

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic/Latino</u>	1	<input type="text"/>	14	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	2	37	<input type="text"/>	<input type="text"/>	<input type="text"/>	39
<u>Black or African American</u>	<input type="text"/>	1	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	2	1	95	<input type="text"/>	<input type="text"/>	<input type="text"/>	98
Two or more races	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Race and ethnicity unknown</u>	1	<input type="text"/>	20	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Total men	4	4	176	0	0	0	184

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text"/>	8	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	1	1	29	<input type="text"/>	<input type="text"/>	<input type="text"/>	31
Black or African American	<input type="text"/>	1	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	2	55	<input type="text"/>	<input type="text"/>	<input type="text"/>	57
Two or more races	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	18	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
Total women	1	4	119	0	0	0	124

Total (men+women)	5	8	295	0	0	0	308
Total from prior year							310

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	1	1	4		3		9
<u>Hispanic/Latino</u>	5	5	2		9		21
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	4	5	6		14		29
<u>Black or African American</u>	5	3	2				10
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	48	74	61	1	80		264
Two or more races	2	3	1		4		10
<u>Race and ethnicity unknown</u>	3	2	9		12		26
Total men	68	93	85	1	122	0	369

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	3	7	10		10		30
American Indian or Alaska Native							0
Asian	4	9	6		17		36
Black or African American	3	12	6				21
Native Hawaiian or Other Pacific Islander							0
White	39	71	55		79		244
Two or more races		1	2		3		6
Race and ethnicity unknown	1	2	5		17		25
Total women	50	103	84	0	126	0	363

Total (men+women)	118	196	169	1	248	0	732
Total from prior year							675

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	0
Total (men+women)	0
Total from prior year	8

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Non-medical school staff</u>	894	243	0	731	0	0	1,868
Non-medical school staff from prior year	910	240		674	0	8	1,832
<u>Primarily Instruction</u>	894	243	0	731	0	0	1,868
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	894	243	<input type="text"/>	731	<input type="text"/>	<input type="text"/>	1,868
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Medical school staff</u>	250	65	0	1	0	0	316
Medical school staff from prior year	251	70		1	0	0	322
<u>Primarily Instruction</u>	250	65	0	1	0	0	316
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	250	65	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	316
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total carried forward from previous screens	1,144	308	0	732	0	0	2,184

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2014**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	11	2	13
Hispanic/Latino	58	52	110
American Indian or Alaska Native	2	0	2
Asian	200	99	299
Black or African American	30	39	69
Native Hawaiian or Other Pacific Islander	0	0	0
White	1,018	516	1,534
Two or more races	24	11	35
Race and ethnicity unknown	76	46	122
Total	1,419	765	2,184
Total from prior year			2,154

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	11	<input type="text"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	58	<input type="text" value="3"/>	<input type="text" value="36"/>
<u>American Indian or Alaska Native</u>	2	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	200	<input type="text" value="53"/>	<input type="text" value="177"/>
<u>Black or African American</u>	30	<input type="text"/>	<input type="text" value="19"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	1,018	<input type="text" value="96"/>	<input type="text" value="312"/>
Two or more races	24	<input type="text" value="4"/>	<input type="text" value="20"/>
<u>Race and ethnicity unknown</u>	76	<input type="text" value="12"/>	<input type="text" value="98"/>
Total men	1,419	168	665

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	2	<input type="text" value="1"/>	<input type="text"/>
Hispanic/Latino	52	<input type="text" value="4"/>	<input type="text" value="41"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text" value="1"/>
Asian	99	<input type="text" value="26"/>	<input type="text" value="159"/>
Black or African American	39	<input type="text" value="2"/>	<input type="text" value="22"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>
White	516	<input type="text" value="51"/>	<input type="text" value="297"/>
Two or more races	11	<input type="text" value="1"/>	<input type="text" value="17"/>
Race and ethnicity unknown	46	<input type="text" value="10"/>	<input type="text" value="78"/>
Total women	765	95	615
Total (men+women)	2,184	263	1,280
Total from prior year	2,154	261	1,207

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="6"/>	<input type="text" value="20"/>	<input type="text" value="3"/>	<input type="text" value="2"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	8	25	8	4

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="35"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Black or African American	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="7"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="4"/>	<input type="text" value="40"/>	<input type="text"/>	<input type="text" value="7"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	6	57	10	52

Total (men+women)	14	82	18	56
Total from prior year	12	82	17	58

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	2	1	25	1	
<u>Hispanic/Latino</u>	125	81	122	39	23
<u>American Indian or Alaska Native</u>	1		3	1	
<u>Asian</u>	83	66	273	28	38
<u>Black or African American</u>	50	27	24	27	6
<u>Native Hawaiian or Other Pacific Islander</u>			1	2	
<u>White</u>	418	139	337	121	72
Two or more races	21	12	33	10	5
<u>Race and ethnicity unknown</u>	35	11	44	18	4
Total men	735	337	862	247	148

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	2	4	15		1
<u>Hispanic/Latino</u>	152	263	47	57	47
<u>American Indian or Alaska Native</u>		3	1	1	
<u>Asian</u>	168	181	208	49	70
<u>Black or African American</u>	82	104	22	44	16
<u>Native Hawaiian or Other Pacific Islander</u>		1			

White	450	324	122	145	84
Two or more races	33	33	13	11	4
Race and ethnicity unknown	32	46	21	16	10
Total women	919	959	449	323	232
Total (men+women)	1,654	1,296	1,311	570	380
Total from prior year	1,576	1,210	1,341	536	378

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	44
<u>Hispanic/Latino</u>	<input type="text" value="485"/>	<input type="text" value="10"/>	<input type="text" value="162"/>	<input type="text" value="90"/>	<input type="text" value="38"/>	1,278
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	14
<u>Asian</u>	<input type="text" value="34"/>	<input type="text" value="2"/>	<input type="text" value="73"/>	<input type="text" value="16"/>	<input type="text" value="10"/>	1,059
<u>Black or African American</u>	<input type="text" value="139"/>	<input type="text" value="2"/>	<input type="text" value="67"/>	<input type="text" value="17"/>	<input type="text" value="11"/>	420
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	5
<u>White</u>	<input type="text" value="72"/>	<input type="text" value="5"/>	<input type="text" value="139"/>	<input type="text" value="62"/>	<input type="text" value="26"/>	2,848
Two or more races	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	166
<u>Race and ethnicity unknown</u>	<input type="text" value="45"/>	<input type="text" value="9"/>	<input type="text" value="16"/>	<input type="text" value="8"/>	<input type="text" value="5"/>	382
Total men	785	29	484	200	92	6,216

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	25
Hispanic/Latino	<input type="text" value="304"/>	<input type="text" value="81"/>	<input type="text" value="599"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	1,701
American Indian or Alaska Native	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	14
Asian	<input type="text" value="16"/>	<input type="text" value="3"/>	<input type="text" value="194"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	1,189
Black or African American	<input type="text" value="62"/>	<input type="text" value="13"/>	<input type="text" value="258"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	690
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	4

White	24	8	300	1	7	2,380
Two or more races	9	1	51			189
Race and ethnicity unknown	18	13	47	1	3	342
Total women	436	120	1,456	6	34	6,534
Total (men+women)	1,221	149	1,940	206	126	12,750
Total from prior year	1,178	134	1,948	200	130	12,422

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff				121			121
Public Service staff				192			192
Archivists, Curators, and Museum Technicians 25-4010						14	14
Librarians 25-4020						82	82
Library Technicians 25-4030						18	18
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						55	55
Management Occupations 11-0000						1,388	1,388
Business and Financial Operations Occupations 13-0000						1,048	1,048
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						912	912
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						545	545
Healthcare Practitioners and Technical Occupations 29-0000						163	163
Total	0	0	0	313	0	4,225	4,538
Total from prior year				303	0	4,078	4,381

Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff				142			142
Public Service staff	1			1,087			1,088
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians							0

25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="266"/>	266
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="248"/>	248
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="399"/>	399
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	25
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="217"/>	217
Total	1	0	0	1,229	0	1,156	2,386
Total from prior year				1,165	0	1,132	2,297

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,221	1,152	69
<u>Sales and Related Occupations</u> 41-0000	149	149	
<u>Office and Administrative Support Occupations</u> 43-0000	1,940	1,451	489
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	206	206	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	126	125	1
Total		3,083	559
Total from prior year		3,004	586

Part G - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	35	1	2	513	551	5,068		
Associate professors	31	1	0	242	274	2,561		
Assistant professors	11		1	219	231	2,113		
Instructors	0	0	0	1	1	9		
Lecturers	7	1	5	110	123	1,135		
No academic rank					0	0		
Total men	84	3	8	1,085	1,180	10,886		
Women								
Professors	27	0	0	162	189	1,782		
Associate professors	36	0	0	163	199	1,899		
Assistant professors	32	0	3	139	174	1,665		
Instructors					0	0		
Lecturers	20	1	16	89	126	1,212		
No academic rank					0	0		
Total women	115	1	19	553	688	6,558		
Total (men + women)	199	4	27	1,638	1,868	17,444	1,868	0

Part G - Salary outlays for instructional staff

**Salary Outlays
for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2014-15

• Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	551	5,068	95,859,355	18,915
Associate professors	274	2,561	30,999,998	12,105
Assistant professors	231	2,113	22,315,307	10,561
Instructors	1	9	56,942	6,327
Lecturers	123	1,135	9,505,280	8,375
No academic rank	0	0		
Total men	1,180	10,886	158,736,882	14,582
Women				
Professors	189	1,782	29,670,766	16,650
Associate professors	199	1,899	19,975,751	10,519
Assistant professors	174	1,665	16,002,109	9,611
Instructors	0	0		
Lecturers	126	1,212	8,586,122	7,084
No academic rank	0	0		
Total women	688	6,558	74,234,748	11,320
Total (men + women)	1,868	17,444	232,971,630	13,355

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff Annual Salary Outlays, 2014-15		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
<u>Research staff</u>	121	18,169,809
<u>Public Service staff</u>	192	20,544,337
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	169	10,274,341
<u>Management Occupations</u> 11-0000	1,388	170,553,843
<u>Business and Financial Operations Occupations</u> 13-0000	1,048	67,295,975
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	912	71,537,600
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	545	37,228,262
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	163	12,160,451
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,152	39,820,531
<u>Sales and Related Occupations</u> 41-0000	149	3,987,762
<u>Office and Administrative Support Occupations</u> 43-0000	1,451	69,248,358
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	206	11,681,605
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	125	6,375,537

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="52"/>	<input type="text"/>	<input type="text" value="9"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="55"/>	<input type="text" value="6"/>	<input type="text" value="32"/>
<u>Black or African American</u>	<input type="text" value="39"/>	<input type="text"/>	<input type="text" value="3"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="570"/>	<input type="text" value="24"/>	<input type="text" value="96"/>
Two or more races	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="8"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="24"/>	<input type="text" value="3"/>	<input type="text" value="5"/>
Total men	753	34	153
Women			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="54"/>	<input type="text" value="1"/>	<input type="text" value="11"/>
American Indian or Alaska Native	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>
Asian	<input type="text" value="71"/>	<input type="text" value="3"/>	<input type="text" value="46"/>
Black or African American	<input type="text" value="47"/>	<input type="text"/>	<input type="text" value="5"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>
White	<input type="text" value="451"/>	<input type="text" value="12"/>	<input type="text" value="98"/>
Two or more races	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text" value="44"/>	<input type="text" value="2"/>	<input type="text" value="11"/>
Total women	686	18	177
Total (men+women)	1,439	52	330
Total from prior year	1,519	57	196

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	1	0	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	1	<input type="text"/>	<input type="text"/>	1	2

Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	0	1	3	5
Total (men+women)	1	0	2	3	6
Total from prior year	1		2	2	5

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="4"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="21"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="15"/>	<input type="text" value="12"/>	<input type="text" value="18"/>	<input type="text" value="16"/>	<input type="text" value="24"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
Total men	22	25	36	23	53

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="6"/>	<input type="text" value="13"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="11"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="6"/>	<input type="text" value="19"/>	<input type="text" value="21"/>	<input type="text" value="1"/>	<input type="text" value="26"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="6"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>

White	18	26	23	13	38
Two or more races					2
Race and ethnicity unknown	1	4	2	3	4
Total women	33	68	51	21	88
Total (men+women)	55	93	87	44	141
Total from prior year	57	81	81	41	71

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Hispanic/Latino</u>	<input type="text" value="14"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text"/>	100
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	130
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	59
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	790
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
<u>Race and ethnicity unknown</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	46
Total men	25	0	27	2	1	1,155

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Hispanic/Latino	<input type="text" value="13"/>	<input type="text" value="2"/>	<input type="text" value="49"/>	<input type="text"/>	<input type="text" value="1"/>	169
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	206
Black or African American	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="1"/>	84
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4

White	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="42"/>	<input type="text"/>	<input type="text" value="1"/>	727
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	21
Race and ethnicity unknown	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	78
Total women	22	6	118	0	3	1,296
Total (men+women)	47	6	145	2	4	2,451
Total from prior year	43	7	137	2	3	2,300

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community,</u> <u>Social Service,</u> <u>Legal, Arts,</u> <u>Design,</u> <u>Entertainment,</u> <u>Sports, and</u> <u>Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Library and</u> <u>Student and</u> <u>Academic</u> <u>Affairs and</u> <u>Other</u> <u>Education</u> <u>Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	<u>Healthcare</u> <u>Practitioners</u> <u>and Technical</u> <u>Occupations</u> 29-0000	Total
<u>Nonresident</u> <u>alien</u>	214	375							589
<u>Hispanic/Latino</u>	16	42							58
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>	1	3							4
<u>Asian</u>	88	164							252
<u>Black or African</u> <u>American</u>	8	12							20
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>									0
<u>White</u>	109	169							278
Two or more races	11	10							21
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	229	170							399
Total men	676	945	0	0	0	0	0	0	1,621

Women

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community,</u> <u>Social Service,</u> <u>Legal, Arts,</u> <u>Design,</u> <u>Entertainment,</u> <u>Sports, and</u> <u>Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Library and</u> <u>Student and</u> <u>Academic</u> <u>Affairs and</u> <u>Other</u> <u>Education</u> <u>Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	<u>Healthcare</u> <u>Practitioners</u> <u>and Technical</u> <u>Occupations</u> 29-0000	Total
Nonresident alien	145	164							309
Hispanic/Latino	29	34							63
American Indian or Alaska Native		2							2
Asian	75	144							219

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2014

Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	2	0	0	404	1,016	0	1,422
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	2	<input type="text"/>	<input type="text"/>	404	1,016	<input type="text"/>	1,422
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	29	3	<input type="text"/>	32
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	166	16	<input type="text"/>	182
<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Librarians 25-4020</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Library Technicians 25-4030</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Management Occupations 11-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	39	39
<u>Business and Financial Operations Occupations 13-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	66	66
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	48	48
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	42	42
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	43	43
Total	2	0	0	599	1,035	243	1,879
Total from prior year	0	2		553	1,032	237	1,824

Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will	Annual contract	Less-than-annual		

			<u>contract</u>		<u>contract</u>		
Primarily Instruction	0	0	0	15	2	0	17
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	15	2	<input type="text"/>	17
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Research staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	19	1	<input type="text"/>	20
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	146	2	<input type="text"/>	148
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	16	16
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	27	27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	39	39
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	98	98
Total	0	0	0	180	5	⚠ 183	368
Total from prior year	0	0		178	7	99	284

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time Staff</u> As of November 1, 2014			
Occupational category	Total (carried forward from Part D)	Non- Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	47	45	2
<u>Sales and Related Occupations</u> 41-0000	6	6	
<u>Office and Administrative Support Occupations</u> 43-0000	145	94	51
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	2	2	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	3	1
Total		150	54
PY Total		154	38
Graduate Assistants	2,891	2,600	291
PY Graduate Assistants		2,413	328
<u>Teaching</u> 25-1191	1,286	1,264	22
<u>Research</u>	1,605	1,336	269
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

Part F - Part-time Summary Non-medical school staff

**Summary of Part-time Non-medical School Staff
As of November 1, 2014**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	2	0	0	404	1,016	0	1,422
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit	2			404	1,016		1,422
Instruction/research/public service staff							0
Research staff				29	3		32
Public Service staff				166	16		182
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							0
Library Technicians 25-4030						2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000						39	39
Business and Financial Operations Occupations 13-0000						66	66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						48	48
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						42	42
Healthcare Practitioners and Technical Occupations 29-0000						43	43
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							45
Sales and Related Occupations 41-0000							6
Office and Administrative Support Occupations 43-0000							94
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							3
Graduate Assistants							2,600
Teaching 25-1191							1,264

Research		1,336
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		4,629

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff							
As of November 1, 2014							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	15	2	0	17
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				15	2		17
Instruction/research/public service staff							0
Research staff				19	1		20
Public Service staff				146	2		148
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000						16	16
Business and Financial Operations Occupations 13-0000						27	27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						39	39
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000						98	98
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							2
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							51
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							1
Graduate Assistants							291
Teaching 25-1191							22

Research		269
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		713

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	3
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	5
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	14
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	16
Total men	3	13	0	26	0	0	42

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	14
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	15

Total women	1	10	0	22	0	0	33
Total (men+women)	4	23	0	48	0	0	75

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen 1)</u>	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	3	<input type="text"/>	1	<input type="text"/>
<u>Hispanic/Latino</u>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	3	<input type="text"/>	8	1
<u>Black or African American</u>	0	<input type="text"/>	1	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	14	2	8	2
Two or more races	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	16	3	51	<input type="text"/>
Total men	42	5	69	3

Women

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen 1)</u>	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text"/>	6
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	2	1	10	<input type="text"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	14	<input type="text"/>	7	3
Two or more races	0	<input type="text"/>	3	<input type="text"/>
Race and ethnicity unknown	15	2	43	<input type="text"/>
Total women	33	3	63	10

Total (men+women)	75	8	132	13
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="19"/>	<input type="text" value="5"/>	<input type="text" value="17"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="15"/>	<input type="text" value="8"/>	<input type="text" value="16"/>	<input type="text" value="10"/>	<input type="text" value="12"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="1"/>
Total men	33	17	53	27	35

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="21"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="4"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="8"/>	<input type="text" value="6"/>	<input type="text" value="18"/>	<input type="text" value="6"/>	<input type="text" value="19"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

White	23	20	12	13	18
Two or more races			1		
Race and ethnicity unknown	1	7	2	1	2
Total women	36	59	46	33	44
Total (men+women)	69	76	99	60	79

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>Hispanic/Latino</u>	<input type="text" value="14"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text"/>	53
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Asian</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	72
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	11
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="2"/>	108
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	7
<u>Race and ethnicity unknown</u>	<input type="text" value="25"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	124
Total men	56	9	28	6	4	387

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
Hispanic/Latino	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	74
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text"/>	88
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	22
Native Hawaiian or	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	136
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	97
Total women	18	18	70	0	0	433
Total (men+women)	74	27	98	6	4	820

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No staff members were difficult to categorize.

Prepared by

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Terri Haase"/>				
Email:	<input type="text" value="thaase@usc.edu"/>				
How long did it take to prepare this survey component?					
	<input type="text" value="262"/>	hours	<input type="text" value="30"/>	minutes	
<p>The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.</p> <p>The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.</p> <p>Thank you for your assistance.</p>					

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution’s CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2014			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	12,750	2,451	13,567
Instructional Staff	2,184	1,439	2,664
Primary Instruction	2,184	1,439	2,664
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	2,184	1,439	2,664
Instruction/research/public service	0	0	0
Research Staff	263	52	280
Public Service Staff	1,280	330	1,390
Library and Student and Academic Affairs and Other Education Services Occupations SOC	170	6	172
Librarians, Curators, and Archivists SOC 25-4000	114	3	115
Archivists, Curators, and Museum Technicians SOC 25-4010	14	1	14
Librarians SOC 25-4020	82	0	82
Library Technicians SOC 25-4030	18	2	19
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	56	3	57
Management Occupations SOC 11-0000	1,654	55	1,672
Business and Financial Operations Occupations SOC 13-0000	1,296	93	1,327
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,311	87	1,340
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	570	44	585
Healthcare Practitioners and Technical Occupations SOC 29-0000	380	141	427
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,221	47	1,237
Sales and Related Occupations SOC 41-0000	149	6	151
Office and Administrative Support Occupations SOC 43-0000	1,940	145	1,988
Natural Resources, Construction, and Maintenance Occupations	206	2	207

SOC 45-0000 + 47-0000 + 49-0000			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	126	4	127

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	199	4	27	1,638	1,868	17,444	\$232,971,630	\$13,355
Professor	62	1	2	675	740	6,850	\$125,530,121	\$18,326
Associate professor	67	1		405	473	4,460	\$50,975,749	\$11,430
Assistant professor	43		4	358	405	3,778	\$38,317,416	\$10,142
Instructor				1	1	9	\$56,942	\$6,327
Lecturer	27	2	21	199	249	2,347	\$18,091,402	\$7,708
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Southern California (123961)

Source	Description	Severity	Resolved	Options
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Screen: A1 - FT Instructional, Without Faculty Status

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We did not have any employees in this classification this year.			

Screen: A2 - FT Instructional, Function

Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes	
Reason:	We did not have any employees in this classification this year.			

Screen: G - Salary Outlays, Instructional Staff

Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Professors, men is \$18,915. Please correct your data or explain. (Error #1703)	Explanation	Yes	
Reason:	The Los Angeles area has a high cost of living and salaries here tend to be higher than they might be in other regions. Also, this university has many professional schools, in such fields as Law, Medicine, Business, Pharmacy, etc. All the salaries in these fields tend to be higher than those in Humanities, Social Science, and Science and Mathematics. This fact also skews our salaries higher than they might be at schools without such an emphasis on professional disciplines.			
Related Screens:	G - Salary Outlays, Instructional Staff			
Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Professors, women is \$16,650. Please correct your data or explain. (Error #1754)	Explanation	Yes	
Reason:	The Los Angeles area has a high cost of living and salaries here tend to be higher than they might be in other regions. Also, this university has many professional schools, in such fields as Law, Medicine, Business, Pharmacy, etc. All the salaries in these fields tend to be higher than those in Humanities, Social Science, and Science and Mathematics. This fact also skews our salaries higher than they might be at schools without such an emphasis on professional disciplines.			
Related Screens:	G - Salary Outlays, Instructional Staff			

Screen: G - Salary Outlays, Non-instructional Staff

Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$18,169,809) is outside the expected range of between \$3,872,000 and \$13,310,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:	The Los Angeles area has a high cost of living and salaries here tend to be higher than they might be in other regions. There is also another large research university in the area and hence some competition for staff of all kinds. This could further push our salaries up.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			

Screen: D - PT Staff, Occupation - 1

Upload File	This number is outside the expected range of between 128 and 264 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	An increase in public service (clinical) activity and funding led to the hiring of additional public service (clinical) faculty.			

Screen: D - PT Staff, Occupation - 3

Upload File	This number is outside the expected range of between 47 and 95 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	An increase in public service (clinical) activity and funding led to the hiring of additional (non-hospital) healthcare staff.			

Screen: D - Graduate Assistants

Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Our graduate assistants are either failing to provide their race/ethnicity on hire or are consciously making the decision to keep this information private.			

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	No longer part time.			
Upload File	This number is outside the expected range of between 65 and 133 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Expansion of non-hospital healthcare services required the hiring of addition healthcare support staff.			

Screen: E - PT Staff, Medical School Status - 2

Upload File	This number is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Additional administrative staff were needed to support non-hospital healthcare activities.			

Screen: H - New Hires Instructional, Tenure

Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Our new hires are either failing to provide their race/ethnicity on hire or are consciously making the decision to keep this information private.			

Screen: H - New Hires, Occupation - 3

Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	Race is self reported. We have no control over how many people elect not to supply this information, nor do we have any way to correct it.			
Related Screens:	H - New Hires, Occupation - 3			