

Institution: University of Southern California (123961)
User ID: P1239611

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	39	0	0	0	39
Hispanic/Latino	0	0	6	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	37	0	0	0	38
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	4	53	0	0	0	57
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	33	0	0	0	33
Total men	0	5	173	0	0	0	178

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	12	0	0	0	13
Hispanic/Latino	0	0	8	0	0	0	8
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	18	0	0	0	19
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	55	0	0	0	57
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	0	0	21	0	0	0	21
Total women	0	4	122	0	0	0	126

Total (men+women) 0 9 295 0 0 0 0 304

Total from prior year 294

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	945	250	0	956	0	0	0	2,151
Non-medical school staff from prior year	955	239		939	0			2,133
Primarily Instruction	945	250	0	956	0	0	0	2,151
? Exclusively credit	0	0	0	0	0	0	0	0
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	945	250	0	956	0	0	0	2,151
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Medical school staff	238	54	0	1	0	0	0	293
Medical school staff from prior year	244	55		2	0			301
Primarily Instruction	238	54	0	1	0	0	0	293
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	238	54	0	1	0	0	0	293
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Total carried forward from previous screens	1,183	304	0	957	0	0	0	2,444

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	52	30	82
Hispanic/Latino	67	70	137
American Indian or Alaska Native	3	2	5
Asian	211	120	331
Black or African American	38	42	80
Native Hawaiian or Other Pacific Islander	0	0	0
White	1,018	606	1,624
Two or more races	26	18	44
Race and ethnicity unknown	74	67	141
Total	1,489	955	2,444
Total from prior year			2,434

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	52	12	17
Hispanic/Latino	67	7	42
American Indian or Alaska Native	3		
Asian	211	46	234
Black or African American	38	2	22
Native Hawaiian or Other Pacific Islander	0		1
White	1,018	92	393
Two or more races	26	5	43
Race and ethnicity unknown	74	2	31
Total men	1,489	166	783

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	30	5	10
Hispanic/Latino	70	5	46
American Indian or Alaska Native	2	1	4
Asian	120	30	243
Black or African American	42	2	36
Native Hawaiian or Other Pacific Islander	0		
White	606	47	413
Two or more races	18	5	38
Race and ethnicity unknown	67	2	27
Total women	955	97	817

Total (men+women)	2,444	263	1,600
Total from prior year	2,434	261	1,529

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	4	1
American Indian or Alaska Native				
Asian	1	4	2	
Black or African American			2	
Native Hawaiian or Other Pacific Islander				
White	7	18	4	2
Two or more races				
Race and ethnicity unknown				
Total men	8	23	12	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		2		
Hispanic/Latino		5	7	33
American Indian or Alaska Native		1		
Asian		11	5	
Black or African American		4	2	8
Native Hawaiian or Other Pacific Islander				
White	6	32	2	5
Two or more races		1		
Race and ethnicity unknown		2		1
Total women	6	58	16	47
Total (men+women)	14	81	28	50
Total from prior year	14	85	14	48

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	13	3	105	5	4
Hispanic/Latino	135	96	152	41	31
American Indian or Alaska Native	2	1	2	1	
Asian	87	73	224	41	54
Black or African American	61	39	34	34	9
Native Hawaiian or Other Pacific Islander	1	1	2	2	
White	430	159	311	140	59
Two or more races	13	16	19	6	4
Race and ethnicity unknown	26	15	26	11	17
Total men	768	403	875	281	178

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	7	16	66		3
Hispanic/Latino	207	352	60	104	41
American Indian or Alaska Native		6	1	2	
Asian	195	261	179	63	64
Black or African American	105	140	14	41	14
Native Hawaiian or Other Pacific Islander	1	3			
White	473	398	131	139	98
Two or more races	30	34	11	11	7
Race and ethnicity unknown	15	41	12	22	17
Total women	1,033	1,251	474	382	244

Total (men+women)	1,801	1,654	1,349	663	422
Total from prior year	1,784	1,601	1,284	658	405

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
 by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		5			217
Hispanic/Latino	575	16	165	120	31	1,484
American Indian or Alaska Native			1			10
Asian	48	3	75	17	12	1,132
Black or African American	165	5	48	16	9	484
Native Hawaiian or Other Pacific Islander	3		1			11
White	84	11	122	64	27	2,941
Two or more races	6		13	7	1	159
Race and ethnicity unknown	15		15	3		235
Total men	897	35	445	227	80	6,673

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien			9			148
Hispanic/Latino	373	84	533	2	6	1,928
American Indian or Alaska Native	4	1	6			28
Asian	23	4	217	2	1	1,418
Black or African American	62	15	209	1	13	708
Native Hawaiian or Other Pacific Islander	2		2			8
White	22	11	281	2	5	2,671
Two or more races	8		46			209
	11	2	57		7	283

Race and ethnicity unknown							
Total women	505	117	1,360	7	32	7,401	
Total (men+women)	1,402	152	1,805	234	112	14,074	
Total from prior year	1,399	170	1,909	235	116	13,946	

25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000								309	309
Business and Financial Operations Occupations 13-0000								331	331
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								409	409
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								39	39
Healthcare Practitioners and Technical Occupations 29-0000								288	288
Total	0	0	0	1,530	0	0	0	1,376	2,906
Total from prior year				1,453	0			1,357	2,810

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,402	1,323	79
<u>Sales and Related Occupations</u> 41-0000	152	152	
<u>Office and Administrative Support Occupations</u> 43-0000	1,805	1,408	397
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	234	234	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	112	111	1
Total		3,228	477
Total from prior year		3,347	482

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	40	1	1	552	0	594	594
Associate professors	26	0	0	303	0	329	329
Assistant professors	8	2	2	235	0	247	247
Instructors						0	0
Lecturers	21	0	4	83	0	108	108
No academic rank						0	0
Total men	95	3	7	1,173	0	1,278	1,278
Women							
Professors	36	0	0	213	0	249	249
Associate professors	45	2	0	220	0	267	267
Assistant professors	34	3	5	178	0	220	220
Instructors	0	2	1	0	0	3	3
Lecturers	29	0	9	96	0	134	134
No academic rank						0	0
Total women	144	7	15	707	0	873	873
Total (men+women)	239	10	22	1,880	0	2,151	2,151
Total (men+women) full-time non-medical school instructional staff from Part A						2,151	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	594	7,526,650	199,529	198,904	109,187,842	115,175,058	
Associate professors	329	3,539,752	0	0	36,941,606	39,596,420	
Assistant professors	247	894,180	237,500	144,048	24,871,669	25,866,222	
Instructors	0					0	
Lecturers	108	1,502,619	0	319,799	6,562,078	7,976,861	
No academic rank	0					0	
Total men	1,278	13,463,201	437,029	662,751	177,563,195	188,614,561	
Women							
Professors	249	6,099,708	0	0	35,603,572	40,178,353	
Associate professors	267	5,470,108	216,000	0	25,321,855	29,601,124	
Assistant professors	220	3,560,680	267,000	363,580	17,381,422	20,597,560	
Instructors	3	0	134,169	67,546		170,542	
Lecturers	134	2,446,529	0	607,841	6,301,880	8,683,834	
No academic rank	0					0	
Total women	873	17,577,025	617,169	1,038,967	84,608,729	99,231,412	
Total (men + women)	2,151	31,040,226	1,054,198	1,701,718	262,171,924	287,845,974	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2018-19





Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	594	188,166	199,529	198,904	197,804	193,897	
Associate professors	329	136,144			121,919	120,354	
Assistant professors	247	111,773	118,750	72,024	105,837	104,722	
Instructors	0						
Lecturers	108	71,553		79,950	79,061	73,860	
No academic rank	0						
Total men	1,278	141,718	145,676	94,679	151,375	147,586	
Women							
Professors	249	169,436			167,153	161,359	
Associate professors	267	121,558	108,000		115,099	110,866	
Assistant professors	220	104,726	89,000	72,716	97,648	93,625	
Instructors	3		67,085	67,546		56,847	
Lecturers	134	84,363		67,538	65,645	64,805	
No academic rank	0						
Total women	873	122,063	88,167	69,264	119,673	113,667	
Total (men+women)	2,151	129,875	105,420	77,351	139,453	133,820	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	126	 19,161,413
Public Service staff	207	 24,185,382
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	173	11,673,968
<u>Management Occupations</u> 11-0000	1,492	213,001,838
<u>Business and Financial Operations Occupations</u> 13-0000	1,323	95,227,099
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	940	84,779,571
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	624	46,235,745
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	134	10,306,234
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,323	53,891,773
<u>Sales and Related Occupations</u> 41-0000	152	5,028,968
<u>Office and Administrative Support Occupations</u> 43-0000	1,408	77,120,213
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	234	14,780,496
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	111	6,437,270

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	50	1	11
American Indian or Alaska Native	1		
Asian	66	8	39
Black or African American	39		4
Native Hawaiian or Other Pacific Islander	1		
White	483	23	111
Two or more races	10	1	8
Race and ethnicity unknown	140	1	12
Total men	795	34	185

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		1
Hispanic/Latino	54	2	15
American Indian or Alaska Native	1		1
Asian	67	4	77
Black or African American	54		6
Native Hawaiian or Other Pacific Islander	1		
White	375	18	130
Two or more races	15		6
Race and ethnicity unknown	127	1	15
Total women	696	25	251

Total (men+women)	1,491	59	436
Total from prior year	1,412	46	398

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian				1	1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				4	4
Two or more races					0
Race and ethnicity unknown				6	6
Total men	0	0	0	11	11

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				5	5
American Indian or Alaska Native					0
Asian			1	3	4
Black or African American				6	6
Native Hawaiian or Other Pacific Islander					0
White	2			21	23
Two or more races				1	1
Race and ethnicity unknown				4	4
Total women	2	0	1	40	43

Total (men+women)	2	0	1	51	54
Total from prior year	2	1	1	36	40

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		4	3		
Hispanic/Latino	1	1	4	1	4
American Indian or Alaska Native					
Asian	1		5	4	7
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	14	9	19	13	16
Two or more races				1	1
Race and ethnicity unknown		1		1	2
Total men	16	16	31	20	30

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3	2		
Hispanic/Latino	2	12	5	2	3
American Indian or Alaska Native					
Asian	5	14	22	2	9
Black or African American		4	1		2
Native Hawaiian or Other Pacific Islander					
White	16	39	19	7	20
Two or more races					1
Race and ethnicity unknown	1	4	4	1	1
Total women	24	76	53	12	36
Total (men+women)	40	92	84	32	66
Total from prior year	47	89	90	33	65

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				2		14
Hispanic/Latino	22	1	3			99
American Indian or Alaska Native	1					2
Asian				2		133
Black or African American		1	3			48
Native Hawaiian or Other Pacific Islander						1
White	1			9		702
Two or more races				2		23
Race and ethnicity unknown	2			1		2
Total men	26	2	22	0	2	1,190

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino	10	3	34		1	148
American Indian or Alaska Native				1		3
Asian				11		215
Black or African American				5		78
Native Hawaiian or Other Pacific Islander						1
White	2	4	30			683
Two or more races				3		26
Race and ethnicity unknown	1			3		162

Total women	13	7	87	0	1	1,324
Total (men+women)	39	9	109	0	3	2,514
Total from prior year	38	4	102		5	2,369

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	70	252		322
Hispanic/Latino	17	40		57
American Indian or Alaska Native				0
Asian	50	176		226
Black or African American	1	10		11
Native Hawaiian or Other Pacific Islander				0
White	64	175		239
Two or more races	4	5		9
Race and ethnicity unknown	147	109		256
Total men	353	767	0	1,120

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	52	132		184
Hispanic/Latino	11	22		33
American Indian or Alaska Native				0
Asian	33	114		147
Black or African American	11	12		23
Native Hawaiian or Other Pacific Islander		1		1
White	73	116		189
Two or more races	1	4		5
Race and ethnicity unknown	129	155		284
Total women	310	556	0	866
Total (men+women)	663	1,323	0	1,986
Total from prior year	698	1,341		2,039

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	271	1,205	0	0	1,476
? Exclusively credit								0
? Exclusively not-for-credit								0
Combined credit/not-for-credit				271	1,205			1,476
Instruction/research/public service staff								0
Research staff				31	5			36
Public Service staff				181	11			192
Archivists, Curators, and Museum Technicians							2	2
25-4010 Librarians and Media Collections Specialists								0
25-4020 Library Technicians							1	1
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							50	50
25-2000 + 25-3000 + 25-9000 Management Occupations							24	24
11-0000 Business and Financial Operations Occupations							64	64
13-0000 Computer, Engineering, and Science Occupations							46	46
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							29	29
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							18	18
29-0000								
Total	0	0	0	483	1,221	0	234	1,938
Total from prior year	0	1		623	990		243	1,857

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	3	0	0	2	10	0	0	15
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	3			2	10			15

Instruction/research/public service staff									0
Research staff				23					23
Public Service staff				243		1			244
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								1	1
Management Occupations 11-0000								16	16
Business and Financial Operations Occupations 13-0000								28	28
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								38	38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								3	3
Healthcare Practitioners and Technical Occupations 29-0000								48	48
Total	3	0	0	268	11	0	134	416	
Total from prior year	0	0		240	2		121	363	

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	39	37	2
<u>Sales and Related Occupations</u> 41-0000	9	9	
<u>Office and Administrative Support Occupations</u> 43-0000	109	64	45
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	3	
Total		113	47
PY Total		114	35
Graduate Assistants			
<u>Teaching</u> 25-9044	663	645	18
<u>Research</u>	1,323	1,030	293
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	1,986	1,675	311
PY Graduate Assistants		1,726	313

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

3,726

25-2000, 25-3000, 25-9000, 29-0000		
Total		774

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		6		2				8
Hispanic/Latino	1	1		3				5
American Indian or Alaska Native								0
Asian	1	3						4
Black or African American		1		1				2
Native Hawaiian or Other Pacific Islander								0
White		1		12				13
Two or more races								0
Race and ethnicity unknown	2	15		11				28
Total men	4	27	0	29	0	0	0	60

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		2		2				4
Hispanic/Latino				3				3
American Indian or Alaska Native								0
Asian	1	1		3				5
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White		4		11				15
Two or more races								0
Race and ethnicity unknown	5	8		11				24
Total women	6	15	0	31	0	0	0	52

Total (men+women) 10 42 0 60 0 0 0 0 112

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	1	8	
Hispanic/Latino	5		5	1
American Indian or Alaska Native	0			
Asian	4	1	39	
Black or African American	2		1	
Native Hawaiian or Other Pacific Islander	0		1	
White	13		46	1
Two or more races	0	1	4	
Race and ethnicity unknown	28		11	
Total men	60	3	115	2

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	1	4	
Hispanic/Latino	3		7	4
American Indian or Alaska Native	0		1	
Asian	5	2	34	
Black or African American	1		8	2
Native Hawaiian or Other Pacific Islander	0			
White	15	5	42	3
Two or more races	0		8	
Race and ethnicity unknown	24		14	
Total women	52	8	118	9
Total (men+women)	112	11	233	11

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	21	1	
Hispanic/Latino	4	16	19	9	6
American Indian or Alaska Native		1			
Asian	7	9	24	6	17
Black or African American	4	5	5	9	2
Native Hawaiian or Other Pacific Islander	1			1	
White	26	15	50	19	11
Two or more races	2	2	2	1	
Race and ethnicity unknown	2	3	10	3	15
Total men	49	52	131	49	51

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	6	26		3
Hispanic/Latino	18	44	14	22	7
American Indian or Alaska Native		1		1	
Asian	15	31	30	9	16
Black or African American	6	16		8	4
Native Hawaiian or Other Pacific Islander		1			
White	31	59	28	22	26
Two or more races	2	5	2	1	4
Race and ethnicity unknown	3	9	2	5	11
Total women	78	172	102	68	71

Total (men+women)	127	224	233	117	122
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1		3			47
Hispanic/Latino	59	1	21		5	152
American Indian or Alaska Native						1
Asian	8	1	13		1	131
Black or African American	23		7			58
Native Hawaiian or Other Pacific Islander						3
White	13	5	15		4	219
Two or more races	1		1			14
Race and ethnicity unknown	2		3			77
Total men	107	7	63		10	702

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				9		56
Hispanic/Latino	59	12	63			255
American Indian or Alaska Native			3			6
Asian	5		33			180
Black or African American	7	1	19			73
Native Hawaiian or Other Pacific Islander						1
White	4	5	38		1	279
Two or more races	2		5			29
	1	1	20			90

Race and ethnicity unknown						
Total women	78	19	190	1	3	969
Total (men+women)	185	26	253	11	6	1,671

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	14,074	2,514	14,912
Instructional Staff	2,444	1,491	2,941
Primary Instruction	2,444	1,491	2,941
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	2,444	1,491	2,941
Instruction/research/public service	0	0	0
Research Staff	263	59	283
Public Service Staff	1,600	436	1,745
Library and Student and Academic Affairs and Other Education Services Occupations SOC	173	54	191
Librarians, Curators, and Archivists SOC 25-4000	123	3	124
Archivists, Curators, and Museum Technicians SOC 25-4010	14	2	15
Librarians SOC 25-4020	81	0	81
Library Technicians SOC 25-4030	28	1	28
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	50	51	67
Management Occupations SOC 11-0000	1,801	40	1,814
Business and Financial Operations Occupations SOC 13-0000	1,654	92	1,685
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,349	84	1,377
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	663	32	674
Healthcare Practitioners and Technical Occupations SOC 29-0000	422	66	444
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,402	39	1,415
Sales and Related Occupations SOC 41-0000	152	9	155
Office and Administrative Support Occupations SOC 43-0000	1,805	109	1,841
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	234		234

**Number of staff by employment status and occupational category:
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	112	3	113
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	239	10	22	1,880	2,151	20,118	\$295,968,066	\$14,712
Professor	76	1	1	765	843	7,818	\$158,816,205	\$20,314
Associate professor	71	2		523	596	5,581	\$71,489,321	\$12,809
Assistant professor	42	5	7	413	467	4,346	\$47,720,079	\$10,980
Instructor		2	1		3	32	\$201,715	\$6,304
Lecturer	50		13	179	242	2,341	\$17,740,746	\$7,578
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Southern California (123961)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$193,897. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	The University of Southern California hires extremely well qualified faculty and compensates them accordingly. In addition, Southern California is an expensive area causing salaries to be higher here.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$161,359. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason:	The University of Southern California hires extremely well qualified faculty and compensates them accordingly. In addition, Southern California is an expensive area causing salaries to be higher here.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$109,187,842 in total outlays. This equates to \$21,978.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The University of Southern California hires extremely well qualified faculty and compensates them accordingly. In addition, Southern California is an expensive area causing salaries to be higher here.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$35,603,572 in total outlays. This equates to \$18,572.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The University of Southern California hires extremely well qualified faculty and compensates them accordingly. In addition, Southern California is an expensive area causing salaries to be higher here.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (10 months) Professor earning \$198,904 in total outlays. This equates to \$19,890.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The University of Southern California hires extremely well qualified faculty and compensates them accordingly. In addition, Southern California is an expensive area causing salaries to be higher here.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (11 months) Professor earning \$199,529 in total outlays. This equates to \$18,139 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The University of Southern California hires extremely well qualified faculty and compensates them accordingly. In addition, Southern California is an expensive area causing salaries to be higher here.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$19,161,413) is outside the expected range of between \$4,032,000 and \$13,860,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:				