Human Resources 2019-20

Institution: University of Southern California (123961)

User ID: P1239611

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018
 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the
 <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

	es Screening Questions have any part-time staff?						
-	• ———	the common to word word time at the					
No No	nis question, you will be provided	the screens to report part-time staff.					
⊙ Yes							
	tion have graduate assistants?						
	s to this question, you will be prov No	vided the screens to report graduate assistants.					
0	⊙ ^{Yes}						
Does your institution	have 15 or more <u>full-time</u> staff	r?					
ONo							
⊙ Yes							
Does your institu	tion have a tenure system?						
If you answer Ye	s to this question, you will be prov	vided the screens to report some data by tenure status.					
0	No						
0	Yes						
1, 2018 and Octopersons who wer	ober 31, 2019 either for the first t	staff who were included on the payroll of the institution between November time (new to the institution) or after a break in service? Do not exclude lovember 1, 2019. (Exclude persons who have returned from sabbatical ing less-than-9-month contracts.)					
		vided the screens to report full-time permanent new hires in Part H.					
0	No						
0	Yes						
Do ALL of the instru	ctional staff at your institution f	fall into any of the following categories?					
If you answer Yes to a However, Part G will s	any of the questions below, you w till be required for reporting data	rill NOT be required to report Part G - Salaries for instructional staff. for full-time non-instructional staff.					
⊙ No	O ^{Yes}	Are ALL of the instructional staff military personnel?					
⊙ No	O ^{Yes}	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?					
⊙ No	O ^{Yes}	Do ALL of the instructional staff teach pre-clinical or clinical medicine?					
You may use the spa	ace below to provide context for	r the data you've reported above.					

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank No academic						
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	20	15					35
American Indian or Alaska Native	2						2
Asian	98	44					142
Black or African American	14	6					20
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	475	142					617
Two or more races	9	7					16
Race and ethnicity unknown	7	7					14
Total men	625	221	0	0	0	0	846

Women							
Race/ethnicity		Ac		No academic			
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	9	11					20
American Indian or Alaska Native							0
Asian	27	26					53
Black or African American	2	11					13
Native Hawaiian or Other Pacific Islander							0
White	154	75					229
Two or more races	2	3					5
Race and ethnicity unknown	6	7					13
Total women	200	133	0	0	0	0	333
Total (men+women)	825	354	0	0	0	0	1,179
Total from prior year							1,183

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity		Ac		No academic			
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			36				36
Hispanic/Latino			8				8
American Indian or Alaska Native							0
Asian			37				37
Black or African American			6				6
Native Hawaiian or Other Pacific Islander							0
White		2	56	1			59
Two or more races			2				2
Race and ethnicity unknown			34				34
Total men	0	2	179	1	0	0	182

Women							
Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	12				13
Hispanic/Latino			10				10
American Indian or Alaska Native			1				1
Asian			20				20
Black or African American			7				7
Native Hawaiian or Other Pacific Islander							0
White	1	2	55				58
Two or more races			3				3
Race and ethnicity unknown			21				21
Total women	1	3	129	0	0	0	133
Total (men+women)	1	5	308	1	0	0	315
Total from prior year							304

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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MEH							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	C	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	O	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Ac		No academic			
·			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		2	9		7		18
Hispanic/Latino	8	6	8		12		34
American Indian or Alaska Native		1			1		2
<u>Asian</u>	7	12	5		13		37
Black or African American	6	4	5		1		16
Native Hawaiian or Other Pacific Islander							0
White	79	104	67	1	67		318
Two or more races	3	2	1	1	2		9
Race and ethnicity unknown	5	5	12		9		31
Total men	108	136	107	2	112	0	465

Women							
Race/ethnicity			No academic				
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	2	4		8		15
Hispanic/Latino	7	12	8	2	19		48
American Indian or Alaska Native			2				2
Asian	10	9	11	1	21		52
Black or African American	5	15	7	1	7		35
Native Hawaiian or Other Pacific Islander							0
White	72	121	76		52		321
Two or more races	2	9	3		3		17
Race and ethnicity unknown	3	3	12		14		32
Total women	100	171	123	4	124	C	522
Total (men+women)	208	307	230	6	236	C	987
Total from prior year							957

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity		Academic Rank					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

Not on Tenure Track - Indefinite duration contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Gender and race/ethnicity	Academic Rank					No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	C	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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wen		

Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

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Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

• Report Non-medical school and Medical school staff separately, as indicated below

• Report Non-medical school a	iia meale	ai 3011001	•	• •				
	With <u>Faculty Status</u>					Without	Total	
	Tenured	<u>On</u>			t on Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Non-medical school staff	954	256	0	981	0	0	0	2,191
Non-medical school staff from prior year	945	250		956	0			2,151
Primarily Instruction	954	256	0	981	0	0	0	2,191
Exclusively credit								0
Exclusively not-for- credit								0
Combined credit/not-for- credit	954	256		981				2,191
Instruction/research/public service staff								0
Medical school staff	225	59	0	6	0	0	0	290
Medical school staff from prior year	238	54		1	0			293
Primarily Instruction	225	59	0	6	0	0	0	290
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for- credit	225	59		6				290
Instruction/research/public service staff								0
Total carried forward from previous screens	1,179	315	0	987	0	0	0	2,481

Part A3 - Full-time Instructional Staff - Iotals								
Total number of Full-time Instructional Staff								
As of November 1, 2019								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	54	28	82					
Hispanic/Latino	77	78	155					
American Indian or Alaska Native	4	3	7					
Asian	216	125	341					
Black or African American	42	55	97					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	994	608	1,602					
Two or more races	27	25	52					
Race and ethnicity unknown	79	66	145					
Total	1,493	988	2,481					
Total from prior year			2,444					

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

INICII			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	54	17	15
Hispanic/Latino	77	6	52
American Indian or Alaska Native	4		
Asian	216	41	251
Black or African American	42	2	23
Native Hawaiian or Other Pacific Islander	0		
White	994	90	403
Two or more races	27	6	39
Race and ethnicity unknown	79	2	44
Total men	1,493	164	827

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Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	28	5	9
Hispanic/Latino	78	5	63
American Indian or Alaska Native	3	1	4
Asian	125	29	269
Black or African American	55	3	41
Native Hawaiian or Other Pacific Islander	0		
White	608	49	441
Two or more races	25	3	40
Race and ethnicity unknown	66	2	31
Total women	988	97	898
Total (men+women)	2,481	261	1,725
Total from prior year	2,444	263	1,600

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional St by Occupational Category

- As of November 1, 2019
- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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IVICII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	4	1
American Indian or Alaska Native				
Asian	1	4	1	
Black or African American			2	
Native Hawaiian or Other Pacific Islander				
White	6	16	4	3
Two or more races				
Race and ethnicity unknown		1		1
Total men	7	22	11	5

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		
Hispanic/Latino		7	3	34
American Indian or Alaska Native		1		
Asian		9	4	
Black or African American		3	2	5
Native Hawaiian or Other Pacific Islander				
White	5	29	1	9
Two or more races	1	1	1	
Race and ethnicity unknown		2		1
Total women	6	53	11	49
Total (men+women)	13	75	22	54
Total from prior year	14	81	28	50

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	10	5	109	3	7
Hispanic/Latino	138	108	161	55	32
American Indian or Alaska Native	2	2	2		
Asian	93	88	240	43	57
Black or African American	55	35	34	31	8
Native Hawaiian or Other Pacific Islander	1	2	2	5	
White	426	154	294	131	61
Two or more races	17	16	26	4	10
Race and ethnicity unknown	20	17	20	10	3
Total men	762	427	888	282	178

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	8	14	76	1	3
Hispanic/Latino	235	398	69	116	48
American Indian or Alaska Native	1	3		1	
Asian	205	261	175	73	61
Black or African American	101	146	20	46	14
Native Hawaiian or Other Pacific Islander	1	3		1	
White	474	396	143	141	92
Two or more races	42	36	14	12	10
Race and ethnicity unknown	13	41	7	12	7
Total women	1,080	1,298	504	403	235
Total (men+women)	1,842	1,725	1,392	685	413
Total from prior year	1,801	1,654	1,349	663	422

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	1		7			228
Hispanic/Latino	592	20	177	121	38	1,583
American Indian or Alaska Native	1		2			13
<u>Asian</u>	43	2	70	19	9	1,178
Black or African American	153	6	47	15	10	
Native Hawaiian or Other Pacific Islander	2		1			13
White	79	8	106	55	26	2,856
Two or more races	11		15	7	1	179
Race and ethnicity unknown	18		10		1	227
Total men	900	36	435	218	85	6,740

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Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	1	1	7			154
Hispanic/Latino	384	90	587	2	. 10	2,129
American Indian or Alaska Native	3	1	7			25
Asian	30		211	2		1,454
Black or African American	62	13	196	1	13	
Native Hawaiian or Other Pacific Islander	1	1	3			10
White	19	7	267	2	. 4	2,687
Two or more races	5		50			240
	8	1	28		6	225

Race and ethnicity unknown Total women	513	114	1,356	7	33	7,645
Total (men+women) Total from prior year	1,413 1,402	150 152	1,791 1,805	225 234		14,385 14,074

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status					ctional Staff			
	Haiii	or <u>r (</u>	un time itt	Jii iiigii u	Caronial Otali			
		As	of Novem	ber 1, 20	19			
Non-medical school staff								
Occupational category			W	ith Facult	y Status		Without	Total
3. ,	Tenured	On			on Tenure Track		Faculty	
			Multi-year		Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff				125		<u> </u>		125
Public Service staff				216				216
Archivists, Curators, and Museum Technicians 25-4010							13	13
Librarians and Media Collections Specialists 25-4020							75	
<u>Library Technicians</u> 25-4030							22	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							54	
Management Occupations 11-0000							1,499	1,499
Business and Financial Operations Occupations 13-0000							1,368	1,368
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							979	979
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							643	643
Healthcare Practitioners and Technical Occupations 29-0000							131	131
Total	0	0	0	341	0	0	4,784	5,125
Total from prior year				333	0		4,686	5,019
Medical school staff								
Occupational category			W	ith Facult	v Status		Without	Total
	Tenured	On			on Tenure Track		Faculty	
			Multi-year		Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff				136				136
Public Service staff Archivists, Curators, and Museum Technicians				1,509				1,509 0
25-4010 Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations								0

25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000							343	343
Business and Financial Operations Occupations 13-0000							357	357
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							413	413
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							42	42
Healthcare Practitioners and Technical Occupations 29-0000							282	282
Total	0	0	0	1,645	0	0	1,437	3,082
Total from prior year				1,530	0		1,376	2,906

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff												
As of November 1, 2019												
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff									
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,413	1,333	80									
Sales and Related Occupations 41-0000	150	150										
Office and Administrative Support Occupations 43-0000	1,791	1,356	435									
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	225	225										
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	118	117	1									
Total		3,181	516									
Total from prior year		3,228	477									

Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

As of November 1, 2019

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Tenured On Tenure Track Tenure Multi-year Annual Less-than-annual contract Contract Continuing or at-will) Primarily Instruction 954 256 0 981 0 0 Exclusively credit		
Track contract contract duration (continuing or at-will) Primarily Instruction 954 256 0 981 0 0	us	
Primarily Instruction 954 256 0 981 0 0		
	0	2,191
		(
Exclusively not-for-credit		C
Combined credit/not-for-credit 954 256 981		2,191
Instruction/research/public service staff		C
Research staff 125		125
Public Service staff 216		216
Archivists, Curators, and Museum Technicians 25-4010	13	13
Librarians and Media Collections Specialists 25-4020	75	75
Library Technicians 25-4030	22	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	54	54
	199	1,499
Business and Financial Operations 1, Occupations 13-0000	368	1,368
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	979	979
	643	643
Healthcare Practitioners and Technical Occupations 29-0000	131	131
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		1,333
Sales and Related Occupations 41-0000		150
Office and Administrative Support Occupations 43-0000		1,356
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		225
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		117
Total		10,497

Part C - Full-time Summary Medical school staff

Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff									
Cammary 6 an anno modical Scribbi Guil									
As of November 1, 2019									
•Data will not be generated on this screen until the relevant screens in the previous section have been completed.									
Occupational category			With	r Faculty	Status		Without	Total	
	Tenured	_			n Tenure Track		Faculty		
		Tenure Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Primarily Instruction	225	59	0	6	0	0	0		
Exclusively credit								0	
Exclusively not-for-credit	005							0	
Combined credit/not-for-credit	225	59		6				290	
Instruction/research/public service staff				400				0	
Research staff				136				136	
Public Service staff				1,509				1,509 0	
Archivists, Curators, and Museum Technicians 25-4010								U	
Librarians and Media Collections Specialists 25-4020								0	
Library Technicians								0	
25-4030								0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0	
Management Occupations 11-0000							343		
Business and Financial Operations Occupations 13-0000							357	357	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							413	413	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							42	42	
Healthcare Practitioners and Technical Occupations 29-0000							282	282	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								80	
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000								435	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								4	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2 222	
Total								3,888	

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Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2019-20

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic		Months worked					Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months		reporting
Men							
Professors	42	1	2	552	0	597	597
Associate professors	37	0	0	284	0	321	321
Assistant professors	19	0	5	234	0	258	258
Instructors	0	0	0	3	0	3	3
Lecturers	22	0	3	87	0	112	112
No academic rank						0	0
Total men	120	1	10	1,160	0	1,291	1,291
Women							
Professors	39	0	0	226	0	265	265
Associate professors	63	0	1	220	0	284	284
Assistant professors	38	1	7	177	0	223	223
Instructors	0	0	4	0	0	4	4
Lecturers	29	0	7	88	0	124	124
No academic rank						0	0
Total women	169	1	19	711	0	900	900
	222		00	4 074		0.404	0.404
Total (men+women)	289	2	29	1,871	0	2,191	2,191
Total (men+women) full-	time non-med	ical school	instructiona	al staff fror	n Part A	2,191	

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Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

- •Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic		☑ Salary Outlays						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	② Equated 9 months		
Men								
Professors	597	8,094,173	206,506	369,549	111,208,063			
Associate professors	321	4,887,385	0		35,351,136	39,016,675		
Assistant professors	258	2,031,443	0	556,321	25,520,412	27,544,683		
Instructors	3	0	0	0	325,000	325,000		
Lecturers	112	1,662,083	0	228,783	6,991,922	8,444,389		
No academic rank	0					0		
Total men	1,291	16,675,084	206,506	1,154,653	179,396,533	193,110,956		
Women								
Professors	265	6,681,811	0	0	39,480,260			
Associate professors	284	7,461,183	0	222,222	25,631,280			
Assistant professors	223	4,019,563	87,083	630,249	17,906,637	21,559,767		
Instructors	4	0	0	260,000	C	234,000		
Lecturers	124	2,405,119	0	503,451	5,937,919	8,194,864		
No academic rank	0					0		
Total women	900	20,567,676	87,083	1,615,922	88,956,096	105,907,417		
Total (men + women)	2,191	37,242,760	293,589	2,770,575	268,352,629	299,018,372		

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Total (men+women)

Part G3 - Average Salaries for Instructional Staff by Academic Rank													
Average Salary by academic rank													
for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>													
Annual Average Salaries, 2019-20													
-													
rank	Total staff for salary reporting (from Part G, screen 1)					_							
Tarik	(non rait o, sorcen r)	12 1110111113	i i ilionuis	TO ITIOTILIS	3 1110111115	Equated 9 months							
Men													
Professors	597	192,718	206,506	184,775	201,464	197,287							
Associate professors	321	132,091			124,476	121,547							
Assistant professors	258	106,918		111,264	109,062	106,762							
Instructors	3				108,333	108,333							
Lecturers	112	75,549		76,261	80,367	75,396							
No academic rank	0												
Total men	1,291	138,959	206,506	115,465	154,652	149,582							
Women													
Professors	265	171,328			174,691	167,893							
Associate professors	284	118,431		222,222	116,506	110,659							
Assistant professors	223	105,778	87,083	90,036	101,167	96,681							
Instructors	4			65,000		58,500							
Lecturers	124	82,935		71,922	67,476	66,088							
No academic rank	0												
Total women	900	121,702	87,083	85,049	125,114	117,675							

2,191 128,868

146,795

95,537 143,427

136,476

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43-0000

Occupations

51-0000 + 53-0000

45-0000 + 47-0000 + 49-0000

Natural Resources, Construction, and Maintenance

Production, Transportation, and Material Moving Occupations

Part G4 - Salary Outlays for Non-instructional Staff **Salary Outlays** for Full-time Non-medical School Non-instructional Staff **Annual Salary Outlays, 2019-20** Occupational category Total annual William Number of full-time staff salary outlays (carried forward from the Part B -FT, non-instructional staff screens) 125 Research staff **1** 20,189,118 216 Public Service staff **1** 25,873,591 164 Library and Student and Academic Affairs and Other 11,597,323 **Education Services Occupations** 25-4000 + 25-2000 + 25-3000 + 25-9000 1,499 222,609,738 Management Occupations 11-0000 1,368 **Business and Financial Operations Occupations** 101,299,497 13-0000 979 Computer, Engineering, and Science Occupations 92,436,348 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, 643 49,489,679 Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 131 Healthcare Practitioners and Technical Occupations 10,324,349 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1,333 56.638.708 150 Sales and Related Occupations 5,163,960 41-0000 Office and Administrative Support Occupations 1,356 75,930,016

225

117

15,157,703

6,892,210

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Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	56	1	9
American Indian or Alaska Native	1		
Asian	63	5	34
Black or African American	40		2
Native Hawaiian or Other Pacific Islander			
White	472	19	109
Two or more races	8	1	7
Race and ethnicity unknown	115	1	6
Total men	760	27	167

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		1
Hispanic/Latino	41	1	14
American Indian or Alaska Native			
Asian	65	3	74
Black or African American	47		7
Native Hawaiian or Other Pacific Islander	1		
White	329	17	130
Two or more races	12		9
Race and ethnicity unknown	87		15
Total women	584	21	250
Total (men+women)	1,344	48	417
Total from prior year	1,491	59	436

User ID: P1239611

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and	Librarians and Media	<u>Library</u> Technicians	Student and Academic Affairs and Other Education Services	Library and Student and Academic Affairs
	Museum Technicians	Collections Specialists	25-4030	Occupations 25-2000 + 25-3000 + 25-9000	and Other Education Services Occupations
	25-4010	25-4020			
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian				2	2
Black or African American					0
Native Hawaiian or Other Pacific					0
Islander					
<u>White</u>				2	2
Two or more races					0
Race and ethnicity unknown				1	1
Total men	0	0	0	5	5

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian					0
Black or African American				2	
Native Hawaiian or Other Pacific Islander					0
White	2			5	7
Two or more races					0
Race and ethnicity unknown				3	
Total women	2	0	0	13	15
Total (men+women)	2	0	⊕ 0	1 8	1 20
Total from prior year	2		1	51	54

User ID: P1239611

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			5		
Hispanic/Latino	1		3		6
American Indian or Alaska Native					
<u>Asian</u>		1	6	3	8
Black or African American		1		1	
Native Hawaiian or Other Pacific Islander					
White	12	10	23	16	19
Two or more races		1		1	
Race and ethnicity unknown		2		1	2
Total men	13	15	37	22	35

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	7		
Hispanic/Latino	4	13	6	5	6
American Indian or Alaska Native					
Asian	7	18	17		12
Black or African American	1	4	1		1
Native Hawaiian or Other Pacific Islander					
White	15	37	13	9	20
Two or more races			1	1	1
Race and ethnicity unknown		3	1	1	1
Total women	27	76	46	16	41
Total	40	91	83	38	76
Total (men+women)					
Total from prior year	40	92	84	32	66

User ID: P1239611

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident						10
<u>alien</u>						
Hispanic/Latino	26	1	4	l .	1	108
American Indian or Alaska Native						1
<u>Asian</u>						122
Black or African American		1	1		1	47
Native Hawaiian or Other Pacific Islander						0
White	2		9)		693
Two or more races			1			19
Race and ethnicity unknown	1					130
Total men	29	2	2 15	5) 3	1,130

AAOIIIGII	
Race/etl	ĺ

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000	Sales and Related	Office and Administrative	Natural Resources, Construction, and	Production, Transportation,	Grand Total
	+ 39-0000	Occupations 41-0000		Maintenance Occupations 45-0000 + 47-0000 + 49-	and Material Moving Occupations 51-0000 + 53- 0000	(All part- time staff)
Nonresident alien			2	2		13
Hispanic/Latino	1:	3	3 27	7		136
American Indian or Alaska Native						0
Asian		1	10)		207
Black or African American		1	1 5	5		69
Native Hawaiian or Other Pacific Islander						1
White		3	3 21			604
Two or more races			2)		26
Race and ethnicity unknown			2			113

Total women	16	8	69	0	0	1,169
Total	45	10	84	0	3	2,299
(men+women)						
Total from prior	39	9	109		3	2,514
year						

User ID: P1239611

Part D - Graduate assistants

Number of Graduate Assistants

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	119	483		602
Hispanic/Latino	29	37		66
American Indian or Alaska Native	1			1
<u>Asian</u>	19	55		74
Black or African American	6	10		16
Native Hawaiian or Other Pacific Islander				C
White	91	130		221
Two or more races	6	9		15
Race and ethnicity unknown	68	58		126
Total men	339	782	0	1,121

Women				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	92	268		360
Hispanic/Latino	30	32		62
American Indian or Alaska Native				0
Asian	19	74		93
Black or African American	8	14		22
Native Hawaiian or Other Pacific Islander		1		1
White	100	119		219
Two or more races	6	11		17
Race and ethnicity unknown	68	68		136
Total women	323	587	0	910
Total (men+women)	662	1,369	0	2,031
Total from prior year	663	1,323		1,986

Instruction/research/public service staff

Osel ID. F 123901													
Part E - Part-t	ime Staff by O	ccupat N	tional _{umber}	Catego	ry and ne Staff	l Tenure Stat	us						
		.,		<u>- u</u>	io Otani								
		Į.	As of No	vember 1	, 2019								
	Non-modical cabacters												
Non-medical scho				\	h Facult	, Ctatus		Without	Total				
Occupational categ	ory	Tenured	On	VVIU	h <u>Faculty</u> Not	on Tenure Track		Faculty	Total				
			Tenure		Annual	Less-than-annual		Status					
			Track		contract	contract	duration (continuing						
Drimarily Instruction		0) 0	0	391	930	or at-will)	n	1,321				
Primarily Instruction	_	U	U	U	391	930	U	U	1,321				
	Exclusively credit								0				
	Exclusively not- for-credit				204	020			1,321				
	Combined credit/not-for-credit				391	930							
	n/public service staff				0.5				0 28				
Research staff Public Service staff					25 174				190				
Archivists, Curators Technicians	•				17-7			2	_				
25-4010 Librarians and Med	ia Collections								0				
Specialists 25-4020 Library Technicians	.								0				
25-4030	<u>-</u>												
Other Education Se 25-2000 + 25-3000	ervices Occupations							17	17				
Management Occu 11-0000	<u>pations</u>							24	24				
Business and Finar Occupations 13-0000	ncial Operations							67	67				
Computer, Enginee Occupations	_							47	47				
15-0000 + 17-0000 Community, Social Arts, Design, Enter	Service, Legal,							36	36				
and Media Occupate 21-0000 + 23-0000	+ 27-0000								4.0				
Healthcare Practitic Occupations 29-0000	oners and Technical							18	18				
Total		0	0	0	590	949	0	211	1,750				
Total from prior year	ır	0	0		483	1,221		234	1,938				
Medical school sta	aff												
Occupational categ				Witl	h <u>Faculty</u>			Without	Total				
		Tenured		Multi-year		on Tenure Track Less-than-annual contract	Indefinite duration (continuing	Faculty Status					
							or at-will)						
Primarily Instruction		3	0	0	2	18	0	0					
	Exclusively credit Exclusively not-for-								0				
	credit Combined	3			2	18			23				
Instruction/research	credit/not-for-credit								0				

0

Research staff					20				20
Public Service staff					227				227
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								1	1
Management Occupations 11-0000								16	16
Business and Financial Operations Occupations 13-0000								24	24
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								36	36
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								2	2
Healthcare Practitioners and Technical Occupations 29-0000								58	58
Total	3	(ס	0	249	18	0	137	407
Total from prior year	3	(ס		268	11		134	416

Part E - Part-time Staff by Medical School Status

Part E - Part-time Staff by Medical School Status	•										
Number of <u>Part-time Staf</u>	<u>!</u>										
As of November 1, 2019											
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff								
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	45	44	1								
Sales and Related Occupations 41-0000	10	10									
Office and Administrative Support Occupations 43-0000	84	51	33								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0										
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	3									
Total		108	34								
PY Total		113	47								
Graduate Assistants											
Teaching 25-9044	662	652	10								
Research	1,369	1,043	326								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0										
Total	2,031	1,695	336								
PY Graduate Assistants		1,675	311								

Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

	Summa	ry of Pa	rt-time No	n-medica	al School Staff			
		As	of Noveml	ber 1, 20	19			
					_			
Occupational category			W	ith Facult	-		Without	Total
	Tenured	Tenure Track		Annual contract		Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	391	930	0	0	1,321
Exclusively credit								0
Exclusively not-for-credit				20.4	000			0
Combined credit/not-for-credit				391	930			1,321
Instruction/research/public								0
service staff Research staff				25	3			28
Public Service staff				174				190
Archivists, Curators, and Museum					10		2	
Technicians 25-4010							_	
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							17	17
Management Occupations 11-0000							24	24
Business and Financial Operations Occupations 13-0000							67	67
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							47	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							36	36
Healthcare Practitioners and Technical Occupations 29-0000							18	18
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								44
Sales and Related Occupations 41-0000								10
Office and Administrative Support Occupations 43-0000								51
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								3
Graduate Assistants								1,695
Teaching 25-9044								652
Research Other								1,043
11-0000, 13-0000, 15-0000,								

3,553

Part F - Part-time Summary Medical school staff

			ne Medica	l School	Staff			
	As	of Nove	ember 1, 2	019				
Occupational category			With	n Faculty	Status		Without	Total
	Tenured	_	Multi-year			duration (continuing or at-will)		
Primarily Instruction	3	0	0	2	18	Ó	0	23
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	3			2	18			23
Instruction/research/public service staff								0
Research staff				20				20
Public Service staff				227				227
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							16	16
Business and Financial Operations Occupations 13-0000							24	24
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							36	36
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000							58	58
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								33
Office and Administrative Support Occupations 43-0000								00
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								336
Teaching 25-9044								10
Research								326
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000,								
25-4010, 25-4020, 25-4030,								

User ID: P1239611

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty	Total
	Tenured	<u>On</u>		Not on Tenure Track				
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at- will)	Status	
Nonresident alien		9		7		<u>/</u>		16
Hispanic/Latino	2			3				5
American Indian or Alaska Native								0
<u>Asian</u>		3		1				4
Black or African American		3						3
Native Hawaiian or Other Pacific Islander								0
White	2	10		11				23
Two or more races								0
Race and ethnicity unknown	1	5		2				8
Total men	5	30	0	24	C	0	(59

Women								
Race/ethnicity				With Facu	Ity Status		Without	Total
	Tenured	<u>On</u>		<u> </u>	lot on Tenure Track		Faculty	
			Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien		4		3				7
Hispanic/Latino	1	2		3				6
American Indian or Alaska Native				1				1
Asian		2		4				6
Black or African American		4		6				10
Native Hawaiian or Other Pacific Islander								0
White	2	10		6				18
Two or more races				3				3
Race and ethnicity unknown	2	1		2				5
Total women	5	23	0	28	0	0	(0 56
Total (mantusman)	10	53	0	52	0	0	(0 115
Total (men+women)	10	- 55	- 0	52		U		113

User ID: P1239611

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	16	1	4	
Hispanic/Latino	5		13	1
American Indian or Alaska Native	0			
<u>Asian</u>	4	2	42	1
Black or African American	3		3	
Native Hawaiian or Other Pacific Islander	0			
White	23	1	52	2
Two or more races	0		3	
Race and ethnicity unknown	8		11	1
Total men	59	4	128	5

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Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7		3	
Hispanic/Latino	6		14	5
American Indian or Alaska Native	1			
Asian	6		43	
Black or African American	10		8	1
Native Hawaiian or Other Pacific Islander	0			
White	18	2	53	3
Two or more races	3		6	1
Race and ethnicity unknown	5		4	1
Total women	56	2	131	11
Total (men+women)	115	6	259	16

User ID: P1239611

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	27		4
Hispanic/Latino	13	20	21	9	5
American Indian or Alaska Native		1			
Asian	16	15	43	8	21
Black or African American	8	5	4	6	2
Native Hawaiian or Other Pacific Islander		1	1	4	
White	45	21	49	24	13
Two or more races	5	1	6	1	4
Race and ethnicity unknown	1	1	3	1	
Total men	91	66	154	53	49

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	3	28	1	1
Hispanic/Latino	24	46	14	27	14
American Indian or Alaska Native	1				
Asian	20	34	28	10	14
Black or African American	7	20	5	10	4
Native Hawaiian or Other Pacific Islander				1	
White	45	49	35	21	26
Two or more races	4	8	3	2	3
Race and ethnicity unknown	2	2	1	1	
Total women	106	162	114	73	62
Total (men+women)	197	228	268	126	111

User ID: P1239611

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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-	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Nonresident alien			5			61
Hispanic/Latino	85	8	29	10	10	229
American Indian or Alaska Native			2			3
<u>Asian</u>	2		10	2		166
Black or African American	19	1	6	1	3	61
Native Hawaiian or Other Pacific Islander	1					7
White	10	1	14	1	1	257
Two or more races	3		3	1		27
Race and ethnicity unknown	1		1		1	29
Total men	121	10	70	15	15	840

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien		1	4			51
Hispanic/Latino	49	11	109		3	322
American Indian or Alaska Native		1	2			5
Asian	12		34			201
Black or African American	10	2	19		2	
Native Hawaiian or Other Pacific Islander		1	1			3
White	5	1	43			301
Two or more races	1		8			39
			2			18

Race and ethnicity unknown Total women	77	17	222	0	5	1,038
Total (men+women)	198	27	292	15	20	1,878

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.					
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Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff	Stail	
Total number of staff	14,385	2,299	15,151	
Instructional Staff	2,481	1,344	2,929	
Primary Instruction	2,481	1,344	2,929	
Exclusively credit	0	0	C	
Exclusively not-for-credit	0	0	C	
Combined credit/not-for-credit	2,481	1,344	2,929	
Instruction/research/public service	0	0	C	
Research Staff	261	48	277	
Public Service Staff	1,725	417	1,864	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	164	20	171	
Librarians, Curators, and Archivists SOC 25-4000	110	2	111	
Archivists, Curators, and Museum Technicians SOC 25-4010	13	2	14	
Librarians SOC 25-4020	75	0	75	
Library Technicians SOC 25-4030	22	0	22	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	54	18	60	
Management Occupations SOC 11-0000	1,842	40	1,855	
Business and Financial Operations Occupations SOC 13-0000	1,725	91	1,755	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,392	83	1,420	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	685	38	698	
Healthcare Practitioners and Technical Occupations SOC 29-0000	413	76	438	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,413	45	1,428	
Sales and Related Occupations SOC 41-0000	150	10	153	
Office and Administrative Support Occupations SOC 43-0000	1,791	84	1,819	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	225		225	

Number of staff by employment status a Fall 2019	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	118	3	119

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

Academic rank	Months Covered by Annual Salary				Total Staff	Total	_	Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	289	2	29	1,871	2,191	20,619	\$308,659,553	\$14,970
Professor	81	1	2	778	862	8,005	\$166,040,362	\$20,742
Associate professor	100		1	504	605	5,746	\$73,553,206	\$12,801
Assistant professor	57	1	12	411	481	4,514	\$50,751,708	\$11,243
Instructor			4	3	7	67	\$585,000	\$8,731
Lecturer	51		10	175	236	2,287	\$17,729,277	\$7,752
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.