

Human Resources 2017-18

Institution: University of Southern California (123961)

User ID: P1239611

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- No
- Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- No
- Yes

Does your institution have 15 or more full-time staff?

- No
- Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- No
- Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- No
- Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---------------------------------------------------------------------------------------------------|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			38				38
Hispanic/Latino			6				6
American Indian or Alaska Native							0
Asian		2	38				40
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		6	64				70
Two or more races			3				3
Race and ethnicity unknown			17				17
Total men	0	8	168	0	0	0	176

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	14				15
Hispanic/Latino			8				8
American Indian or Alaska Native			1				1
Asian		1	18				19
Black or African American			5				5
Native Hawaiian or Other Pacific Islander							0
White		2	51				53
Two or more races			4				4
Race and ethnicity unknown			13				13
Total women	0	4	114	0	0	0	118
Total (men+women)	0	12	282	0	0	0	294
Total from prior year							302

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women) 0 0 0 0 0 0 0

Total from prior year

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women) 0 0 0 0 0 0 0

Total from prior year

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
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Total from prior year							
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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
<u>Two or more races</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
<u>Two or more races</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total women	0

Total (men+women) 0

Total from prior year

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff								
As of November 1, 2017								
<ul style="list-style-type: none"> Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below Report Non-medical school and Medical school staff separately, as indicated below 								
	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	955	239	0	939	0	0	0	2,133
Non-medical school staff from prior year	925	244		893	0			2,062
Primarily Instruction	955	239	0	939	0	0	0	2,133
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	955	239		939				2,133
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Medical school staff	244	55	0	2	0	0	0	301
Medical school staff from prior year	243	58		6	0			307
Primarily Instruction	244	55	0	2	0	0	0	301
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	244	55		2				301
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total carried forward from previous screens	1,199	294	0	941	0	0	0	2,434

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	57	30	87
Hispanic/Latino	67	70	137
American Indian or Alaska Native	3	2	5
Asian	212	114	326
Black or African American	39	40	79
Native Hawaiian or Other Pacific Islander	0	1	1
White	1,041	622	1,663
Two or more races	26	18	44
Race and ethnicity unknown	48	44	92
Total	1,493	941	2,434
Total from prior year			2,369

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	57	<input type="text" value="9"/>	<input type="text" value="16"/>
<u>Hispanic/Latino</u>	67	<input type="text" value="8"/>	<input type="text" value="44"/>
<u>American Indian or Alaska Native</u>	3	<input type="text"/>	<input type="text"/>
<u>Asian</u>	212	<input type="text" value="45"/>	<input type="text" value="218"/>
<u>Black or African American</u>	39	<input type="text" value="1"/>	<input type="text" value="23"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	1,041	<input type="text" value="96"/>	<input type="text" value="375"/>
<u>Two or more races</u>	26	<input type="text" value="5"/>	<input type="text" value="43"/>
<u>Race and ethnicity unknown</u>	48	<input type="text" value="1"/>	<input type="text" value="18"/>
Total men	1,493	165	737

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	30	<input type="text" value="3"/>	<input type="text" value="11"/>
<u>Hispanic/Latino</u>	70	<input type="text" value="5"/>	<input type="text" value="50"/>
<u>American Indian or Alaska Native</u>	2	<input type="text" value="1"/>	<input type="text" value="3"/>
<u>Asian</u>	114	<input type="text" value="28"/>	<input type="text" value="233"/>
<u>Black or African American</u>	40	<input type="text" value="3"/>	<input type="text" value="33"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text"/>	<input type="text"/>
<u>White</u>	622	<input type="text" value="47"/>	<input type="text" value="411"/>
<u>Two or more races</u>	18	<input type="text" value="6"/>	<input type="text" value="34"/>
<u>Race and ethnicity unknown</u>	44	<input type="text" value="3"/>	<input type="text" value="17"/>
Total women	941	96	792
Total (men+women)	2,434	261	1,529
Total from prior year	2,369	258	1,442

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff
by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	1	2	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	1	3	2	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	2	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	8	18	2	3
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	9	22	8	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	2	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	5	5	33
American Indian or Alaska Native	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	11	1	<input type="text"/>
Black or African American	<input type="text"/>	4	<input type="text"/>	5
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	5	36	<input type="text"/>	6
Two or more races	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	3	<input type="text"/>	1
Total women	5	63	6	45
Total (men+women)	14	85	14	48
Total from prior year	12	72	18	53

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	9	8	86	6	4
Hispanic/Latino	144	94	141	43	29
American Indian or Alaska Native	2		2	1	
Asian	92	80	233	40	47
Black or African American	68	34	31	31	10
Native Hawaiian or Other Pacific Islander	2	1	3	1	
White	431	176	296	145	71
Two or more races	14	13	20	7	5
Race and ethnicity unknown	23	14	21	8	9
Total men	785	420	833	282	175

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	6	13	52	2	1
Hispanic/Latino	183	327	64	98	43
American Indian or Alaska Native		4	1	1	
Asian	182	250	171	63	67
Black or African American	100	131	21	43	12
Native Hawaiian or Other Pacific Islander	1				
White	487	387	120	145	88
Two or more races	26	39	10	8	4
Race and ethnicity unknown	14	30	12	16	15
Total women	999	1,181	451	376	230
Total (men+women)	1,784	1,601	1,284	658	405

Total from prior year	1,721	1,544	1,224	637	419
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Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien			3			198
Hispanic/Latino	583	21	175	117	35	1,504
American Indian or Alaska Native			2			10
Asian	39	1	76	17	10	1,116
Black or African American	175	5	51	17	10	497
Native Hawaiian or Other Pacific Islander	3		1			11
White	90	11	129	65	27	2,984
Two or more races	7		12	7	1	160
Race and ethnicity unknown	15	2	19	5		183
Total men	912	40	468	228	83	6,663

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien			1			121
Hispanic/Latino	346	94	556	2	3	1,884
American Indian or Alaska Native	4	1	6			24
Asian	23	4	229	2	1	1,379
Black or African American	61	22	236	1	13	725
Native Hawaiian or Other Pacific Islander	4	1	5		1	13
White	28	6	313	2	6	2,709
Two or more races	8		47			201
Race and ethnicity unknown	13	2	48		9	227
Total women	487	130	1,441	7	33	7,283

Total (men+women)	1,399	170	1,909	235	116	13,946
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Total from prior year	1,300	151	1,871	216	116	13,423
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25-9000									
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="320"/>		320
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="328"/>		328
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="394"/>		394
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="38"/>		38
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="276"/>		276
Total	0	0	0	1,453	0	0	1,357		2,810
Total from prior year				1,370	0		1,280		2,650

Part B2 - Full-time Non-instructional Staff by Medical School StatusNumber of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,399	1,324	75
<u>Sales and Related Occupations</u> 41-0000	170	170	
<u>Office and Administrative Support Occupations</u> 43-0000	1,909	1,503	406
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	235	235	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	116	115	1
Total		3,347	482
Total from prior year		3,172	482

Part G1 - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	40	1	1	555	0	597	597
Associate professors	27		1	290	0	318	318
Assistant professors	8		1	236	0	245	245
Instructors				1	0	1	1
Lecturers	7		2	104	0	113	113
No academic rank						0	0
Total men	82	1	5	1,186	0	1,274	1,274
Women							
Professors	42			201	0	243	243
Associate professors	49			213	0	262	262
Assistant professors	36		4	167	0	207	207
Instructors				1	0	1	1
Lecturers	18		7	121	0	146	146
No academic rank						0	0
Total women	145	0	11	703	0	859	859
Total (men + women)	227	1	16	1,889	0	2,133	2,133
Total (men+women) full-time non-medical school instructional staff from Part A						2,133	

Part G2 - Salary Outlays for Instructional Staff


**Salary Outlays
for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	597	7,298,640	193,718	194,045	106,903,246	112,710,328	
Associate professors	318	3,661,143		123,810	35,030,413	37,887,699	
Assistant professors	245	809,309		69,265	24,293,166	24,962,486	
Instructors	1				61,021	61,021	
Lecturers	113	630,809		156,860	7,452,594	8,066,875	
No academic rank	0					0	
Total men	1,274	12,399,901	193,718	543,980	173,740,440	183,688,409	
Women							
Professors	243	7,258,568			33,343,437	38,787,363	
Associate professors	262	5,486,655			23,360,982	27,475,973	
Assistant professors	207	3,782,149		288,971	15,826,883	18,923,569	
Instructors	1				147,000	147,000	
Lecturers	146	1,644,676		478,173	7,780,717	9,444,580	
No academic rank	0					0	
Total women	859	18,172,048	0	767,144	80,459,019	94,778,485	
Total (men + women)	2,133	30,571,949	193,718	1,311,124	254,199,459	278,466,894	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Non-medical School Instructional Staff</u> Annual Average Salaries, 2017-18						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	597	182,466	193,718	194,045	192,618	188,795
Associate professors	318	135,598		123,810	120,795	119,144
Assistant professors	245	101,164		69,265	102,937	101,888
Instructors	1				61,021	61,021
Lecturers	113	90,116		78,430	71,660	71,388
No academic rank	0					
Total men	1,274	151,218	193,718	108,796	146,493	144,182
Women						
Professors	243	172,823			165,888	159,619
Associate professors	262	111,973			109,676	104,870
Assistant professors	207	105,060		72,243	94,772	91,418
Instructors	1				147,000	147,000
Lecturers	146	91,371		68,310	64,303	64,689
No academic rank	0					
Total women	859	125,324		69,740	114,451	110,336
Total (men + women)	2,133	134,678	193,718	81,945	134,568	130,552

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff Annual Salary Outlays, 2017-18		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	124	19,591,083
Public Service staff	213	23,846,294
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	160	10,674,073
Management Occupations 11-0000	1,464	199,470,058
Business and Financial Operations Occupations 13-0000	1,273	88,455,278
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	890	77,126,233
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	620	44,318,651
Healthcare Practitioners and Technical Occupations 29-0000	129	9,815,063
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,324	52,050,388
Sales and Related Occupations 41-0000	170	5,431,457
Office and Administrative Support Occupations 43-0000	1,503	78,021,052
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	235	14,385,110
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	115	6,238,815

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5		2
Hispanic/Latino	45	1	10
American Indian or Alaska Native	1		
Asian	69	3	37
Black or African American	40		4
Native Hawaiian or Other Pacific Islander	1		
White	531	18	108
Two or more races	12	1	7
Race and ethnicity unknown	70		5
Total men	774	23	173

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		1
Hispanic/Latino	49	2	16
American Indian or Alaska Native			1
Asian	62	3	70
Black or African American	48		7
Native Hawaiian or Other Pacific Islander	1		
White	382	17	115
Two or more races	13		5
Race and ethnicity unknown	81	1	10
Total women	638	23	225
Total (men+women)	1,412	46	398
Total from prior year	1,408	57	362

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
Total men	0	0	1	10	11

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	4
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	2	1	<input type="text"/>	15	18
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
Total women	2	1	0	26	29

Total (men+women)	2	1	1	36	40
Total from prior year	2	1	1	21	25

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="4"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="7"/>
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="14"/>	<input type="text" value="8"/>	<input type="text" value="21"/>	<input type="text" value="14"/>	<input type="text" value="12"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Total men	17	11	36	19	25

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="5"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="5"/>	<input type="text" value="17"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text" value="11"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="19"/>	<input type="text" value="43"/>	<input type="text" value="22"/>	<input type="text" value="8"/>	<input type="text" value="22"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Total women	30	78	54	14	40

Total (men+women) 47 89 90 33 65

Total from prior year 44 87 93 45 132

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Hispanic/Latino	<input type="text" value="19"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	90
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	132
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	49
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	744
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	22
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	89
Total men	24	2	21	0	3	1,139

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Hispanic/Latino	<input type="text" value="11"/>	<input type="text"/>	<input type="text" value="31"/>	<input type="text"/>	<input type="text" value="1"/>	138
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	208
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	73
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="27"/>	<input type="text"/>	<input type="text" value="1"/>	677
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	22
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	103
Total women	14	2	81	0	2	1,230

Total (men+women)	38	4	102	0	5	2,369
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Total from prior year	33	4	127	1	6	2,424
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Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	85	257		342
Hispanic/Latino	11	37		48
American Indian or Alaska Native		1		1
Asian	58	184		242
Black or African American	2	10		12
Native Hawaiian or Other Pacific Islander				0
White	78	189		267
Two or more races	3	6		9
Race and ethnicity unknown	134	104		238
Total men	371	788	0	1,159
Women				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	71	125		196
Hispanic/Latino	13	23		36
American Indian or Alaska Native				0
Asian	32	123		155
Black or African American	5	13		18
Native Hawaiian or Other Pacific Islander		1		1
White	78	140		218
Two or more races	1	1		2
Race and ethnicity unknown	127	127		254
Total women	327	553	0	880
Total (men+women)	698	1,341	0	2,039
Total from prior year	677	1,254		1,931

Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	13
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Research staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	22
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="206"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	207
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>	14
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	25
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="38"/>	38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="42"/>	42
Total	0	0	0	240	2	0	121	363
Total from prior year	0	0		208	15		172	395

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff			
As of November 1, 2017			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	37	1
<u>Sales and Related Occupations</u> 41-0000	4	4	
<u>Office and Administrative Support Occupations</u> 43-0000	102	69	33
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	4	1
Total		114	35
PY Total		118	53
Graduate Assistants			
<u>Teaching</u> 25-1191	698	673	25
<u>Research</u>	1,341	1,053	288
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	2,039	1,726	313
PY Graduate Assistants		1,652	279

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	<input type="text" value=""/>	<input type="text" value="6"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	7
Hispanic/Latino	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
American Indian or Alaska Native	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
Asian	<input type="text" value=""/>	<input type="text" value="4"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	5
Black or African American	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	4
Native Hawaiian or Other Pacific Islander	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
White	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value=""/>	<input type="text" value="8"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	20
Two or more races	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
Race and ethnicity unknown	<input type="text" value="6"/>	<input type="text" value="8"/>	<input type="text" value=""/>	<input type="text" value="10"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	24
Total men	14	25	0	21	0	0	0	60

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value="3"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	6
Hispanic/Latino	<input type="text" value=""/>	<input type="text" value="3"/>	<input type="text" value=""/>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	5
American Indian or Alaska Native	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
Asian	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	4
Black or African American	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	2
Native Hawaiian or Other Pacific Islander	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
White	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value=""/>	<input type="text" value="6"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	12
Two or more races	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	1
Race and ethnicity unknown	<input type="text" value="5"/>	<input type="text" value="7"/>	<input type="text" value=""/>	<input type="text" value="14"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	26
Total women	11	18	0	27	0	0	0	56

Total (men+women)	25	43	0	48	0	0	0	116
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>
Hispanic/Latino	0	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	5	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="1"/>
Black or African American	4	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	20	<input type="text" value="4"/>	<input type="text" value="42"/>	<input type="text" value="3"/>
Two or more races	0	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>
Race and ethnicity unknown	24	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>
Total men	60	6	95	4

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
Hispanic/Latino	5	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	4	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="2"/>
Black or African American	2	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	12	<input type="text" value="3"/>	<input type="text" value="37"/>	<input type="text" value="8"/>
Two or more races	1	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="1"/>
Race and ethnicity unknown	26	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text" value="2"/>
Total women	56	6	93	20
Total (men+women)	116	12	188	24

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	3	3	21	1		
Hispanic/Latino	11	11	22	7	7	
American Indian or Alaska Native						
Asian	7	12	38	7	11	
Black or African American	8	7	6	5	3	
Native Hawaiian or Other Pacific Islander	1	1				
White	33	26	43	23	20	
Two or more races			1		1	
Race and ethnicity unknown	13	8	9	8	7	
Total men	76	68	140	51	49	

Women						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	1	6	16			
Hispanic/Latino	16	33	14	28	10	
American Indian or Alaska Native		1				
Asian	11	30	34	12	24	
Black or African American	9	18	3	10	1	
Native Hawaiian or Other Pacific Islander						
White	33	57	23	21	17	
Two or more races	1		1		2	
Race and ethnicity unknown	4	13	7	5	10	
Total women	75	158	98	76	64	

Total (men+women)	151	226	238	127	113	
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	43
Hispanic/Latino	<input type="text" value="117"/>	<input type="text" value="7"/>	<input type="text" value="29"/>	<input type="text" value="14"/>	<input type="text" value="3"/>	232
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	127
Black or African American	<input type="text" value="50"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text"/>	98
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
White	<input type="text" value="25"/>	<input type="text" value="5"/>	<input type="text" value="18"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	273
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race and ethnicity unknown	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>	90
Total men	203	17	68	29	5	871

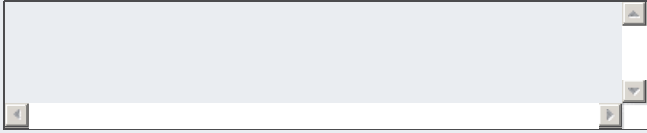
Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	31
Hispanic/Latino	<input type="text" value="49"/>	<input type="text" value="21"/>	<input type="text" value="68"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	255
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	4
Asian	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="37"/>	<input type="text"/>	<input type="text"/>	191
Black or African American	<input type="text" value="16"/>	<input type="text" value="8"/>	<input type="text" value="23"/>	<input type="text"/>	<input type="text" value="2"/>	98
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
White	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="47"/>	<input type="text"/>	<input type="text" value="1"/>	267
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	18
Race and ethnicity unknown	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="2"/>	105
Total women	83	32	202	1	7	971

Total (men+women)	286	49	270	30	12	1,842
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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



All Ranks	227	1	16	1,889	2,133	19,896	\$286,276,250	\$14,389
Professor	82	1	1	756	840	7,809	\$155,191,654	\$19,873
Associate professor	76		1	503	580	5,449	\$67,663,003	\$12,418
Assistant professor	44		5	403	452	4,205	\$45,069,743	\$10,718
Instructor				2	2	18	\$208,021	\$11,557
Lecturer	25		9	225	259	2,415	\$18,143,829	\$7,513
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.