IPEDS 2020-21 Data Collection System

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User ID: P1239611

Human Resources 2020-21

Institution: University of Southern California (123961)

User ID: P1239611

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool. Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

ı	iuiiiaii	Resources	Screening	Question

Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.
⊙No ⊚Yes
Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. No No Yes
Does your institution have 15 or more <u>full-time</u> staff?
⊙No ● Yes
Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
O No ● Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who has returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No ● Yes
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?
No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? No Po All of the instructional staff contribute their services (e.g., members of a religious order)?
No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the box below to provide additional context for the data you have reported above.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		2					2
Hispanic/Latino	21	12					33
American Indian or Alaska Native	2	1					3
<u>Asian</u>	95	40					135
Black or African American	13	7					20
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	459	138					597
Two or more races	7	8					15
Race and ethnicity unknown	9	8					17
Total men	606	216	0	0	0	0	822

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							(
Hispanic/Latino	10	12					22
American Indian or Alaska Native							(
Asian	32	23					5
Black or African American	3	12					1
Native Hawaiian or Other Pacific Islander							
White	160	76					230
Two or more races	3	6					•
Race and ethnicity unknown	6	9					1
Total women	214	138	0	0	0	0	352
Total (men+women)	820	354	0	0	0	0	1,174
Total from prior year	020	301	•	•			1,179

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			32				32
Hispanic/Latino			13				13
American Indian or Alaska Native							(
Asian			36				30
Black or African American			6				(
Native Hawaiian or Other Pacific Islander							
White	1	3	51				55
Two or more races			2				:
Race and ethnicity unknown			36				3
Total men	1	3	176	0	0	0	18

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			14				1-
Hispanic/Latino			11				1
American Indian or Alaska Native			1				
Asian			21				2
Black or African American			9				
Native Hawaiian or Other Pacific Islander							
White		3	49				5
Two or more races			2				:
Race and ethnicity unknown			22				2:
Total women	0	3	129	0	0	0	13:
		.		.			
Total (men+women)	1	6	305	0	0	0	31
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Sender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Ionresident alien	0	0	0	0	0	0	
lispanic/Latino							
merican Indian or Alaska Native							
sian							
Black or African American							
lative Hawaiian or Other Pacific Islander							
Vhite							
wo or more races							
ace and ethnicity unknown							
otal women	0	0	0	0	0	0	
otal (men+women)	0	0	0	0	0	0	

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		2	6		4		12
Hispanic/Latino	8	7	9		8		32
American Indian or Alaska Native	1	1					2
Asian	10	13	6		10		39
Black or African American	7	3	4		2		16
Native Hawaiian or Other Pacific Islander							0
White	81	107	58		47		293
Two or more races	3	4	1	1			9
Race and ethnicity unknown	5	7	12		8		32
Total men	115	144	96	1	79	0	435

omen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	2	4		5		12
Hispanic/Latino	8	12	10		14		44
American Indian or Alaska Native			2				2
Asian	9	10	11		17		47
Black or African American	4	17	6		5		3:
Native Hawaiian or Other Pacific Islander							
White	77	128	64		37		300
Two or more races	1	8	2		2		13
Race and ethnicity unknown	3	4	8		11		26
Total women	103	181	107	0	91	0	482
Total (men+women)	218	325	203	1	170	0	917
Total from prior year							987

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

omen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino							C
American Indian or Alaska Native							(
Asian							(
Black or African American							
Native Hawaiian or Other Pacific Islander							(
White							(
Two or more races							(
Race and ethnicity unknown							(
Total women	0	0	0	0	0	0	C
Total (men+women)	0	0	0	0	0	0	(
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

	<u>Academic Rank</u>					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino							(
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							(
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<i>l</i> en	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
omen	
Daga /athniaitu	Without Fooulty Status

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0	
Total from prior year		

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- · Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With <u>Faculty Status</u>						
			Not on Tenure Track			Without		
	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-medical school staff	956	250	0	907	0	0	0	2,11
Non-medical school staff from orior year	954	256		981	0			2,19
Primarily Instruction	956	250	0	907	0	0	0	2,11
Exclusively credit								
Exclusively not- for-credit								
Combined credit/not- for-credit	956	250		907				2,1
Instruction/research/public service staff								
Medical school staff	218	62	0	10	0	0	0	29
Medical school staff from prior year	225	59		6	0			29
Primarily Instruction	218	62	0	10	0	0	0	29
Exclusively credit								
Exclusively not-for- credit								
Combined credit/not- for-credit	218	62		10				2
Instruction/research/public service staff								
Total carried forward from	1,174	312						

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Total from prior year

Race/ethnicity Total (men+women) Total men Total women 26 Nonresident alien 46 72 Hispanic/Latino 78 77 155 American Indian or Alaska Native 5 3 8 210 123 Asian 333 Black or African American 42 56 98 Native Hawaiian or Other Pacific Islander 0 0 0 White 945 594 1,539 Two or more races 26 24 50 63 Race and ethnicity unknown 85 148 Total 1,437 966 2,403

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2,481

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	46	16	16
<u>Hispanic/Latino</u>	78	5	57
American Indian or Alaska Native	5		
Asian	210	42	263
Black or African American	42	3	24
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	945	89	410
Two or more races	26	5	43
Race and ethnicity unknown	85	2	49
Total men	1,437	162	862

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	26	3	15
Hispanic/Latino	77	3	68
American Indian or Alaska Native	3	1	4
Asian	123	35	301
Black or African American	56	3	42
Native Hawaiian or Other Pacific Islander	0		1
White	594	45	475
Two or more races	24	3	43
Race and ethnicity unknown	63	3	32
Total women	966	96	981

Total (men+women)	2,403	258	1,843
Total from prior year	2,481	261	1,725

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2	4	2
American Indian or Alaska Native				
<u>Asian</u>	1	4	1	1
Black or African American			2	
Native Hawaiian or Other Pacific Islander				
<u>White</u>	6	15	3	12
Two or more races				1
Race and ethnicity unknown		1		1
Total men	7	22	10	17

omen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		
Hispanic/Latino		8	4	30
American Indian or Alaska Native		1		
Asian		8	5	
Black or African American		3	2	
Native Hawaiian or Other Pacific Islander				
White	3	27	3	11
Two or more races	1		2	
Race and ethnicity unknown	1	2		
Total women	5	50	16	5
Total (men+women)	12	72	26	✓ 7
Total from prior year	13	75	22	Ę

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	10	3	115	4	4
Hispanic/Latino	137	117	168	60	33
American Indian or Alaska Native	2	1	1		1
<u>Asian</u>	96	94	231	42	56
Black or African American	52	36	27	30	7
Native Hawaiian or Other Pacific Islander	1	2	2	5	
<u>White</u>	413	154	275	126	64
Two or more races	17	15	22	6	8
Race and ethnicity unknown	18	19	15	9	2
Total men	746	441	856	282	175

Women

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	8	14	71	4	4
Hispanic/Latino	245	404	70	119	49
American Indian or Alaska Native	2	2		1	
Asian	210	259	184	78	55
Black or African American	103	142	21	48	16
Native Hawaiian or Other Pacific Islander	2	2	1	1	
White	477	414	133	151	84
Two or more races	37	43	12	13	5
Race and ethnicity unknown	12	36	7	11	5
Total women	1,096	1,316	499	426	218
Total (men+women)	1,842	1,757	1,355	708	393
Total from prior	1,842	1,725	1,392	685	413

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien			6			220
Hispanic/Latino	568	21	175	123	29	1,579
American Indian or Alaska Native	1		2			13
<u>Asian</u>	48	2	60	17	12	1,180
Black or African American	147	4	50	12	5	441
Native Hawaiian or Other Pacific Islander	2		1			13
<u>White</u>	68	5	102	51	24	2,762
Two or more races	8		14	7		172
Race and ethnicity unknown	14	1	15	4		235
Total men	856	33	425	214	70	6,615

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien		2	10			158
Hispanic/Latino	366	84	597	2	5	2,131
American Indian or Alaska Native	3	1	7			25
Asian	28		209	2		1,498
Black or African American	59	12	185	1	4	702
Native Hawaiian or Other Pacific Islander	1	1	3			12
White	21	5	248	2	2	2,703
Two or more races	6		52			241
Race and ethnicity unknown	5	1	31			210
Total women	489	106	1,342	7	11	7,680

Total from prior	1,413	150	1,791	225	118	14,385
year						

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Non-medical school staff

			With <u>Fact</u>	<u>ulty Status</u>					
				Not on Tenure Track					
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Research staff				116				110	
Public Service staff				219				21	
Archivists, Curators, and Museum Technicians 25-4010							12	1	
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020							72	7	
<u>Library Technicians</u> 25-4030							26	2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							72	7	
Management Occupations 11-0000							1,478	1,47	
Business and Financial Operations Occupations 13-0000							1,405	1,40	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							956	95	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							656	65	
Healthcare Practitioners and Technical Occupations 29-0000							125	12	
Total	0	0	0	335	0	0	4,802	5,13	
Total from prior year				341	0		4,784	5,12	

Medical school staff

				Not on Te	Without			
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff				142				142
Public Service staff				1,624				1,624

Archivists, Curators, and Museum Technicians 25-4010								0
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Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							364	364
Business and Financial Operations Occupations 13-0000							352	352
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							399	399
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							52	52
Healthcare Practitioners and Technical Occupations 29-0000							268	268
Total	0	0	0	1,766	0	0	1,436	3,202
Total from prior year				1,645	0		1,437	3,082

User ID: P1239611

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,345	1,264	81
Sales and Related Occupations 41-0000	139	139	
Office and Administrative Support Occupations 43-0000	1,767	1,336	431
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	221	218	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	81	80	1
Total		3,037	516
Total from prior year		3,181	516

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty Stati	us			
				Not o	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	956	250	0	907	0	0	0	2,11
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit	956	250		907				2,11
Instruction/research/public service staff								
Research staff				116				11
Public Service staff				219				21
Archivists, Curators, and Museum Technicians 25-4010							12	1
Librarians and Media Collections Specialists 25-4020							72	7
Library Technicians 25-4030							26	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							72	7
Management Occupations 11-0000							1,478	1,47
Business and Financial Operations Occupations 13-0000							1,405	1,40
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							956	95
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							656	65
Healthcare Practitioners and Technical Occupations 29-0000							125	12
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1,26
Sales and Related Occupations 41-0000								13
Office and Administrative Support Occupations 43-0000								1,33
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2.
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								;
Total								10,28

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty Statu	JS			
				Not o	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	218	62	0	10	0	0	0	29
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit	218	62		10				29
Instruction/research/public service staff								
Research staff				142				14
Public Service staff				1,624				1,62
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	
Management Occupations 11-0000							364	36
Business and Financial Operations Occupations 13-0000							352	35
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							399	39
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							52	5
Healthcare Practitioners and Technical Occupations 29-0000							268	26
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								8
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								43
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								4,00

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Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Men

Gender and academic rank		Months worked					
	12 months	11 months	10 months	9 months	< 9 months	Total Staff	salary reporting
Professors	40	1	1	555	0	597	597
Associate professors	31			291	0	322	322
Assistant professors	12		2	228	0	242	242
Instructors				1	0	1	1
Lecturers	5		2	72	0	79	79
No academic rank						0	0
Total men	88	1	5	1,147	0	1,241	1,241

Gender and academic rank		Total Staff	1 Total staff for salary				
	12 months	11 months	10 months	9 months	< 9 months		reporting
Professors	41		1	234	0	276	276
Associate professors	65	1	3	231	0	300	300
Assistant professors	27		5	173	0	205	205
Instructors						0	(
Lecturers	14		7	70	0	91	91
No academic rank						0	(
Total women	147	1	16	708	0	872	872
Total (men+women)	235	2	21	1,855	0	2,113	2,113
Total (men+women) full-time non-medical school instructional staff from Part A						2,113	

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Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months
Professors	597	7,407,487	206,514	202,874	110,096,638	116,003,768
Associate professors	322	4,316,673			35,675,012	38,912,517
Assistant professors	242	1,327,865		185,028	24,874,122	26,036,546
Instructors	1				65,000	65,000
Lecturers	79	469,828		165,934	5,990,823	6,492,535
No academic rank	0					0
Total men	1,241	13,521,853	206,514	553,836	176,701,595	187,510,366

Gender and academic	Total staff for salary	1 Salary Outlays								
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months				
Professors	276	6,793,033		211,631	41,436,340	46,721,583				
Associate professors	300	7,630,159	165,006	305,038	26,895,798	33,027,926				
Assistant professors	205	2,819,203		429,134	17,603,463	20,104,086				
Instructors	0					0				
Lecturers	91	1,359,998		515,106	5,004,261	6,487,855				
No academic rank	0					0				
Total women	872	18,602,393	165,006	1,460,909	90,939,862	106,341,450				
Total (men + women)	2,113	32,124,246	371,520	2,014,745	267,641,457	293,851,815				

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2020-21

Men

Gender and academic rank	der and academic rank Total staff for salary reporting			Annual Average	Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	597	185,187	206,514	202,874	198,372	194,311
Associate professors	322	139,248			122,595	120,846
Assistant professors	242	110,655		92,514	109,097	107,589
Instructors	1				65,000	65,000
Lecturers	79	93,966		82,967	83,206	82,184
No academic rank	0					
Total men	1,241	153,657	206,514	110,767	154,055	151,096

l staff for salary reporting n Part G, screen 1) 276	12 months	11 months	Annual Average	Salaries 9 months	1 Equated 9 months
276		11 months	10 months	9 months	1 Equated 9 months
	165,684				
200			211,631	177,078	169,281
300	117,387	165,006	101,679	116,432	110,093
205	104,415		85,827	101,754	98,069
0					
91	97,143		73,587	71,489	71,295
0					
872	126,547	165,006	91,307	128,446	121,951
	0 91 0	0 91 97,143 0	0 91 97,143 0	0 91 97,143 73,587 0	0 91 97,143 73,587 71,489 0

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	116	19,059,513
Public Service staff	219	25,820,385
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	182	12,723,732
Management Occupations 11-0000	1,478	217,911,961
<u>Business and Financial Operations Occupations</u> 13-0000	1,405	104,180,258
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	956	92,567,920
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	656	51,358,922
Healthcare Practitioners and Technical Occupations 29-0000	125	9,916,813
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,264	56,908,688
Sales and Related Occupations 41-0000	139	5,078,777
Office and Administrative Support Occupations 43-0000	1,336	75,467,404
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	218	14,502,222
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	80	5,480,532

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
<u>Hispanic/Latino</u>	56	1	10
American Indian or Alaska Native			
<u>Asian</u>	75	6	39
Black or African American	56		3
Native Hawaiian or Other Pacific Islander			
<u>White</u>	427	20	126
Two or more races	13		6
Race and ethnicity unknown	105		6
Total men	736	27	190

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			1
Hispanic/Latino	55	2	18
American Indian or Alaska Native			1
Asian	60	1	83
Black or African American	48		8
Native Hawaiian or Other Pacific Islander	2		
White	316	15	140
Two or more races	14		6
Race and ethnicity unknown	74	1	20
Total women	569	19	277
T-4-1 (1 205	4.5	467

Total (men+women)	1,305	46	467
Total from prior year	1,344	48	417

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
<u>Asian</u>				3	3
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				3	3
Two or more races					0
Race and ethnicity unknown	1			1	2
Total men	1	0	0	8	9

Woman

year

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					
Hispanic/Latino				2	
American Indian or Alaska Native					
Asian				2	
Black or African American				3	
Native Hawaiian or Other Pacific slander					
White	1			6	
wo or more races					
Race and ethnicity unknown				3	
Total women	1	0	0	16	1
Total					
iotai (men+women)	2	0	0	24	2
Total from prior	2			18	9

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Total men	13	19	35	18	25
Race and ethnicity unknown		2	1	1	2
Two or more races					
<u>White</u>	9	11	21	15	11
Native Hawaiian or Other Pacific Islander					
Black or African American	1	3			1
<u>Asian</u>		3	7	2	4
American Indian or Alaska Native					
Hispanic/Latino	3		5		7
Nonresident alien			1		
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000

Women

lomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			4		
Hispanic/Latino	4	18	7	4	9
American Indian or Alaska Native					
Asian	9	14	13		8
Black or African American	1	5		1	3
Native Hawaiian or Other Pacific Islander					
White	17	30	15	10	20
Two or more races		1	1		
Race and ethnicity unknown	1	3	2	1	1
Total women	32	71	42	16	41
Total	45	90	77	34	66

Total (men+women)	45	90	77	34	66
Total from prior	40	91	83	38	76

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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			1			6
Hispanic/Latino	31	1	5		10	130
American Indian or Alaska Native						0
<u>Asian</u>			4			143
Black or African American		1	1		7	73
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2		5		1	651
Two or more races						19
Race and ethnicity unknown	2				3	124
Total men	35	2	16	0	21	1,146

Women

Wolliell						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			2			7
Hispanic/Latino	15	3	29		5	171
American Indian or Alaska Native						1
Asian			12			202
Black or African American		2	7		9	87
Native Hawaiian or Other Pacific Islander						2
White	4	3	21		1	599
Two or more races			4			26
Race and ethnicity unknown			2		4	112
Total women	19	8	77	0	19	1,207

Total	54	10	93	0	✓ 40	2,353
					_	

4	11	3	12	n	2	1

(men+women)					
Total from prior year	45	10	84	3	2,299

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
Nonresident alien	53	203		256
<u>Hispanic/Latino</u>	32	46		78
American Indian or Alaska Native	2			2
Asian	70	226		296
Black or African American	10	16		26
Native Hawaiian or Other Pacific Islander				0
White	121	173		294
Two or more races	14	11		25
Race and ethnicity unknown	62	67		129
Total men	364	742	0	1,106

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	31	105		136
Hispanic/Latino	34	48		82
American Indian or Alaska Native		1		1
Asian	46	163		209
Black or African American	13	13		26
Native Hawaiian or Other Pacific Islander				0
White	125	152		277
Two or more races	13	10		23
Race and ethnicity unknown	50	90		140
Total women	312	582	0	894
Total (men+women)	676	1,324	0	2,000

Total (men+women)	676	1,324	0	2,000
Total from prior year	662	1,369		2,031

User ID: P1239611

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Non-medical school staff

	With Faculty Status							
			Not on Tenure Track			Without		
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	309	968	0	0	1,277
Exclusively credit								0
Exclusively not-for- credit								0
Combined credit/not-for- credit				309	968			1,277
Instruction/research/public service staff								C
Research staff				24	4			28
Public Service staff				168	37			205
Archivists, Curators, and Museum Technicians 25-4010							2	2
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020								(
<u>Library Technicians</u> 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							24	24
Management Occupations 11-0000							27	2
Business and Financial Dperations Occupations 13-0000				1			65	60
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							42	42
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							32	32
Healthcare Practitioners and Technical Occupations 29-0000							25	25
Total	0	0	0	502	1,009	0	217	1,728
Total from prior year	0	0		590	949		211	1,750

Medical school staff

Occupational category	With Faculty Status	Without	Total
	Not on Tenure Track		

4/13/2021	IPEDS Data Collection System							
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	3	0	0	23	2	0	0	28
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for- credit	3			23	2			28
Instruction/research/public service staff								0
Research staff				17	1			18
Public Service staff				261	1			262
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							18	18
Business and Financial Operations Occupations 13-0000							24	24
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							35	35
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000				1			40	41
Total	3	0	0	302	4	0	119	428
Total from prior year	3	0		249	18		137	407

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff		
As of November 1, 2020		

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	54	52	2
Sales and Related Occupations 41-0000	10	10	
Office and Administrative Support Occupations 43-0000	93	64	29
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	40	40	
Total		☑ 166	31
PY Total		108	34

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	676	661	15
Research	1,324	1,008	316
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	2,000	1,669	331
PY Graduate Assistants		1,695	336

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2020

			,	With Faculty S	Status			
Occupational actorony		On		N	lot on Tenure Trac	:k	Without	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	309	968	0	0	1,277
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				309	968			1,277
Instruction/research/public service staff								0
Research staff				24	4			28
Public Service staff				168	37			205
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							24	24
Management Occupations 11-0000							27	27
Business and Financial Operations Occupations 13-0000				1			65	66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							42	42
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							32	32
Healthcare Practitioners and Technical Occupations 29-0000							25	25
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								52
Sales and Related Occupations 41-0000								10
Office and Administrative Support Occupations 43-0000								64
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								40
Graduate Assistants								1,669
Teaching 25-9044								661
Research								1,008

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Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2020

			\	With Faculty S	Status			
Occurrent and containing		On		N	lot on Tenure Trac	k	Without	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	3	0	0	23	2	0	0	28
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit	3			23	2			28
Instruction/research/public service staff								
Research staff				17	1			18
Public Service staff				261	1			26
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								ı
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000							18	1
Business and Financial Operations Occupations 13-0000							24	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							35	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	
Healthcare Practitioners and Technical Occupations 29-0000				1			40	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								33
Teaching 25-9044								1
Research								31

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

			With <u>I</u>	aculty Status				
Daga (athminity				Not or	n Tenure Track		Without	Total
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Faculty Status	Total
Nonresident alien		7		2				9
Hispanic/Latino		2		2				4
American Indian or Alaska Native								0
Asian	1	3		4				8
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	2	7		10				19
Two or more races		1						1
Race and ethnicity unknown								0
Total men	3	21	0	18	0	0	0	42

		NACOL .						
Race/ethnicity				Not o	n Tenure Track		Without Faculty	Total
reace, entitled	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Nonresident alien		3						
Hispanic/Latino		1						
American Indian or Alaska Native								
Asian		3		3				
Black or African American	1	1		2				
Native Hawaiian or Other Pacific Islander								
White	1	6		7				1
Two or more races		1						
Race and ethnicity unknown	1	1		1				
Total women	3	16	0	13	0	0	0	3
Total (men+women)	6	37	0	31	0	0	0	7

User ID: P1239611

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	5	4	
Hispanic/Latino	4		5	
American Indian or Alaska Native	0			
<u>Asian</u>	8	4	38	
Black or African American	1		4	
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	19		57	
Two or more races	1		4	
Race and ethnicity unknown	0		6	
Total men	42	9	118	0

Women

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	1	5	
Hispanic/Latino	1		8	3
American Indian or Alaska Native	0			
Asian	6	4	55	1
Black or African American	4		7	
Native Hawaiian or Other Pacific Islander	0		1	
White	14	1	65	2
Two or more races	1		4	1
Race and ethnicity unknown	3		5	
Total women	32	6	150	7
Total (men+women)	74	15	268	7

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Total men	63	54	106	40	41
Race and ethnicity unknown		1	1	1	
Two or more races	1	1	2	1	
<u>White</u>	37	19	35	12	16
Native Hawaiian or Other Pacific Islander				1	
Black or African American	9	5	2	7	1
<u>Asian</u>	7	10	21	4	15
American Indian or Alaska Native					1
Hispanic/Latino	5	15	25	13	6
Nonresident alien	4	3	20	1	2
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000

Women

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	11	4	2
Hispanic/Latino	21	28	13	20	12
American Indian or Alaska Native					
Asian	13	16	21	11	16
Black or African American	6	10	5	7	5
Native Hawaiian or Other Pacific Islander	1				
White	37	54	22	25	21
Two or more races	1	8	2	1	
Race and ethnicity unknown		3	1	1	1
Total women	81	120	75	69	57
Total (men+women)	144	174	181	109	98

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien			3			51
Hispanic/Latino	31	4	28	11		147
American Indian or Alaska Native						1
<u>Asian</u>	7		9	1		124
Black or African American	4		9			42
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	4	1	10	1		211
Two or more races			4			14
Race and ethnicity unknown	1	1				11
Total men	47	6	63	13	0	602

Women

Total women	35	3	135	0	0	770
Race and ethnicity unknown			1			15
Two or more races			8			26
White	3	1	22			267
Native Hawaiian or Other Pacific Islander						2
Black or African American	6	1	18			69
Asian	6		19			168
American Indian or Alaska Native						0
Hispanic/Latino	20	1	62			189
Nonresident alien			5			34
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)

		Total	82	9	198	13	0	1,372	
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(men+women)

Institution: University of Southern California (123961)	User ID: P1239611
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status ar Fall 2020	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	14,295	2,353	15,079
Instructional Staff	2,403	1,305	2,838
Primary Instruction	2,403	1,305	2,838
Exclusively credit	0	0	C
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	2,403	1,305	2,838
Instruction/research/public service	0	0	(
Research Staff	258	46	273
Public Service Staff	1,843	467	1,999
Library and Student and Academic Affairs and Other Education Services Occupations SOC	183	26	192
Librarians, Curators, and Archivists SOC 25-4000	110	2	11
Archivists, Curators, and Museum Technicians SOC 25-4010	12	2	1;
Librarians SOC 25-4020	72	0	7:
Library Technicians SOC 25-4030	26	0	2
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	73	24	8
Management Occupations SOC 11-0000	1,842	45	1,85
Business and Financial Operations Occupations SOC 13-0000	1,757	90	1,78
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,355	77	1,38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	708	34	71'
Healthcare Practitioners and Technical Occupations SOC 29-0000	393	66	41
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	1,345	54	1,36
Sales and Related Occupations SOC 41-0000	139	10	14:
Office and Administrative Support Occupations SOC 43-0000	1,767	93	1,79

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	221	0	221
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	81	40	94

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank:					
Academic vear						

	Months	s Covered	by Annua	l Salary	Total Total Staff for Number Salary		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	235	2	21	1,855	2,113	19,747	\$302,151,968	\$15,301
Professor	81	1	2	789	873	8,104	\$166,354,517	\$20,527
Associate professor	96	1	3	522	622	5,891	\$74,987,686	\$12,729
Assistant professor	39		7	401	447	4,147	\$47,238,815	\$11,391
Instructor				1	1	9	\$65,000	\$7,222
Lecturer	19		9	142	170	1,596	\$13,505,950	\$8,462
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.