	74
<u>Library Technicians</u> 25-4030							26	26
Student and Academic Affairs and Other Education     Services Occupations     25-2000 + 25-3000 + 25-9000							67	67
Management Occupations 11-0000							1,526	1,526
<u>Business and Financial Operations Occupations</u> 13-0000							1,402	1,402
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							946	946
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							685	685
Healthcare Practitioners and Technical Occupations 29-0000							118	118
Total	0	0	0	334	0	0	4,859	5,193
Total from prior year				335	0		4,802	5,137

## Medical school staff

Wedical Scribbi Staff			١	Nith <u>Faculty</u>	<u>Status</u>			
Occupational actions		On		<u>N</u>	lot on Tenure Tra	<u>ack</u>	Without Faculty	Total
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff				137				137
Public Service staff				1,666				1,666
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1

## IPEDS Data Collection System

Management Occupations 11-0000							354	354
Business and Financial Operations Occupations 13-0000							380	380
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							355	355
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							57	57
Healthcare Practitioners and Technical Occupations 29-0000							278	278
Total	0	0	0	1,803	0	0	1,425	3,228
Total from prior year				1,766	0		1,436	3,202

User ID: P1239611

# Part B2 - Full-time Non-instructional Staff by Medical School Status

## Number of Full-time Non-instructional Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,224	1,157	67
Sales and Related Occupations 41-0000	117	117	
Office and Administrative Support Occupations 43-0000	1,683	1,279	404
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	195	195	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	95	94	1
Total		2,842	472
Total from prior year		3,037	516

Part C - Full-time Summary

## **Summary of Full-time Non-medical School Staff**

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
Occupational estamon		On		١	Not on Tenure Tra	ack	Without Faculty	Tatal
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	954	264	0	887	0	0	0	2,105
Exclusively credit								C
Exclusively not-for-credit								C
Combined credit/not-for-credit	954	264		887				2,105
Instruction/research/public service staff								C
Research staff				112				112
Public Service staff				222				222
Archivists, Curators, and Museum Technicians 25-4010							15	15
Librarians and Media Collections Specialists 25-4020							74	74
Library Technicians 25-4030							26	26
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							67	67
Management Occupations 11-0000							1,526	1,526
Business and Financial Operations Occupations 13-0000							1,402	1,402
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							946	946
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							685	685
Healthcare Practitioners and Technical Occupations 29-0000							118	118
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1,157
Sales and Related Occupations 41-0000								117
Office and Administrative Support Occupations 43-0000								1,279
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								19
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								9.
Total								10,140

Part C - Full-time Summary Medical school staff

## **Summary of Full-time Medical School Staff**

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
Occupational category		On		N	lot on Tenure Tra	ack	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	223	61	0	4	0	0	0	28
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit	223	61		4				2
Instruction/research/public service staff								
Research staff				137				1
Public Service staff				1,666				1,6
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	
Management Occupations 11-0000							354	3
Business and Financial Operations Occupations 13-0000							380	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							355	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							57	
Healthcare Practitioners and Technical Occupations 29-0000							278	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								3,9

Part G1 - Salaries Worksheet

## Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

## Men

		0	Months wo	rked		T . 10. "	Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	40	1	1	562	0	604	604	
Associate professors	35		1	289	0	325	325	
Assistant professors	16		2	220	0	238	238	
Instructors						0	0	
Lecturers	5		2	66	0	73	73	
No academic rank						0	0	
Total men	96	1	6	1,137	0	1,240	1,240	

## Women

		0	Months wo			1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	44			250	0	294	294
Associate professors	61		1	224	0	286	286
Assistant professors	25		5	169	0	199	199
Instructors						0	0
Lecturers	14		6	66	0	86	86
No academic rank						0	0
Total women	144	0	12	709	0	865	865
Total (men+women)	240	1	18	1,846	0	2,105	2,105
Total (men+women) full-time non-medical school instructional staff from Part A						2,105	

Part G2 - Salary Outlays for Instructional Staff

## Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

## Men

	Total staff for salary reporting	Salary Outlays						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months		
Professors	604	7,730,134	93,961	202,874	112,770,057	118,827,104		
Associate professors	325	5,136,578		86,728	36,109,348	40,039,837		
Assistant professors	238	1,714,266		170,827	24,985,060	26,424,504		
Instructors	0					0		
Lecturers	73	486,105		169,246	5,761,728	6,278,628		
No academic rank	0					0		
Total men	1,240	15,067,083	93,961	629,675	179,626,193	191,570,073		

## Women

	Total staff for colony reporting	1 Salary Outlays							
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	294	7,460,032			44,354,096	49,949,120			
Associate professors	286	7,291,916		90,421	26,374,132	31,924,448			
Assistant professors	199	2,743,241		444,941	17,688,148	20,146,026			
Instructors	0					0			
Lecturers	86	1,440,590		465,184	4,952,798	6,451,906			
No academic rank	0					0			
Total women	865	18,935,779	0	1,000,546	93,369,174	108,471,500			
Total (men + women)	2,105	34,002,862	93,961	1,630,221	272,995,367	300,041,572			

User ID: P1239611

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

## Average Salary by academic rank for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2021-22

## Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	604	193,253	93,961	202,874	200,658	196,734	
Associate professors	325	146,759		86,728	124,946	123,199	
Assistant professors	238	107,142		85,414	113,568	111,027	
Instructors	0						
Lecturers	73	97,221		84,623	87,299	86,009	
No academic rank	0						
Total men	1,240	156,949	93,961	104,946	157,983	154,492	

/omen							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	294	169,546			177,416	169,895	
Associate professors	286	119,540		90,421	117,742	111,624	
Assistant professors	199	109,730		88,988	104,664	101,236	
Instructors	0						
Lecturers	86	102,899		77,531	75,042	75,022	
No academic rank	0						
Total women	865	131,498		83,379	131,691	125,401	
Total (men+women)	2,105	141,679	93,961	90,568	147,885	142,538	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of     full-time staff     (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	112	19,599,988	
Public Service staff	222	26,150,148	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	182	12,963,100	
Management Occupations 11-0000	1,526	233,784,589	
Business and Financial Operations Occupations 13-0000	1,402	107,094,699	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	946	93,978,759	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	685	57,793,782	
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	118	10,070,767	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,157	54,162,250	
<u>Sales and Related Occupations</u> 41-0000	117	4,501,585	
Office and Administrative Support Occupations 43-0000	1,279	74,953,699	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	195	13,275,682	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	94	5,706,657	

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
<u>Hispanic/Latino</u>	70	1	10
American Indian or Alaska Native	2		
Asian	93	8	38
Black or African American	71		4
Native Hawaiian or Other Pacific Islander	1		
White	480	17	113
Two or more races	21		6
Race and ethnicity unknown	103		7
Total men	844	26	178

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		1
Hispanic/Latino	72	2	18
American Indian or Alaska Native	1		2
Asian	81	1	76
Black or African American	80		8
Native Hawaiian or Other Pacific Islander	1		
White	348	12	147
Two or more races	20		7
Race and ethnicity unknown	74	1	19
Total women	678	16	278
Total (men+women)	1,522	42	456
Total from prior year	1,305	46	467

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
<u>Asian</u>				2	2
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				2	2
Two or more races				1	1
Race and ethnicity unknown				1	1
Total men	0	0	0	7	7

## Women

vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian		1		1	2
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White	1	1		9	11
Two or more races					0
Race and ethnicity unknown				2	2
Total women	1	2	0	16	19
Total (men+women)	1	2	0	23	26

Total from prior	2		24	26
year	2		24	20

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

***************************************					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	2		
Hispanic/Latino	1	2	3	1	2
American Indian or Alaska Native					
<u>Asian</u>		1	8	2	2
Black or African American		1	1		
Native Hawaiian or Other Pacific Islander					
White	10	13	17	13	5
Two or more races		2	1		1
Race and ethnicity unknown		1	1	1	
Total men	11	21	33	17	10

#### Women

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	2	15	6	4	5
American Indian or Alaska Native					
Asian	4	14	17		7
Black or African American		4			
Native Hawaiian or Other Pacific Islander					
White	17	34	13	8	13
Two or more races	1	1	1	1	3
Race and ethnicity unknown		2	1		1
Total women	24	70	39	13	29

Total	35	91	72	30	✓ 3	9
,					_	

## IPEDS Data Collection System

(men+women)					
Total from prior year	45	90	77	34	66

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino	20	2	4		1	118
American Indian or Alaska Native						2
<u>Asian</u>		1	2			157
Black or African American		1	1			79
Native Hawaiian or Other Pacific Islander						1
White	2		7		2	681
Two or more races						32
Race and ethnicity unknown	1					115
Total men	23	4	14	0	3	1,191

# Women

Wollien						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino	11		26			162
American Indian or Alaska Native						3
Asian	1		5			208
Black or African American		1	6			102
Native Hawaiian or Other Pacific Islander						1
White	5	1	14			623
Two or more races			2			36
Race and ethnicity unknown			1			101

## IPEDS Data Collection System

Total women	17	2	54	0	0	1,239
Total (men+women)	40	6	68	0	▼ 3	2,430
Total from prior year	54	10	93		40	2,353

Part D - Graduate assistants

## **Number of Graduate Assistants**

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	74	199		273
Hispanic/Latino	39	50		89
American Indian or Alaska Native	3			3
Asian	78	245		323
Black or African American	18	12		30
Native Hawaiian or Other Pacific Islander				0
White	124	169		293
Two or more races	9	8		17
Race and ethnicity unknown	37	47		84
Total men	382	730	0	1,112

#### Women

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	55	97		152
Hispanic/Latino	48	53		101
American Indian or Alaska Native		1		1
Asian	71	184		255
Black or African American	11	20		31
Native Hawaiian or Other Pacific Islander				0
White	115	175		290
Two or more races	16	11		27
Race and ethnicity unknown	38	53		91
Total women	354	594	0	948
Total (men+women)	736	1,324	0	2,060
Total from prior year	676	1,324		2,000

Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2021

## Non-medical school staff

Occupational category		<u>On</u>		<u>No</u>	t on Tenure Tra	<u>ck</u>	Without Faculty	Total
occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> y <u>ear</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or atwill)	Status	rotai
Primarily Instruction	0	0	0	1,493	5	0	0	1,498
Exclusively credit								C
Exclusively not-for-credit								C
Combined credit/not-for-credit				1,493	5			1,498
Instruction/research/public service staff								C
Research staff				20	2			22
Public Service staff				162	36			198
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020							2	2
<u>Library Technicians</u> 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							23	23
Management Occupations 11-0000							23	23
Business and Financial Operations Occupations 13-0000				1			70	71
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							41	41
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							28	28
Healthcare Practitioners and Technical Occupations 29-0000							14	14
Total	0	0	0	1,676	<b>4</b> 3	0	202	1,921
Total from prior year	0	0		502	1,009		217	1,728

## Medical school staff

Occur	Occupational category  Primarily Instruction  Exclusively credit	With <u>Faculty Status</u> Not on Tenure Track On						Without Faculty	Total
Occu	pational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Prima	rily Instruction	1	0	0	22	1	0	0	24
	Exclusively credit								0
	Exclusively not-for-credit								0

## IPEDS Data Collection System

8/22, 12:40 PM			IPEDS D	ata Collect	ion System			
Combined credit/not-for-credit	1			22	1			2
Instruction/research/public service staff								
Research staff				20				2
Public Service staff				257	1			25
Archivists, Curators, and Museum Technicians 25-4010								(
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								I
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000							12	1
Business and Financial Operations Occupations 13-0000							20	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							31	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	
Healthcare Practitioners and Technical Occupations 29-0000							25	2
Total	1	0	0	299	2	0	90	39
Total from prior year	3	0		302	4		119	42

Part E - Part-time Staff by Medical School Status

## Number of Part-time Staff

As of November 1, 2021

**PY Total** 

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	40	38	2
Sales and Related Occupations 41-0000	6	6	
Office and Administrative Support Occupations 43-0000	68	42	26
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	3	
Total		₹ 89	28

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	736	722	14
Research	1,324	989	335
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	2,060	1,711	349
PY Graduate Assistants		1,669	331

User ID: P1239611

31

166

Part F - Part-time Summary

# Summary of Part-time Non-medical School Staff

As of November 1, 2021

			V	ith Faculty	/ Status		NA/Calle a code	
Occupational category		On			Not on Tenure	Track	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	0	0	0	1,493	5	0	0	1,498
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				1,493	5			1,498
Instruction/research/public service staff								0
Research staff				20	2			22
Public Service staff				162	36			198
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							2	2
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							23	23
Management Occupations 11-0000							23	23
Business and Financial Operations Occupations 13-0000				1			70	71
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							41	41
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							28	28
Healthcare Practitioners and Technical Occupations 29-0000							14	14
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								38
Sales and Related Occupations 41-0000								6
Office and Administrative Support Occupations 43-0000								42
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								3
Graduate Assistants								1,711
Teaching 25-9044								722

	Research	989
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
Total		3,721

Part F - Part-time Summary Medical school staff

# Summary of Part-time Medical School Staff

As of November 1, 2021

			٧	Vith Faculty	y Status			
Occupational estagens		On			Without Faculty	Total		
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	1	C	0	22	1	0	0	2
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit	1			22	1			
Instruction/research/public service staff								
Research staff				20				
Public Service staff				257	1			2
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000							12	
Business and Financial Operations Occupations 13-0000							20	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							31	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	
Healthcare Practitioners and Technical Occupations 29-0000							25	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								3
Teaching								

# IPEDS Data Collection System

	Research	335
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
Total		769

User ID: P1239611

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

### Men

Race/ethnicity		On Tenure			Not on Tenure Tra	ack	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	1	7		2				10
Hispanic/Latino	1							1
American Indian or Alaska Native								0
<u>Asian</u>	1	4		3				8
Black or African American		4						4
Native Hawaiian or Other Pacific Islander								0
White	4	6		14				24
Two or more races				1				1
Race and ethnicity unknown	1	1						2
Total men	8	22	0	20	0	0	0	50

### Women

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien		2		3				
Hispanic/Latino		1						
American Indian or Alaska Native		1						
Asian		4		4				
Black or African American		3		3				
Native Hawaiian or Other Pacific Islander								
White	1	4		5				1
Two or more races		1		1				
Race and ethnicity unknown		1						
Total women	1	17	0	16	0	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	1	7	
Hispanic/Latino	1	1	6	1
American Indian or Alaska Native	0			
<u>Asian</u>	8		35	
Black or African American	4			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	24	3	55	2
Two or more races	1		6	1
Race and ethnicity unknown	2	1	4	
Total men	50	6	113	4

#### Women

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5		2	
Hispanic/Latino	1		11	3
American Indian or Alaska Native	1		1	
Asian	8	1	33	
Black or African American	6	1	12	
Native Hawaiian or Other Pacific Islander	0			
White	10	1	53	4
Two or more races	2	1	9	
Race and ethnicity unknown	1		6	
Total women	34	4	127	7
Total (men+women)	84	10	240	11

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	3	20	1	4
Hispanic/Latino	18	23	15	15	8
American Indian or Alaska Native					
<u>Asian</u>	13	9	40	7	17
Black or African American	10	11	5	12	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	30	22	25	26	16
Two or more races	2	3	3	3	1
Race and ethnicity unknown			3	2	
Total men	74	71	111	66	46

# Women

Wollien					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	11	2	
Hispanic/Latino	22	46	10	37	9
American Indian or Alaska Native		1			
Asian	14	27	21	11	15
Black or African American	15	14	3	10	6
Native Hawaiian or Other Pacific Islander					1
White	29	49	28	20	19
Two or more races	6	10	7	5	3
Race and ethnicity unknown	1	3	2	2	1
Total women	87	152	82	87	54

Total	161	223	193	153	100
,					

(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien			1			48
Hispanic/Latino	86	1	43	5	8	231
American Indian or Alaska Native						0
<u>Asian</u>	6	1	8			144
Black or African American	8		13		3	66
Native Hawaiian or Other Pacific Islander			1			1
White	6	1	14	1	2	227
Two or more races	5		6			31
Race and ethnicity unknown	2					14
Total men	113	3	86	6	13	762

# Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien			2			24
Hispanic/Latino	56	2	72		6	275
American Indian or Alaska Native	1					4
Asian	3		28			161
Black or African American	12		21		3	103
Native Hawaiian or Other Pacific Islander						1
White	3		28	1		245
Two or more races	1		2			46

# IPEDS Data Collection System

Race and ethnicity unknown	1		4			21
Total women	77	2	157	1	9	880
Total (men+women)	190	5	243	7	22	1,642

Institution: University of Southern California (123961)					
Human Resources Survey Evaluation					
Were any staff members difficult to categorize? If so, please explain in the box below.					

Summary

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	14,128	2,430	14,938
Instructional Staff	2,393	1,522	2,900
Primary Instruction	2,393	1,522	2,900
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	2,393	1,522	2,90
Instruction/research/public service	0	0	(
Research Staff	249	42	263
Public Service Staff	1,888	456	2,040
Library and Student and Academic Affairs and Other Education Services Occupations SOC	183	26	19:
Librarians, Curators, and Archivists SOC 25-4000	115	3	11
Archivists, Curators, and Museum Technicians SOC 25-4010	15	1	1
Librarians SOC 25-4020	74	2	7
Library Technicians SOC 25-4030	26	0	2
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	68	23	7
Management Occupations SOC 11-0000	1,880	35	1,89
Business and Financial Operations Occupations SOC 13-0000	1,782	91	1,81
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,301	72	1,32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	742	30	75:
Healthcare Practitioners and Technical Occupations SOC 29-0000	396	39	40
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	1,224	40	1,23
Sales and Related Occupations	117	6	11

Office and Administrative Support Occupations SOC 43-0000	1,683	68	1,706
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	195	0	195
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	95	3	96

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:  Academic year									
Academic rank	Months Covered by Annual Salary				Total	Total		Weighted	
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	240	1	18	1,846	2,105	19,685	\$308,722,411	\$15,683	
Professor	84	1	1	812	898	8,337	\$172,611,154	\$20,704	
Associate professor	96		2	513	611	5,789	\$75,089,123	\$12,971	
Assistant professor	41		7	389	437	4,063	\$47,746,483	\$11,752	
Instructor									
Lecturer	19		8	132	159	1,496	\$13,275,651	\$8,874	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.